



## Areas of Work

### Educational Methods

#### The Lands of Adventure Camp

10-15 August 2008 at KISC,  
Switzerland

The Lands of Adventure Camp 2008 is in its final phases of preparation. Over 100 participants from almost all the European countries actively involved in the "Lands of Adventure" programme for Scouts aged 11-15 years old will be present.



The programme proposed to the participants is centred around the three elements of Lands of Adventure: "Express EURSelf – communicating beyond language barriers", "Europe at EURDoor – experiencing other cultures" and "EUR Hopping – live the international partnership".

More information is available at:  
[www.loacamp.landsofadventure.eu](http://www.loacamp.landsofadventure.eu)

#### Educational Methods

13-15 June 2008 near Lisbon, Portugal

*The Seminário da Torre d'Aguilha* was the venue for meetings of both the Youth Programme and Adult Resource Core Groups. While both groups progressed through their own agenda advancing their work on behalf of the Region, there was also time for working together to ensure one strategic vision – going forward. The close proximity to the European Region Committee Meeting also provided a positive contribution from the advice and support given by many of the Committee and Staff members present.

Since its last meeting, the Youth Programme Core Group has been pleased to welcome a new member, Juho Toivola from Finland. Juho will replace Hans Eide (Norway). Due to a change in family circumstances Hans can not devote himself to the European Region at present, but we thank him for all that he has given to the Region and wish him well in his Scouting, and also his personal life.

#### New Resources available!

Two new resource materials in the area of Adult Resources are now available for downloading in our Resource Centre.

The Training Systems Toolkit is a major new tool to help associations with the design and renewal of adult training systems. It is the result of almost two years work, which included several working sessions, expert exchanges, research and the gathering of good practices from associations in 17 countries.

For some time we have been aware of the challenges that many associations face in ensuring that their training systems are fit for purpose. The Toolkit has been produced to provide inspiration and assistance to those who work in the field of adult resources, and specifically for those who are tasked with the design or renewal of the training systems for adult volunteers in their association.



The Training Systems Toolkit can be downloaded from the website at:

[www.scout.org/en/around\\_the\\_world/europe/information\\_events/resources/regional\\_publications/training\\_systems\\_toolkit](http://www.scout.org/en/around_the_world/europe/information_events/resources/regional_publications/training_systems_toolkit)

The material on 'Trends in Volunteering' has been produced to raise awareness of external trends in Europe that have an impact on how we recruit, retain and recognise adult volunteers. The document explores how trends can be threats as well as opportunities. It also serves to remind associations of the need to track, collect and respond to your local, regional and national trends.

Aimed at those involved in the management of adult resources, it is hoped that the document will help motivate associations to look at the external trends that affect how adults volunteer and how your association can respond accordingly, helping to define your future strategic approach to adult recruitment, retention and recognition.

Trends in Volunteering can be downloaded from the website at:

[www.scout.org/en/around\\_the\\_world/europe/information\\_events/resources/regional\\_publications](http://www.scout.org/en/around_the_world/europe/information_events/resources/regional_publications)

#### Need some new recipes?

4-7 September 2008 in Greece

Have you tasted a new recipe recently? Would you like to try something from a typical cuisine on the other corner of Europe? You can try this at the Network meeting on managing Adult Resources. We already have 16 participants from 8 countries, but if you hurry you can grab one of the remaining places.

The information with the Invitation and Application form is still available on the Region's website at this link:

[www.scout.org/en/around\\_the\\_world/europe/information\\_events/events/network\\_meeting\\_on\\_managing\\_adult\\_resources](http://www.scout.org/en/around_the_world/europe/information_events/events/network_meeting_on_managing_adult_resources)

## Development and Support

### News from the Tailored Support Unit

The TSU "met" on a Skype conference early July and discussed the progress and the next steps with the applications received for support.



In our first TSU-mission we tried to support KFUK-KFUM in Norway in developing a new strategy plan. Per Ove Lokstad, Secretary General, considered the mission a success.

Per said; "We are on the right train of thought. I think we will reach a better result with the support rather than without the support from WOSM Europe. We applied because the offer fitted with our need for external guidance and support in developing a new strategy plan, which we are going to implement from 2009. We believed

that tailored support could increase the quality of our strategy work. What we should not forget is that it was inexpensive to ask, which also is of some importance. We are starting a consultation within the NSA to get as many members as possible on board, so that the plan is deeply rooted within the core of the organisation and as many people as possible are devoted to the content of the plan."

We're convinced that our first mission is not only an important challenge for the newly created TSU, but it also ended up as a success!

We hope that we can build on this and look forward to supporting other NSO/NSAs in the future. So if you haven't applied yet and still face a challenge - we're waiting to assist you!

