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**World Scout Committee
Elections**



38th WORLD SCOUT
CONFERENCE

38e CONFERENCE
MONDIALE
DU SCOUTISME

14-18 JULY/JUILLET
2008 JEJU/KOREA



SCOUTS[®]
Creating a Better World

WORLD SCOUT COMMITTEE ELECTIONS

NOTE

This document should be examined and discussed by your Organization and brought to the Conference by your delegation.

The information which is in the first part of the presentation of the candidates is based on the information communicated by the NSOs concerned. The texts of motivation are presented in their entirety.

ELECTION PROCEDURE

The Conference will elect six members for six-year terms of office and one member for a three-year term.

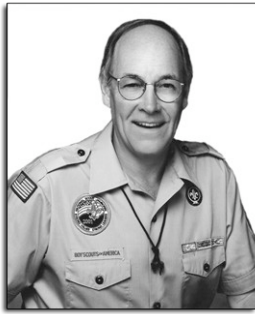
Voting papers will be distributed to the leader of each delegation having voting rights at the Conference. Nothing may be entered on the voting paper except the number of votes cast for each candidate.

Voting will be by secret ballot. The number of votes cast in favour of each candidate will be announced.

Please refer to Conference Document N° 2 - Rules of Procedure, Section 8, Elections.

LIST OF CANDIDATES

Mr. William F. "Rick" **Cronk** (U.S.A)
Mr. Gnamakolo **Doumbia** (Côte d'Ivoire)
Mr. Eric **Khoo** Heng-Pheng (Malaysia)
Mr. Wahid **Labidi** (Tunisia)
Mr. John **May** (United Kingdom)
Mr. Alexandros **Modiano** (Greece)
Mr. John **Neysmith** (Canada)
Mr. Oscar **Palmquist** (Brazil)
Mr. Sutham **Phanthusak** (Thailand)
Mrs. Lidija **Pozaić Frketic** (Croatia)
Mr. Simon H. **Rhee** (Korea)
Mr. Gregory **Sanchez Rodriguez** (Belgium)



Mr. William F. "Rick" **Cronk**

U.S.A.

Aged 65. Married. Three children. Joined Scouting as a youth. Past National President of Boy Scouts of America (BSA), held various BSA Council and Committee positions. Past Chairman, World Scout Foundation.

University of California - Berkeley. Retired President of Dreyer's Grand Ice Cream, Inc. Commissioner of National Recreation Lakes Study Commission, member of Haas School of Business Advisory Board, University of California.

Text of motivation

I am a candidate for the three-year period of time remaining on Mr. Steve Fossett's election to the World Scout Committee during the 37th World Scout Conference in Tunisia.

I would be delighted to spend the next three years re-establishing the importance of Scouting to young people around the world. My primary interest in serving is to encourage the World Scout Committee, the World Scout Bureau and WOSM to primarily focus its resources and leadership on supporting NSOs in their ability to deliver a stimulating Scouting programme to as many young people as they can possibly serve.

From a marketing and branding point of view, I am also interested in promoting this presentation of Scouting in a way that is stimulating and attracts young people to be excited about Scouting and join their country's Scouting programme.

Finally, my accumulated experience as a Scout in my youth, Scoutmaster, Past National Commissioner of the BSA, Past President of the BSA and Past Chairman of the World Scout Foundation, will be helpful in promoting a spirit of cooperation within the World Organization of the Scout Movement to: enhance our ability to be better communicators; be more responsive to the needs of regions and NSOs; to become more transparent in our actions; and to better promote the involvement of NSOs in our decision-making process.

If elected, I would enthusiastically serve the legacy of Lord Baden-Powell.

William F. "Rick" Cronk



Mr. Gnamakolo **Doumbia**

Côte d'Ivoire

Aged 54. Married. Five children. Joined Scouting as Wolf Cub in 1960. Has occupied various positions from District Cub Commissioner, Federal Training Commissioner to General Commissioner of Eclaireurs of Côte d'Ivoire. Presently President of the Côte d'Ivoire Scout Federation since 1999. Served as a member of the Africa Scout Committee (1998-2004).

Has participated in five World Scout Conferences in Bangkok, Oslo, Durban, Thessaloniki and Yasmine Hammamet, and four Africa Scout Conferences in Abidjan, Dakar, Libreville and Mauritius.

