

Document 7

World Triennial Plan 2014-2017



40TH_E WORLD SCOUT
CONFERENCE
CONFÉRENCE MONDIALE
DU SCOUTISME

SLOVENIA 2014



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INTRODUCTION

At its meeting in Buenos Aires in September 2013, the World Scout Committee (WSC) considered the way it currently plans for the next Triennium. The practice for the past few triennia at World level has been to develop a World Triennial Plan based on

- the Resolutions passed at the associated World Scout Conference
- ongoing areas of work
- the views and guidance of individual World Scout Committee members.

The WSC identified however, after reviewing the plans and outcomes of the last triennia, that this approach has posed challenges in terms of keeping aligned with the Strategy for Scouting, as well as being very time-consuming. On average in the last four triennia the plan was only formalized nine months after the Conference was closed, meaning that 25% of the time available in the 3-year time slot was already past.

Looking at best practices developed in its Regions over the years, the World Scout Committee therefore decided to develop a proposal of a World Triennial Plan before the Conference, which could then be considered and discussed by NSOs at this occasion. After approval at the Conference, this allows the new World Scout Committee to consider immediately the impact of any Resolutions on the approved plan and initiate taskforces to start the work at hand.

A proposal was therefore developed based on the following inputs and considerations:

- an analysis of ongoing Regional Triennial Plans
- an analysis of the internal strengths & weakness of the World Scout Bureau
- an analysis of the Global Youth Trends research undertaken recently
- an external analysis of threats and opportunities for World Scouting
- a call for input to the Regional Committees

As you will notice, the proposed Triennial Plan is already aligned with the six Strategic Priorities proposed in the new Strategy for Scouting (Vision 2023), also for consideration at the World Scout Conference (see Conference Document 6). The World Scout Committee recognizes a presumption is made here, but for planning purposes it established that this was the only sensible way to develop such a proposal.

The proposal was approved by the World Scout Committee in March 2014 and distributed to National Scout Organizations in April 2014 (see Circular 17).

At the Conference

The proposed Triennial Plan will be presented during a plenary session at the Conference (Wed 13 Aug). The presentation will be followed by a breakout session later the same day, where delegates and observers will be invited to discuss the different elements. A report on the output of these breakouts will be delivered on Thursday in a plenary session. As the proposed Triennial Plan is closely linked to the proposed Strategy for Scouting, participants are encouraged to also take part in the Strategy session which will take place earlier the same day. Approval of the Triennial Plan will be subject to a vote on the last day of the Conference (Fri 15 Aug).

Changes/additions to the Triennial Plan

The Resolutions Committee of the World Scout Conference will recommend that any proposed changes or additions by NSOs to the Triennial Plan are considered in the form of amendments by NSOs to the associated Resolution proposed by the World Scout Committee.

Post-Conference

If the Conference adopts the proposed Triennial Plan 2014-2017, the newly elected World Scout Committee will use it as the basis for developing a final version that also includes other outcomes of the World Scout Conference.

The proposed Triennial Plan 2014-2017 was developed by a taskforce under the leadership of Mr John May, Vice-Chairman of the WSC. Staff support was provided by Mr David Berg and Ms Kristin Frilund.

PROPOSAL WORLD TRIENNIAL PLAN 2014-2017

Youth Engagement

- Support implementation of the World Youth Involvement Policy on World, Regional and National level as well as on World Scout Events
 - Strive towards more young people in decision-making positions (world and regional)
 - Ensure young people are trained and used by WOSM as youth external representative / spokesperson
 - Develop an intergenerational dialogue project to foster collaboration between generations in WOSM

Educational Methods

General

- Develop a leading e-learning platform, usable for all NSOs, building on internal and external knowhow
- Conduct an in-depth review of "Duty to God" (how do we define and understand this core principle today)
- Implement the outcomes of the 1st World Scout Education Congress on World and Regional level and encourage follow-up on NSO level
- Support the organization of the 2nd World Scout Education Congress in 2016
- Ensure exchanges between the different Regions of WOSM on Educational Methods
- Revisit, and revise if appropriate, the description of the Scout Method and its elements in the light of 21st century social, cultural, environmental and economic developments

Youth Programme

- Support implementation of the World Youth Programme Policy on World, Regional and National levels as well as on World Events
- Ensure further alignment, development and implementation of the existing World Programmes and Initiatives (MOP, SCENES, WSEP, SOW, SFH)
- Explore and consolidate the "learning" approach (learning environment, learning opportunities, etc.) as a contribution to have the young person in the centre of Scouting educational process

