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# **Document 4a**



## **A Strategy for Scouting: Working Methods at the Conference**



**36th  
World Scout  
Conference**

**36e Conférence  
Mondiale  
du Scoutisme**

**H E L L A S    2 0 0 2**

### **Conference Documents**

- 1 - Provisional Agenda
- 2 - Rules of Procedure
- 3 - Registration Fee System
- 4 - A Strategy for Scouting: The Proposed Concept
- 4a - A Strategy for Scouting: Working Methods at the Conference
- 5 - World Scout Committee Elections
- 6 - Invitations to Future World Events
- 7 - Youth Involvement in Decision-Making – Policy Proposal
- 8 - Keeping Scouts Safe from Harm – Policy Proposal
- 9 - WAGGGS/WOSM Relationships
- 10 - Recognition of New Members
- 11 - Toward Scouting's Centenary: 2002 to 2007
- 12 - Suspension and Termination of WOSM Membership

### **The Mission of Scouting**

*The mission of Scouting is to contribute to the education of young people, through a value system based on the Scout Promise and Law, to help build a better world where people are self-fulfilled as individuals and play a constructive role in society.*

*This is achieved by:*

- *involving them throughout their formative years in a non-formal educational process*
- *using a specific method that makes each individual the principal agent of his or her development as a self-reliant, supportive, responsible and committed person*
- *assisting them to establish a value system based upon spiritual, social and personal principles as expressed in the Promise and Law.*



**STRATEGY**  
ACHIEVING  
OUR MISSION



## 1. INTRODUCTION

Discussion Groups (or Commissions) have been an important part of the last two World Scout Conferences, in Oslo (1996) and in Durban (1999). The topic discussed in Oslo was '*Scouting for What?*, '*Scouting for Whom?*' and in Durban the Mission Statement was discussed, agreed and adopted. The outcomes of both sets of discussions have played a major role in the development and adoption of the Mission of Scouting.

Discussion groups play an important role in the Conference as they:

1. Provide an opportunity for all delegates and observers to discuss a topic in detail, which offers the possibility for a greater depth of contribution and understanding than would be possible in a plenary session.
2. Offer an opportunity for delegates to share information on the challenges faced by their association and the efforts and successes in overcoming the challenges.
3. Enable delegates to have a wider understanding of what is happening in different associations and Regions, from the contributions of other delegates and observers.
4. Provide a more relaxed environment than is possible in the Conference centre.
5. Offer an opportunity for delegates and observers to spend time outdoors in the Greek countryside.
6. Provide direction for the next World Scout Committee, based on the views of the member associations.

This briefing document provides you with information on all the practical arrangements for the discussion groups.

The timing and content of all the sessions on the strategy in Thessaloniki are set out in Appendix Two of Conference Document 4.

## 2. DISCUSSION GROUPS

### 2.1 Arrangements

It is anticipated that there will be around 700 delegates and observers to the World Scout Conference. In 'A Strategy for Scouting', 7 strategic priorities have been identified. There will therefore be around 35 discussion groups, with about 20 participants in each group.

The two languages for the reports will be English and French. Some groups will work in English or French only, however it is anticipated that some groups will work in one of these two languages, English or French, plus Arabic or Spanish or Russian. Presently the Regional Directors have been requested to provide us with the names of delegates or observers who could interpret from English or French to one of the other languages identified. This information will be clearly shown when delegates and observers sign up for the discussion groups in Thessaloniki.

All delegates and observers will be asked to sign up to the discussion groups in advance. This is to ensure that there is an even balance of participants between the strategic priorities and within the discussion groups in each strategic priority. You will receive detailed information at the Conference on this process. In advance of the Conference it will be helpful to allocate members of the delegation to the different strategic priorities so that the individuals can prepare for the discussion groups.

## **2.2 Location**

The discussion groups will take place on Wednesday 17 July at Naoussa, a beautiful park about one and a half hours drive from Thessaloniki. The park is situated in mountains; there are numerous trees to provide shade so the temperature should be cooler than the temperature in Thessaloniki. It is anticipated that this will provide an ideal location for the discussion groups.

Buses will leave Thessaloniki at around 11.30 hrs, after the session which provides details on each of the strategic priorities. On arrival in Naoussa, a packed lunch will be provided for all participants and everyone should have approximately 45-60 minutes to relax in the park and enjoy their lunch.