Medical doctor. Special certificate of studies in general surgery, specialist in digestive and proctologic surgery. Currently specialist in visceral-proctologic surgery at the University Hospital of Abidjan. Former Deputy Mayor of Abidjan (1988-2000). Municipal Councillor since 1985.

Text of motivation

It is my commitment to the cause of Scouting that has prompted me to stand for election to the World Scout Committee.

Membership of the World Scout Committee requires experience and skills in the areas of leadership, committee work, relationships and multiculturalism. In this respect, my familiarity with many Member Organizations and my willingness put me in good stead to take on new challenges.

These challenges include, among others, to work on further promoting youth participation in decision-making. The promotion of women and the equal treatment of men and women are subjects close to my heart. My knowledge of African problems (health, education, environment, conflicts, etc.) will be a considerable asset in terms of taking decisions in a completely open, impartial and fair climate.

I am committed to the global growth of the Scout movement, a movement that can contribute to building a better world, made up of citizens who are autonomous, responsible and peace-loving.

I undertake to respect the law, method and principles of Scouting in order to help achieve our mission.

Gnamakolo Doumbia



Mr. Eric **Khoo** Heng-Pheng

Malaysia

Aged 52. Married. Two sons. Joined Scouting in 1965 as a Cub Scout. Was Scout Leader, Rover Leader, member of the APR Scout Committee (2001-2004) and its Chairman (2004-2007), as well as Chairman of the Tsunami Disaster Fund Task Force. Presently, Assistant National Chief Commissioner of the Scout Association of Malaysia, President of the APR Scout Foundation since 2007, member of WOSM Branding & Communication Task Force since 2006.

Attended one World Scout Conference (1999), two APR Regional Conferences (1995, 1998), the Africa and Arab Regional Conferences in 2007, the World Scout Jamboree in Thailand (2003), three APR Top Leaders Summit (2001, 2003, 2006), as well as numerous other seminars and meetings at regional and world level.

Chartered Institute of Marketing (UK), Malaysia Association Chartered Institute of Marketing. Presently Company Director, Marketing and PR Consultant. Member of Royal Commonwealth Society, Malaysia, and life member of Kuala Lumpur Moral Uplifting Society.

Text of motivation

I have been a Scout for the last forty-three years and served both my Local and National Scout Organizations. I have also had the privilege to serve for fourteen years with the Asia-Pacific Regional Scout Organization with membership of seventeen millions, in various decision-making capacities.

My earlier involvement with the Asia-Pacific Regional Scout Organization has been an opportunity to serve with the Finance, Public Relations, Marketing and Information Communication Technology Sub Committees. While preparing the dawn of the twenty-first century, it was a pleasure to play a major role in creating awareness and keeping the young people in the region abreast with the new Information Technology and communications.

While serving as the Asia-Pacific Regional Chairman, I have been able to set a working standard with the rest of the committee members. We were able to work as a successful and harmonious team. As a Chairman, it was an honour to be involved in the activities of the Region both with the Regional Office and to re-emphasize to the young members that Scouting is a lifetime educational process.

When I am given the opportunity to serve in the World Scout Committee, I am confident that my experiences in Scouting since the last forty-three years in various capacities will be a tremendous asset. It is my belief to engage more young people in Scouting to make this world a peaceful, environment-friendly and healthy place for existence.

By being Simply a Scout, it is time that I return to lead the Scout back and to make this world a little better.

Eric Khoo Heng-Pheng



Mr. Wahid **Labidi**

Tunisia

Aged 47. Married. Three children. Joined Scouting in 1968. Was elected as Board member of Tunisian Scouts for six mandates (1988-2008), was Chairman of the Arab Regional Community Development Committee (1999-2007) and Chairman of the Organizing Committee of the 37th World Scout Conference (2005). Member of the Governance Review Task Force.

Attended the last three World Scout Conferences, the last four Arab Scout Conferences, participated in the 20th World Jamboree's Organizing Committee (2003).

Master in Biology (1985) and Post Graduate in Genetics (1992), Tunisian University of Sciences. Political Training for Senior Foreign Service Nationals at the US Department of State (2007). Campaign Director and Senior Political Officer at Greenpeace International, Senior Political & Economic Specialist at the U.S. Middle East Partnership Initiative, participated in more than 150 UN meetings around the world.