Adults in Scouting

- Continue implementation of the World Adults in Scouting Policy on World, Regional and National levels as well as on World Events
- Finalize guideline development of the Woodbadge framework (3 and 4 beads)

World Youth Events

- Support the host of the World Scout Jamboree 2015 in planning, delivery and evaluation
- Support the host of the World Scout Moot 2017 in planning, delivery and evaluation,
- Conduct a review process of the concept of World Scout Moots
- Support annually the organization of JOTA/JOTI with the aim of increasing participation numbers and ensuring quality of the programme

Diversity & Inclusion

- Further develop the Youth Programme resources for NSOs, fostering good practices, with an emphasis on
 - Intercultural dialogue, migration issues, diversity & integration
 - A programme that caters for boys and girls, young men and young women
 - Strive towards gender balance in WOSM leadership
- Ensure the World Scout Interreligious Forum supports effectively the work on strengthening the spiritual development in Scouting

Social Impact

- Further develop the Youth Programme resources for NSOs, fostering good practices, with an emphasis on
 - Active Citizens/Employability skills (life skills)
 - Community service and projects
- Implement WOSM's leadership model by supporting NSOs to
 - innovate their youth programme in this regard
 - communicate Scouting's added value in leadership development to relevant stakeholders
- Increase WOSM's capacity in measuring the impact of Scouting

Communication & External Relations

- Improve WOSM's internal communication by
 - Reviewing the current communication channels and tools
 - Developing the scout.org intranet as a one-stop-shop for NSO communication and support
- Improve WOSM's external communication & relations by
 - Conducting a reputational audit, by measuring perception of Scouting and subsequently reviewing our external communication policies
 - Strengthening digital engagement (on scout.org & social media), improving the profile and reputation of World Scouting
 - Collaborating with key partners to strengthen Scouting's position as the leading youth movement
 - Clarifying World Scouting's position on advocacy
 - Supporting NSOs in telling the story of Scouting and its impact on society

Governance

- Support the host of the World Scout Conference & Youth Forum 2017 in planning, delivery and evaluation
 - Conduct a review process of the concept of the World Scout Conference and World Scout Youth Forum
- Strengthen the new strategic framework of WOSM (Vision 2023) across the organization:
 - Ensure alignment of Regional strategies
 - Provide support to NSOs to use WOSM's strategic framework
 - Develop an adequate monitoring tool to measure progress in the Vision, enabling the World Scout Committee & Conference to better steer the organization
- Strengthening the common approach on NSO capacity strengthening between Regions through the Global Support cycle by
 - Integrating the Global Support Assessment Tool as a key asset on World and Regional level towards best practices in NSOs
 - Ensuring easy access for NSOs to a pool of experts and resources
 - Improving monitoring of results and impact of support projects, fostering best practices
 - Acquire external accreditation of WOSM's own adherence to good governance (lead by example)
- Implement the World Adults in Scouting Policy in World bodies
 - in recruitment, induction, review and handover of adult positions
 - in the partnership between staff & volunteers
- Innovate participation, working methods and decision-making processes
 - for NSOs to contribute to World level projects
 - within the World Scout Committee meetings and the World Scout Bureau
 - in the relation between the World and Regional bodies
- Develop a knowledge management system on world level
 - Ensuring complete & comprehensive "standing orders" (documented procedures) for the WSC in place and being followed

PROPOSED CONFERENCE RESOLUTION

WORLD TRIENNIAL PLAN 2014-2017

Moved by: World Scout Committee

The Conference,

- welcoming the World Scout Committee's initiative to develop a World Triennial Plan proposal for consideration by the Conference, based on a situational analysis of World Scouting and aligned with the new Strategy for Scouting
- considering the outcomes of the discussions between National Scout Organizations on the World Triennial Plan 2014-2017 during the related session at this Conference
- approves the proposed World Triennial Plan 2014-2017 as the overall strategic guideline for the work to be carried out during the next Triennium

ANY AMENDMENTS TO THE PLAN CARRIED BY THE CONFERENCE TO BE INSERTED HERE AS BULLET POINTS

- requests the World Scout Committee
 - to incorporate the outcomes of this World Scout Conference into a final version of the Triennial Plan and its subsequent translation into yearly operational plans.
 - to share this final version with all National Scout Organizations no later than January 1st, 2015
 - to share regular progress updates with National Scout Organizations
 - to develop the World Triennial Plan 2017-2020 using a similar approach, incorporating lessons learned during this process

See Conference Document 7