Discussion groups on each of the strategic priorities will be located in the same area of the park. It is anticipated that a system of colour coding will be used to identify the different strategic priorities and there are numerous trees that can be used as notice boards.

There will be a break for refreshments during the discussions and a barbecue will be provided at the same location for all participants before the return to Thessaloniki at around 21.00 hrs.

## **3. STRUCTURE AND CONTENT OF THE DISCUSSION GROUPS**

The discussion groups at the World Scout Conference have a key role to play in determining the actions that NSOs can take to secure results that will contribute to achieving the mission of Scouting. To achieve results from 35 discussion groups that can be collated, printed and presented to the Conference participants and delegates in less than 24 hours, it is necessary for all the discussion groups to follow a similar format. This will ensure that the results:

1. can be collated for presentation the next morning,
2. are in a format compatible with the strategy chart,
3. can be used following the Conference to help NSOs to identify actions and set concrete plans which will contribute to achieving the mission of Scouting.

The format for the discussions and the structure of the report will therefore be as follows:

**Step 1. Set out the ideal situation**

What would be seen in NSOs that are successful in this strategic priority?



**Step 2. Identify the obstacles**

What obstacles get in the way of associations achieving the ideal situation?



**Step 3. Consider the actions required to overcome the obstacles**

The participants will be asked to consider the actions that are required in NSOs to overcome the obstacles.



**Step 4. Determine the support required by NSOs**

Once the actions have been considered, the support required by NSOs, from WOSM at world and regional levels, should be determined.

Following the World Scout Conference in Thessaloniki, the suggested actions and support will be made available to NSOs to help them move forward and contribute to the implementation of the strategy to achieve the mission of Scouting.

The new World Scout Committee will have responsibility to implement the priorities, actions and support identified by the Conference.

## **4. REPORTING PROCEDURES**

The discussion groups are scheduled to finish at 18.00 hrs. The volunteers and staff involved in preparing the report will return to Thessaloniki to prepare the written report of the outcomes of the discussion groups. This report will be presented to the Conference and a written report, in English and French, will be provided to all delegates and observers at 09.00 hrs the following morning.

## **5. PREPARATION**

The strategy for Scouting is a very important part of the World Scout Conference in July this summer. The outcomes will set the general agenda for World Scouting for the next 9-10 years and the specific agenda for the next 3 years, up to the Conference in Tunisia in 2005.

To enable everyone to contribute fully to the discussion groups, a list of background reading for all the strategic priorities, most of which is available in pdf format on the WOSM website <http://www.scout.org>, is attached as Appendix 1.