Text of motivation

I joined Scouting in 1968 as a cub-scout, and have gone through all different age sections within Tunisian Scouting. I developed skills in youth leadership, received extensive training in adult leadership and was involved in the management of Scouting at national and regional levels over a total period of 30 years. My work and actions have always been driven by my strong commitment and adherence to the principles and values of our Movement and to youth participation in decision making. My constant concern has also been the promotion of the image of Scouting, a determining factor to increasing the number of Scouts, girls and boys, worldwide.

While Scouting is a dynamic movement for young people, it certainly requires the wisdom and experience brought by adults. As an educational movement its purpose is to contribute to the development of young people in achieving their potentials as individuals, citizens and members of their local, national and international communities. My extensive experience with international NGOs has taught me that working together towards the achievement of common and shared goals and objectives helps people to know each other, to understand various cultures, to tolerate difference and hence to promote the notions of peace, solidarity and tolerance worldwide.

I firmly believe that WOSM needs a strong, competent and dedicated leadership that aims at supporting National Scout Organizations in responding effectively to the needs and expectations of their members in general and youth in particular. Sound and good governance implies the separation of governance and management. The World Scout Committee and the Secretary General must work in partnership and in harmony with a mutual respect and understanding of their respective competence: the Board governs and the Staff manages. WOSM must have clear lines of accountability as part of its global organization. Similarly, governance also implies crystal clear distribution of roles and responsibilities between World and Regional instances by implementing the "Think Globally, Act Locally" principle.

I am also convinced that the diversity of cultures constitutes an invaluable richness and a great asset that should contribute to reinforcing the Unity of Scouting worldwide rather than dividing it. With this in mind, all WOSM events and structures should be used to promote the unity of our Movement.

I am eager to give back to Scouting what Scouting has given me and I am ready to put my knowledge and experience at the service of World Scouting through the World Scout Committee where I honestly believe that I can make a positive contribution.

Wahid Labidi



Mr. John **May**

United Kingdom

Aged 43. Unmarried. Served as a Scout Leader since 1982. Leader Trainer. Was a member, then Chairman, of the UK Scout Association delegation to National Youth Council (1986-1991), International Commissioner (1991-1998) and Chairman of the National Programme and Development Committee of The Scout Association (1999-2005). Is a member of the World Educational Methods Committee since 2005.

Attended four World Scout Conferences (Paris, Oslo, Durban and Thessaloniki), five European Scout Conferences (Larnaca, Helsingborg, Salzburg, Luxembourg, Prague), one Africa Scout Conference (Uganda), one Asia-Pacific Scout Conference (India), as well as several Caribbean Chief Commissioners' Conferences. Was Contingent Leader at the 18th World Scout Jamboree (The Netherlands) and member of the Organising Committee of the 21st World Scout Jamboree (UK).

Master of Arts (Education). Presently, Chief Executive of the UK Career Academy Foundation, set up by key figures within the UK business community to lead a national movement of employers, schools and colleges working to raise the aspirations of 16-19 year-olds; as well as non executive director of Teach First, selecting and training top graduates to work in challenging schools. Advisor to National Council for Educational Excellence.

Text of motivation

I believe that over many years we have spent much time debating what World Scouting does or should do, but very little time actively agreeing what the core business of WOSM should be. I think that these are two very different things. In particular, WOSM needs to avoid duplicating work undertaken at NSO or Regional level and work harder at being a good 'umbrella' organisation for its members. We are not running a franchise operation and need to concentrate on serving the diverse needs of our very varied membership. To do this, I want to help develop an ambitious, but achievable, business plan for WOSM over the next triennium and beyond, focusing on delivering core business, with measurable and costed targets. This will mean that all volunteers and staff know what it is they are meant to achieve, are given the freedom to work to get on and do what they have to do, are given the support to do it – and are held properly accountable for the outcomes of their activity. I look forward to working constructively in partnership with all WOSM's stakeholders to achieve genuine impact. These stakeholders include national Scout organisations, WOSM regions, WAGGGS, other NGOs, national and international policy influencers, and private sector representatives.

I will bring to the World Scout Committee my experience as a manager and leader, with skills developed in the public, private and third sectors; my experience in delivering radical and lasting change in a variety of organisations; and my campaigning experience in education and regeneration activity at national and international levels.

If elected, I am ready to serve the World Movement with passion, commitment and integrity – as a Scout who does his very best to keep his Promise.

