

Strategic Priority 6

An Organization for the 21st Century – becoming flexible, lean, innovative and participatory



STRATEGY
ACHIEVING
OUR MISSION

The World Organization of the Scout Movement



PROMISING PRACTICES

Strategy for Growth in Scouts Musulmans Algériens

The Results

Scouting in Algeria has put a strategy in place to help it to build on its strengths and focus on achieving growth over the next 10 years. The strategy covers all aspects of Scouting – the programme for young people; support for volunteers who are the backbone of the Movement; developing the institutional capacity, including finances and communication.

There is a clear vision that Scouting in Algeria will support the holistic development of young Algerians to help them contribute fully to society and that Scouting will grow.

The Methods



Since the terrible earthquake in 2003 the Scouts have been very active in giving support to the community

Over recent years Scouting in Algeria has analysed the situation for young people in Algeria today. The country is rich but there are also many people who live in extreme poverty; there is increased urbanisation and a high rate of unemployment among young people; also young people are in danger of being attracted to drugs and alcohol or being recruited by extremist groups. The population also faces many health issues.

However, there is now stability in the country, following 10 years of extremist activity. The countryside is now safe for Scouts to explore so more camps and outdoor activities are possible.

Scouting in Algeria has also worked closely with the Arab Scout Region in the development of an effective strategic planning process. With the adoption of the Strategy for Scouting in 2002, the association has drawn on all

these factors to develop a strategy to meet the particular needs of Scouting in Algeria.



Thanks to the reduction of extremist activities the Scouts can now explore the country

The Reasons

Historically Scouting has a special place in the hearts of people in Algeria. Recently, following the catastrophic earthquake in 2003 and the personal tragedies which followed, Scouting's capacity for action in the local community came to the attention of the public. Scouts were very active and efficient in providing support and this was captured by the media for all to see.

Since then there have been many requests for partnerships and the number continues to increase. Partnerships are currently in place with UNICEF for the promotion of children's rights, UNFPA for reproductive health and HIV/AIDS awareness and the National Democratic Institute for education and training in democracy.



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The Scout Association in Algeria has a sound structure and effective decision making process, involving all adult leaders in the 48 Departments around the country. The leaders receive good support from the national office with many publications provided free of charge and they pay only a nominal charge for adult training.

This serves the 15,000 leaders well and they can offer a good programme to the 80,000 Scouts. But, with a population of 30 million, 8 million children of school age and 1 million university students, Scouting in Algeria has the opportunity to grow.

The challenge however is to develop a plan that enables Scouting to grow sustainably: to increase the number of Scouts without reducing the quality of the programme; to increase the number of leaders and to make sure that effective training is provided at the correct time; to increase the administration to provide sufficient support without it becoming financially unviable.

The Learning

Scouting in Algeria wants to build on this tremendous public image and the support of many partners. There is already many positive actions, but we need to help Scouting to grow, as a Movement which offers a wide range of activities and opportunities to our young people. Community development and action are very important for the development of our society but young people also need to experience life in the countryside to develop and interest and capacity in caring for the environment, and take part in international opportunities. These are very important for young people in Algeria, to help break down cultural and religious barriers.

Our Future Plans

In November 2005, 600 leaders and representatives from partner organisations will meet for 3 days to discuss the strategic priorities, agree upon the desired outcomes for the next 10 years and identify the actions that are needed in the next 18 months to achieve these results.



Information on the plans has been shared with the leadership around the country. The ideas and plans developed will contribute to the national plan, helping to ensure that there is a 'bottom-up' approach to the strategy and that the final document reflects the local views and diverse situations around the country.

Scouts in Algeria also recognise the importance of incorporating the activities for the Centenary of Scouting in their plans. 2007 is also the year which marks our 70th anniversary so there is increased motivation to make it a special year for all Scouts and former Scouts in Algeria.

We know that we have the capacity to grow. We know that we have to strengthen our association so that growth will be sustainable. We know that the strategy will help us to achieve this. We have the support of our partners and we have the motivation and determination to make this happen.

We hope to share our results with you in the future.

For further information on Scouting in Algeria, please visit the web-site or contact Abdelkrim Mechai at scoutalgerinter@hotmail.com



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Organisation Mondiale du Mouvement Scout



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