## Appendix 1

# PROPOSALS FOR BACKGROUND READING

PRIORITY	PAPERS
<b>1. Youth Involvement</b>	<ul style="list-style-type: none"> <li>• WONDERforum Paper and Report, Youth Participation (educational aspects) (<a href="http://www.scout.org/wonder/forum1info_e.pdf">www.scout.org/wonder/forum1info_e.pdf</a>)</li> <li>• WONDERforum Paper and Report, Youth Participation (institutional aspects) (<a href="http://www.scout.org/wonder/forum2info_e.pdf">www.scout.org/wonder/forum2info_e.pdf</a>)</li> <li>• Conference Document 7: Youth Involvement in Decision-Making - Policy Proposal (<a href="http://www.scout.org/wse/conf02docs">www.scout.org/wse/conf02docs</a>)</li> <li>• A Voice for Young People (<a href="mailto:worldbureau@world.scout.org">worldbureau@world.scout.org</a>)</li> <li>• Let's Go Scouting! – Understanding the Team System (<a href="http://www.scout.org/lgs/arch/LGS001.pdf">www.scout.org/lgs/arch/LGS001.pdf</a>)</li> <li>• The Essential Characteristics of Scouting (relevant pages) (<a href="http://www.scout.org/library/EssChar_E.pdf">www.scout.org/library/EssChar_E.pdf</a>)</li> <li>• Promising Practices from Belgium, Australia and New Zealand (<a href="http://www.scout.org/wso/strat/pp">www.scout.org/wso/strat/pp</a>)</li> </ul>
<b>2. Adolescents</b>	<ul style="list-style-type: none"> <li>• Analysis of the Census, D. Bénard (<a href="http://www.scout.org/wonder/results_e.pdf">www.scout.org/wonder/results_e.pdf</a>)</li> <li>• WONDERforum Paper and Report, Rovering (<a href="http://www.scout.org/wonder/forum5info_e.pdf">www.scout.org/wonder/forum5info_e.pdf</a>)</li> <li>• Let's Go Scouting! – The Programme Cycle (<a href="http://www.scout.org/lgs/arch/LGS005.pdf">www.scout.org/lgs/arch/LGS005.pdf</a>)</li> <li>• Promising Practices from Portugal, Bangladesh, Mongolia, UK (<a href="http://www.scout.org/wso/strat/pp">www.scout.org/wso/strat/pp</a>)</li> </ul>
<b>3. Girls and Boys, Women and Men</b>	<ul style="list-style-type: none"> <li>• The outline of the Gender Research Project (<a href="http://www.scout.org/wonder/genderoutline_e.pdf">www.scout.org/wonder/genderoutline_e.pdf</a>)</li> <li>• The Policy on Boys and Girls, Women and Men within the Scout Movement (<a href="http://www.scout.org/library/ConfDoc09_E.pdf">www.scout.org/library/ConfDoc09_E.pdf</a>)</li> <li>• Promising Practices from Yugoslavia (<a href="http://www.scout.org/wso/strat/pp">www.scout.org/wso/strat/pp</a>)</li> </ul>
<b>4. Reaching Out</b>	<ul style="list-style-type: none"> <li>• WONDERforum Paper and Report, Reaching Out (<a href="http://www.scout.org/wonder/forum7info_e.pdf">www.scout.org/wonder/forum7info_e.pdf</a>)</li> <li>• Promising Practices from Kenya, Egypt, UK, France (<a href="http://www.scout.org/wso/strat/pp">www.scout.org/wso/strat/pp</a>)</li> </ul>
<b>5. Volunteers in Scouting</b>	<ul style="list-style-type: none"> <li>• The World Adult Resources Policy (<a href="http://www.scout.org/library/WARP_E.pdf">www.scout.org/library/WARP_E.pdf</a>)</li> <li>• WONDERforum Paper and Report, New Approaches to Training and Development (<a href="http://www.scout.org/wonder/forum4info_e.pdf">www.scout.org/wonder/forum4info_e.pdf</a>)</li> <li>• WONDERforum Paper and Report, Volunteering (<a href="http://www.scout.org/wonder/forum8info_e.pdf">www.scout.org/wonder/forum8info_e.pdf</a>)</li> <li>• Promising Practices from Australia, Kandersteg (<a href="http://www.scout.org/wso/strat/pp">www.scout.org/wso/strat/pp</a>)</li> </ul>
<b>6. An Organization for the 21<sup>st</sup> Century</b>	<ul style="list-style-type: none"> <li>• WONDERforum Paper and Report, Networking (<a href="http://www.scout.org/wonder/forum6info_e.pdf">www.scout.org/wonder/forum6info_e.pdf</a>)</li> <li>• Information Exchange on Approach to Strategy (<a href="http://www.scout.org/library/infoexchange/infoexch39e.pdf">www.scout.org/library/infoexchange/infoexch39e.pdf</a>)</li> <li>• Promising Practices from UK, Pakistan, Croatia (<a href="http://www.scout.org/wso/strat/pp">www.scout.org/wso/strat/pp</a>)</li> </ul>
<b>7. Scouting's Profile</b>	<ul style="list-style-type: none"> <li>• The Marrakech Charter, North/South Network and Overtures Network (<a href="http://www.scout.org/wso/snews/C802marrakech_e.pdf">www.scout.org/wso/snews/C802marrakech_e.pdf</a>)</li> <li>• Information Exchange on WONDER (<a href="http://www.scout.org/library/infoexchange/infoexch38e.pdf">www.scout.org/library/infoexchange/infoexch38e.pdf</a>)</li> <li>• Promising Practices from Africa Region, Arab Region, A-P Region (<a href="http://www.scout.org/wso/strat/pp">www.scout.org/wso/strat/pp</a>)</li> </ul>