John May



Mr. Alexandros **Modiano**

Greece

Aged 43. Married. Joined Scouting in 1971. Was Senior Scout and Cub Scout leader. Continued during studies in Switzerland within Swiss Scout Association and, upon return in Greece, served as International Secretary and District Commissioner. Was member of the World Programme Committee (1991-1993). Served on National Board of the Greek Scout Association (SHP) (2003-2005) and managed, as Deputy Secretary General of SHP, the volunteer programme for the Olympic and Paralympic Games. Currently Rover Commissioner, Leader Trainer and member of the International Committee. Member of the World Strategy Task Force.

Attended five World Scout Conferences since 1993 (Bangkok, Oslo, Durban, Thessaloniki, Yasmine Hammamet), six Regional Scout Conferences (European, African and Asia-Pacific) and numerous Regional Seminars, Moots and Fora.

Lawyer. Law Degree (Lausanne, Switzerland), Political Science and International Relations Degree (Athens). Presently, Managing Partner of a Public Affairs Agency and continues to share time and energy in public interest bodies. Serves as Secretary General of the Greek National Committee of the International Chamber of Commerce chairing its Marketing & Advertising and Business in Society committees. Also served in numerous professional associations and civil organizations.

Text of motivation

My strong interest in joining the World Scout Committee comes from my dedication to supporting our Movement over the last 35 years.

Having developed a substantial track record of commitment and active participation in Public Affairs, I would like to put my capabilities to work in furthering a cause I deeply believe in. I think that through my extensive travels around the world and specifically in Asia and Africa, and through my participation in several NGO meetings and initiatives, I have gleaned important insights on how our Movement could be more effective yet in being a vocal force whose impact can be felt in communities.

In particular, I want to contribute to establishing sound, safe and transparent governance practices and help link our Movement by enhancing our links with sports, education and cultural activities carried out in local communities or by other organizations. My belief is that we can help further our cause in collaboration with a judicious set of business and civic partners, with which we can work to our mutual benefit.

In terms of my credentials, my training as a Lawyer and Political Scientist helps me appreciate the complexity of today's international environment, and of the potential for the Scout Movement's impact in the "expanded civil society". Having worked with Transnational Corporations, I have been well versed in the organizational challenges facing a global network and having served on corporate and industry association boards has further sharpened my managerial and communication skills. My experience in working with national and international authorities, professional associations and NGOs in several countries; my strong track record in fund-raising for a wide set of events; and my global skills and aptitude (I am trilingual: Greek, English and French) provide a solid base to build on.

But, most of all, I think I would have the ethos and enthusiasm to be an effective Member of the World Scout Committee.

Alexandros Modiano



Mr. John **Neysmith**

Canada

Aged 60. Single. From 1968 to 2002 was successively Scout Leader, District Commissioner, Provincial Commissioner, Vice-President of Provincial Council and member of the Provincial Council Incorporated Body, of which he is now President. Was also member of the International Relations Committee of Scouts Canada (1992-2004) and of the Interamerican Scout Committee (2001-2007). Has provided professional assistance (as a volunteer) to the Africa Scout Region, as well as to a number of NSOs in developing countries. Currently is International Commissioner of Scouts Canada, as well as Internal Auditor of the World Scout Bureau.

Attended all World Scout Conferences since 1999, four World Scout Jamborees since 1983, as well as numerous Regional Scout Conferences.

Bachelor of Commerce (Accounting, Finance); Bachelor of Arts (Economics). Career of 35 years in the Canadian industrial and financial business, in the fields of senior human resources & labour relations; management consulting; labour and international business contract negotiations.

Text of motivation

I have been involved in Scouting at virtually all levels for forty years now, having served at the local, provincial and national council levels with Scouts Canada, as well as the Interamerican Regional Committee. My present volunteer roles include International Commissioner for Scouts Canada and the Internal Auditor for the World Bureau. I have been privileged to serve in these roles as they have provided me with ample opportunity to travel, meet, and build relationships with Scouting people, literally around the world. Having had these opportunities I feel that I understand the issues and concerns that volunteers face as they try to succeed with Scouting in their respective countries.

In my role as Internal Auditor I have been able to assist WOSM in the various Regions and also to help improve management practices. This role and attending World and Regional Conferences, meetings and events has made me well aware of the issues, challenges and priorities facing the World Scout Movement and the member countries.

