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World Organization of the Scout Movement
Organisation Mondiale du Mouvement Scout
Всемирная Организация Скаутского Движения
Organización Mundial del Movimiento Scout
المنظمة العالمية للحركة الكشفية

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To: International Commissioners

20 January 2009

Invitation letter – Recruitment Network Meeting

Dear Friends,

You will find enclosed the Invitation letter and Application form to the Recruitment Network Meeting that will be held from 4-7 June 2009 near Ljubljana, Slovenia.

Please note that the deadline for sending in application forms to this event is **Friday, 17 April 2009**.

We look forward to meeting you there.

Best regards,

The Planning Team
Recruitment Network Meeting



Invitation

Recruitment Network Meeting

Ig, Slovenia, 4 - 7 June 2009

Background

Recruitment of leaders, skilled and committed to work with and for young people, is one of the necessary steps in ensuring a stable and forward thinking national Scout association. The issue is addressed and promoted to national Scout associations in the Adults in Scouting Strategy. The WOSM - European Region organised a Workshop on this issue in December 2006, in Malta. Now, we are offering space for exchanges between those engaged on recruitment in their national Scout associations.

Aims

The Aim of this network meeting is to assist National Scout Associations in exploring the challenges associated with effective recruitment of adult resources.

Objectives

Objectives of the Network Meeting are to:

- Provide space for sharing experiences and good practices
- Identify common interest points and establishing partnerships
- Identify various recruitment approaches in Scouting and other organizations and their positive and negative sides
- Help participants to recognise gaps in own associations and imagine ways of improving the situation
- Provide motivation to discuss and start actions at home
- Provide participants' expectations from the European Scout Region regarding better recruitment of Adult Leaders

Dates

4 - 7 June 2009

Participants are requested to arrive in Ljubljana on Thursday, 4th, in the afternoon. The departures are from Sunday, 7th starting after lunch.

Venue

Training Centre for Civil Protection and Disaster Relief, Ig 212, 1000 Ljubljana, Slovenia.

The venue is 10 kilometres from the city centre of Ljubljana. Transport from Brnik Airport and Ljubljana train (bus) station will be provided by the host organisation.

There are also other airports which may offer viable alternatives - Trieste (I), Klagenfurt (A), Graz (A) and Zagreb (HR) - within an hour and a half from Ljubljana.

Methodology

For most of the time, we shall use methods that will facilitate sharing and working together. Participants may propose new discussion topics. A few sessions may include presentations and workshops on specific items. We shall try to provide input from an expert on this issue.

Possible follow - up

It is expected that the meeting will generate partnerships, joint projects and ideas for support expected from the WOSM - European Region.

Languages

The work will be conducted mainly in English, so participants are expected to be able to understand this language. However, French-speaking participants are welcome and support will be sought to enable a meaningful exchange.

Participants profile

- People in charge of recruitment in associations
- If the association doesn't have a specific person responsible, send those working in the Adult Resources area or those willing to explore and introduce this topic
- Those active in the structure of the association and having knowledge on the association's policy and methods
- Those able to work in English. The language should not be an element of rejection; we would like to explore opportunities to include others - contact us to discuss the opportunities

We request national Scout associations, where possible, to send 2 people to enable participants to have the complete experience.

Minimum number of participants in order to proceed with the event is 15.

Applications

The enclosed application form, or photocopies, should be mailed or faxed to the World Scout Bureau - European Regional Office or e-mailed to europe@scout.org by **17 April 2009**.

If the application is sent by e-mail, please send it through your national office or international commissioner (to confirm the support from your national association). Applications received directly from individuals will not be considered.

Participation fee

The participation fee is €150 (Euros).

The fee covers all accommodation and meals from the evening of Thursday, 4 June to lunch on Sunday, 7 June. The fee does not cover travel costs to Ljubljana, but it covers transport from the airport or the city to the venue and back. It also covers all programme materials and documentation.

Bank transfer details for paying the participation fee will be advised to all participants in the acceptance letter.

Insurance

The WOSM - European Region does not cover the participants during the event nor during the travel to or from the venue. Please note that this is the exclusive responsibility of the national association to check and be sure that the participants are covered by insurance (illness, accidents, repatriation etc...)

Travel arrangements

Once participants have been selected, they will receive acceptance letters by 30 April 2009, they should make their own travel arrangements and obtain a visa, if necessary. If you require an official invitation to obtain a visa, please indicate this clearly on your application form. Please be aware that it may take up to six weeks to obtain a visa, so please send your visa form with the application form in order to allow sufficient time for that process.

Travel forms will be included in the information package to be sent to participants with the acceptance letter.

Planning Team

Members of the Motivation and Promotion Unit:

- Jukka Tulivuori, Finland
- Milka Mimić, Bosnia and Herzegovina
- Wiki Wikström, Finland
- Elena Petrea, Romania
- Milutin Milošević, WSB - European Regional Office

Additional information

If you need any further information please contact Milutin Milošević, Director, Adult Resources on e-mail: [milutin\(a\)scout.org](mailto:milutin(a)scout.org).

Annexes

- Application Form