Application forms can be found here:

[www.scout.org/en/around\\_the\\_world/europe/about\\_scouting/development\\_support/tailored\\_support](http://www.scout.org/en/around_the_world/europe/about_scouting/development_support/tailored_support)

The next applications that we discussed deal with Albania, FYRO Macedonia and Croatia. Some of us will meet in Korea and discuss our next steps with the representatives. We will keep you updated on our progress.

If you have any further questions, just contact Katrin at: [ktauscher@scout.org](mailto:ktauscher@scout.org)

### **The mobile development team helps you to grow – Best practice from the last Growth Network**

The Growth Network is a good forum to share new ideas and best practices that help us to grow. Here you can read how the *Danish Guide and Scout Association* have tackled the topic of making the membership numbers increase.

The mobile development team "Rejseholdet" consists of 20 – 30 voluntary members who support local Scout groups to lead their growth projects. Team members meet the leaders of the Scout group that has recruited them.

The role of the team is to encourage the leaders of the local group to identify the good aspects of their group and the dreams about the group's future. The local group develops a growth project that lasts one year long, with agreed targets. At the end of the project period, a follow-up meeting will be held to check whether the growth targets were reached.

The local groups have benefited from the work of "Rejseholdet" – they have grown!! The "Rejseholdet" team meets annually to develop its work. If you want to learn more about the mobile development team contact Amtoft Lars at: [spejder@am2ft.dk](mailto:spejder@am2ft.dk)

Does your association have a success story in growth? We want to encourage you to share best practices and in this way also help others to grow. The next Growth Network will take place in Finland, from 6-8 December 2008. [Join the Growth Network!](#)

If you have any further questions, just contact Katrin at: [ktauscher@scout.org](mailto:ktauscher@scout.org)

## Relationships and Funding

### **464 is the number of ...**

... MEPs (members of the European Parliament) who signed the Written Declaration calling for 2011 to be designated the European Year of Volunteering. This is a great success and one that all of you who contacted your MEPs contributed to securing.

The European Conference in Slovenia in May 2007 and the Regional Plan 2007–2010 both call for us to work on securing greater recognition for the role of volunteers. Volunteering is increasingly being recognised by the member states of the EU and EEA as a positive contributor to enhanced opportunities for non-formal education, increased employability, competitiveness, social inclusion and active citizenship – they are of course right, we know.

But what they do not yet fully appreciate is that Scouting is a significant provider of volunteering opportunities. That is our and your challenge: NSOs and the Region must work together in closer co-operation in order to exploit the potential of a growing awareness of the importance of volunteering. The Written Declaration is an excellent example of what we can achieve if we work together. If you would like to accept this challenge contact Mike [mwalker@scout.org](mailto:mwalker@scout.org) or Jaakko Weuro [jweuro@scout.org](mailto:jweuro@scout.org).

## Life of the Movement

### **The SCENES Network is open**

We are happy to announce the opening of the electronic forum for the SCENES Network! This is a facility for SCENES Centres and people interested in SCENES to discuss and support the protection of natural areas, development of environment education and environmental management of Scout Centres and Scouting generally.

This is an open network and you are welcome to share this invitation with other people who are interested in joining the SCENES Network and connecting with Scouts from around the world. It is an opportunity for current SCENES Centres to share their experiences and support other Scout Centres who may be interested in improving their environmental education programmes and management or considering becoming a SCENES Centre.

It's easy to join, simply sign up at:

[www.communityzero.com/scenes](http://www.communityzero.com/scenes)

The SCENES section of the World Scouting website will soon have more detailed information about SCENES and can be accessed at: [www.scout.org/scenes](http://www.scout.org/scenes)

The revitalisation of SCENES will be presented at the upcoming 38<sup>th</sup> World Scout Conference with the Key Requirements for SCENES included in Document 15:

[www.scout.org/en/information\\_events/events/world\\_events/world\\_conference/38th\\_world\\_scout\\_conference/conference\\_documents](http://www.scout.org/en/information_events/events/world_events/world_conference/38th_world_scout_conference/conference_documents)

Updated SCENES Guidelines will be available shortly after the World Scout Conference. If you have any enquiries, please contact Rod Abson (WSB Unit Manager on Environment Education) at [rodabson@scout.org](mailto:rodabson@scout.org).

### **FOSE meet at Contura 08 – the Swiss National Camp**

22 July 2008 at 18:00 – 19:30

As is now the tradition, the Friends of Scouting in Europe not only meet at the annual FOSE Gatherings or Regional and World Conferences. The FOSE have been invited to meet at the Swiss National Jamboree 'Contura 08'. This FOSE meeting will be organised by Frédéric Baudin on Tuesday 22 July 2008.