Based on my observations and experience I believe that I could play a key role on the World Scout Committee in helping address and improve critical challenges, especially as it is seen from the regional and national perspectives. I would also be able to further engage and support member countries as they strive to provide opportunities for their youth.

Finally, I see the role of the World Scout Committee as two-fold: ensuring the application of the policies and guidelines set by you, our world members; and providing the resources to develop and support the management of our movement at all levels. I believe that I have gained the confidence and trust of many Scouting associations around the world which, I believe, would enable me to be an effective member of the World Scout Committee.

John Neysmith



Mr. Oscar **Palmquist**

Brazil

Aged 44. Married. Two children. Joined Scouting in 1975. Held numerous positions in União dos Escoteiros do Brasil (UEB), among which International Commissioner and Vice-President. At regional level served as President of Interamerican Commission for Strategic Planning and was 1st Vice-Chairman of Interamerican Scout Committee from 2004-2007. Presently 1st Vice-Chairman of the Organizing Committee of the World Scout Conference and World Scout Youth Forum in Brazil in 2011 and member of the International Relations Committee of UEB.

Attended all seven World Scout Conferences since 1988, nine Interamerican Scout Conferences since 1980 and one European Scout Conference (2007), four World Scout Jamborees, one World Scout Moot, as well as numerous regional events.

Post Graduate at IMD Lausanne in managing for growth. MBA at University of California Redlands (USA)/Cambridge University (England) with emphasis on global business. Works since 1992 with Georg Fischer (GF), a big world company active in water treatment, gas distribution, life sciences, etc. Started as General Manager for Brazil, then was promoted to Manager for Latin America and became in 2004 Member of the company's global Senior Management Group.

Text of motivation

I believe that in the 2nd Century of Scouting we have the obligation to increase our relevance and penetration in the world. This means more young people that can make a positive difference and contribution to society. Our mission and vision can't be accomplished without an aggressive project.

Growth can't be sustained without a lean, agile and modern Organization. The Organization needs a sizeable infrastructure, in order to support the volunteers and professional staff. This will help us to develop a more attractive educational program, train adult leaders, retain members and create new units.

We also have to foster global unity taking into account regional differences. Solidarity must be emphasized in a more systematic way to produce positive and durable results.

Unfortunately, personal agendas have become more important than the whole idea of fraternity and unity, giving us tough times in Scouting. It is time to put all differences aside and look into the future where the unity of the movement is imperative, whereas communication, tolerance, attention to our own laws, mutual respect and transparency are a must. The Scout Movement and the World Scout Committee need leaders capable to have an open dialogue, be open minded, with a global vision and respect for all cultures and points of view. We obviously need less rhetoric and more action. It is time to give more support to the Regions and to further involve the regional committees on shared management.

Therefore I am confident that my professional and personal international background will play an important role to help me seek to understand, and then, plan on effective actions to support World Scouting. I am a citizen of the world, European descendent, born on a Latin American developing country, working as an officer of a Multinational Company, having perspectives and sharing experiences from both sides of the Society. Understanding and respecting several cultures is part of my nature.

It will be a pleasure serving World Scouting as a World Committee member. My door (phone and e-mail) is always open for suggestions, recommendations and criticism. Let's work together for a better world.

Oscar Palmquist



Mr. Sutham **Phanthusak**

Thailand

Aged 60. Married. Three daughters. Held several positions in the National Scout Organization of Thailand and APR Scout Committee. Presently, International Commissioner since 2004; distinguished member of the National Scout Council and member of the National Scout Executive Board since 1985. Member of the APR Finance Sub-Committee since 2007; member of World Honours & Awards Committee since 2005.

Attended six World Scout Conferences since 1988, four World Scout Jamborees since 1995, eight Asia-Pacific Regional Scout Conference since 1986, two APR Top Scout Leader's Summits in 1997 and 2003.

Bachelor degree in Political Science. Master degree in Public Administration. Board Chairman of Woodlands Resort Co., Ltd and of Tiffany Pattaya Entertainment. Member of Medical Foundation under patronage of Princess Maha Chakri Sirindhorn.

Text of motivation

I have been in Scouting for more than 20 years since my childhood and served in various positions of national and international level with strong commitment. The challenges of globalization confront us today and have caused many rapid changes and problems in our organization. I would like to see the Scouting Movement turn to the new era with strength, sustainable growth and full of bright future. This can be done through the World Scout Committee, the executive organ of the World Organization of the Scout Movement - WOSM.