If you wish to attend, please feel free to contact Frédéric directly in order to learn more and / or to sign up for this FOSE meeting in the middle of 23'000 Swiss Scouts.

Email address: [frederic.baudin@bluewin.ch](mailto:frederic.baudin@bluewin.ch)

### The 10<sup>th</sup> annual FOSE Gathering celebration

17-18 October 2008 in Budapest, Hungary

This year's Friends of Scouting in Europe Gathering will take place in mid-October near Budapest in Hungary. This year, the 10<sup>th</sup> FOSE Gathering, will provide another splendid chance to learn more about Hungary and its Scouting. More information is available on our website [www.scout.org/en/around\\_the\\_world/europe/about\\_scouting/european\\_scout\\_foundation/fose](http://www.scout.org/en/around_the_world/europe/about_scouting/european_scout_foundation/fose) and from the organiser of the FOSE gathering, René Karla [rene.karla@chello.at](mailto:rene.karla@chello.at). Please sign up soon, to secure your participation. You are welcome to join us in Hungary!

### General Assembly at KISC

Last month KISC held its General Assembly for the members of the KISC Association, including NSO Members. The Assembly is held every two years and members get to have their say on issues such as price changes, the Statutes of the Association, marketing strategies of the Centre and members of the KISC Committee.

During the Assembly three new Committee members were elected; Eliane Baumann (CH), Individual Member; Mads Sebastian Hansen (DK), Nordic Representative and Stefano Della Torre (IT), Italian Representative. Some important changes were made to the statutes and all members were given a thorough update of the past two years in the Centre and plans for future developments.

Want to become a member of the KISC Association? More information can be found on our website: [www.kisc.ch](http://www.kisc.ch)

### Kander Lodge construction underway

Kandersteg International Scout Centre welcomes over 11,000 Scouts and Guides from all around the world every year. The number of people visiting is ever-growing and with that, the Centre is ever-growing too. The latest development to happen at the Centre is the addition of a new building, the Kander Lodge.

The new building will not only provide more accommodation, for 44 people at a high standard, but also some other much needed facilities for the Centre, including catering and dining facilities and a large indoor programme area.

The building is already in existence and will be moved to a location across the river from the main Chalet in KISC, on the Rovergelände Campsite. So far the area where it will be moved to has been prepared, including clearing and levelling of the ground and the relocation of a main path on the campsite.

Now the building, in its current location, is being stripped and broken down by our staff. Later in the summer professionals will take the building apart and move it 10km to our site. During autumn the building will be rebuilt to our specifications and will be ready to welcome its first guests in winter.

For further updates of work on the Kander Lodge see the Latest News on [www.kisc.ch](http://www.kisc.ch).

### Work in the Kandersteg International Scout Centre!

Working at KISC is your opportunity to have the time of your life in the Swiss Alps! You will make international friendships that will last a lifetime and spend your days



having fun... and all for World Scouting!

The Staff are a team of international volunteers, who run the World Centre in Switzerland. Working in KISC is an amazing experience. It is a chance to explore the Alps and make life long friends; while all the time having fun!

You can come as Short Term Staff, who are a group of Scouts who arrive at the Centre as strangers and leave, 3 months later, as great friends. These volunteers work in every area of

the Centre, helping where needed. More information about conditions and the different seasons can be found on our website, [www.kisc.ch](http://www.kisc.ch). The next round of applications for Short Term Staff is due on **15 September 2008** to begin work for our winter season on **14 December 2008**.

The Winter Staff will be involved in all aspects of running the Chalet and catering for anything up to 250 guests, as well as running Ski Weeks and Winter Activities for Scouts and Guides from all around the world.

If you have been a Short Term Staff before or want to dedicate more time to World Scouting, then see if one of our Long Term Staff Positions suits you. Now online we have announced all the positions available for 2009, starting in December 2008. The positions range from working as the Caterer to Administrating to working in the Programme Department. Specific details can be found on our website, [www.kisc.ch](http://www.kisc.ch) or by contacting the Director, Mark Knippenberg (NL) at, [director@kisc.ch](mailto:director@kisc.ch).

## Reminders and Deadlines

### The Scout Academy

20-26 October 2008 in Molina, Spain

**Deadline: 12 September 2008**

### Winter Short term staff

Three months at KISC, Switzerland

**Deadline: 14 September 2008**

### Network meeting for Guide and Scout representatives in National Youth Councils

21-23 november 2008, Dublin, Ireland

**Deadline: 30 September 2008**

## Useful Information

Europak: [www.europak-online.net](http://www.europak-online.net)

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