I will use my knowledge and experiences in the business world to solve the recent crisis in WOSM. The good governance of WOSM, the development of youth programme activities to attract more young people, the balance and fairness of membership fees system, the equalization among NSOs and regions to all concerns, strengthening the good relationship among NSOs for no more political war by improving the process of bidding to host the World Scout Events, the special care for developing countries, reducing the process of recruitment and setting up the new strategy for membership growth. These are the priority areas that I will work if I was elected to be a World Scout Committee member.

Especially, the good governance of WOSM is the top priority that I plan to do by applying new technology for cost-saving programs to the Scouting Organization, reducing administrative costs of WOSM, controlling transparency of operation and all waste expenditure in budgeting and spend it all for more benefit of our young people.

This will require restructuring and rethinking to ensure an equitable division of resources. I am ready to work hard and to continually contribute myself in Scouting Movement in the world level with my full capacity to promote Scouting under the concept of "One World One Unity for the New Era of Enhancement".

Sutham Phanthusak



Mrs. Lidija **Pozaic Frketic**

Croatia

Aged 33. Married. Joined Scouting in 1983. Was International Commissioner of the Scout Association of Croatia (1998-2001), member of the Planning Committee of the 8th WSYF (2000-2002), member of the World Programme Committee (1999-2002) member of the European Scout Committee (2001-2004) and Chairman of the European Scout Committee (2004-2007). Currently member of the Tailored Support Unit of the European Scout Region.

Attended all World Scout Conferences and all European Scout Conferences, as well as other major events, since 1999.

Ph.D. studies in analytical chemistry, University of Zagreb (graduation end of 2008), MBA Erasmus University in Rotterdam (graduation May 2009). Researcher Analyst from 2001 to 2007 and Project Manager since 2007 with PLIVA, a pharmaceutical company in Zagreb.

Text of motivation

In the period from April 2004 until May 2007 I was responsible for European Scout Region as Chairman of the European Scout Committee whereby with April 2004 elections I became the youngest regional Chairman, at the age of 29. Besides, I was a member of the European Scout Committee since 2001. Before becoming a member of the European Scout Committee I was working very actively in Croatia and in the European Scout Region, especially in the Balkans, promoting Scouting, non-formal education and youth participation in the decision-making processes at all levels in Scouting and society as such.

I want to become a member of the World Scout Committee because I want to serve World Scouting. Being Regional Chairman for the past three years I have understood quite well where we, as World Scouting, are and what we need. I strongly believe that we need to empower Regions to be able to deliver support to the National Scout Organizations. To deliver support which NSOs really need and not support we believe NSOs need. We have to communicate better at all levels and concentrate more on tailor made support fitting it properly into the world strategy. We do need to be a reliable partner with NGOs but we should not forget our main role and essence of Scouting at the same time. Because, I believe by spreading around too much we are slowly losing our mission, moving away from our roots. Being a young person and a woman involved at a "high" level of Scout business I should by definition promote more young people and women in the various structures in World Scouting but I will not. What we need and what I will promote is responsibility, experience, willingness, time, resources and passion for Scouting no matter from which part of the world is coming.

Lidija Pozaic Frketic



Mr. Simon H. **Rhee**

Korea

Aged 53. Married. Two daughters. Was Scout and Venture Scout. Held various positions in the Korea Scouts Association and APR Sub-Committees. Member of APR Regional Scout Foundation Management Committee. Currently International Commissioner and Chairman of Host Committee of Korea 38th World Scout Conference (WSCConf) and 10th World Scout Youth Forum (WSYF).

Attended the last two World Scout Conferences, the last three APR Scout Conferences, the Africa, European and Interamerican Regional Conferences in 2007, three World Jamborees (1991, 2003, 2007), one APR Top Leaders Summit and 4 APR Jamborees.

Bachelor of Science, Master of Engineering, Doctorate (in course) at Chungang University, Seoul. Was Project Manager for Korea Shipbuilding and Engineering Corporation (1976-1990). Presently, General Manager of Architectural Marketing Team and Project Manager for various construction sites at Samsung C&T Corporation.

Text of motivation

Ever since 2002 Thessaloniki, when it was decided that the 38th WSCConf & 10th WSYF would be held in Korea for 2008, I have faithfully prepared for this prestigious event since 2003 as Host Committee Chairman. During this process of preparation, I had the honour of being nominated by KSA as candidate for the World Scout Committee. I believe my ultimate devotion to prepare and successfully manage the upcoming 38th WSCConf & 10th WSYF is my primary mission for World Scouting.

I believe our World Scouting needs to overcome the following fundamental obstacles to make the next leap forward in commemoration of a new century of Scouting:
1. declining memberships; 2. need for attractive Scout programme for the young people; 3. unfavourable public image in the general public opinion; 4. insufficient management of Scout funds.

In order to get to the bottom of such imminent tasks, we must strive to undertake the following efforts: 1. operation of an Active Exchange Programme between NSOs; 2. promotion of 'Family Scouting' for early-on and life-time Scouts; 3. cultivation of a new programme demanded by a new era of young people; 4. creation of a Social Certification Programme for Scout activities; 5. pro-active development of marketing strategies, sponsors and beneficial source of income.

I pledge to actively pursue the aforementioned priorities as my utmost responsibilities if elected as World Scout Committee member. These may be regarded as country-level challenges, yet I believe they require a revolutionary effort on the world level.

Leadership and Teamwork skills acquired while managing multi-billion US\$ projects at a global company (Samsung), in particular, know-how of the real-estate development business and professional risk management skills may be readily applied to the new revolution in World Scouting. My passion and endeavours in Scouting may be best represented by considerations to semi-retire from my professions in 2009 in hopes of committing everything in Scouting.

I have prepared a greatly rewarding 42 years experience of Scouting as Tiger Scout, Scout Master, Leader Trainer and more. If bestowed with an opportunity to contribute to World Scouting, I would honour this with my oath to dedicate only my best. I am prepared.

Simon H. Rhee



Mr. Gregory **Sanchez Rodriguez**

Belgium

Aged 33. Married. Two children. Joined Scouting in 1981 as Beaver Scout. Served as Troop Leader, Deputy National Commissioner and National Commissioner of Les Scouts. Became International Commissioner and a member of the National Board of Les Scouts in 2001. Board member (2001-2008) and President since 2007 of Guiding and Scouting Belgium. Was Vice-Chairman of 7th World Scout Youth Forum (1999), member of the Resolutions Committee at the 37th World Scout Conference (2005) and Chairman of the Resolutions Committee of the European Scout Conference (2007).

Attended three World Scout Conferences (Durban, Thessaloniki, Yasmine Hammamet), two World Scout Youth Forums (Durban, Thessaloniki), all European Scout Conferences since 1998, the Arab and APR Regional Scout Conferences in 2007, as well as various seminars and workshops at European and World level.

Completed studies in Social Welfare. Was Property Manager in a Real Estate Company (1999-2002) and is Senior Sales Manager in an Energy Management Company since 2002.

Text of motivation

I am fully aware of the importance of this mission and the challenges that an election at the World Scout Committee entails for our Movement, more particularly in the difficult period our Organization has been going through recently.

Because the challenges ahead will call for the commitment, conviction and deep sense of responsibilities in each and every one of us, I believe it is essential to share with you the five proposals I would like to implement if I am elected. I think it is more honest and more transparent to clearly announce – in advance – what I believe in. It is to my mind a much healthier process.

The times when the World Scout Conferences did – or did not – elect candidates because they were sympathetic or not, French- or English-speaking, young or old, atheist or believers are now long gone.

I come from a small country where Scouting has a real place in society, a country where very different cultures live together but where Scouts are all united. The Belgian culture is marked by always striving to achieve results whilst taking into account the differences that have marked our experiences, my experience included obviously. My Belgian culture has developed – within me – an acute sense for listening to other people, as well as true abilities to put forward and defend innovative solutions. But more importantly, my Belgian culture has allowed me to be an activist in many projects where the quest for the common good is the most important part.

It is with my culture and with this same spirit of struggling for the common good that I wish to serve our Scout Organization. My five priorities will be: a global organization at the service of the National Scout Organizations; governance in line with our needs; the World Scout Committee to refocus its Mission; resources in line with the needs of the Organization; a Secretary General at the head of an efficient professional structure. Each NSO will receive a document presenting these five priorities in more details.

Gregory Sanchez Rodriguez