

## PRELIMINARY RESULTS & NSO CHECKLIST ANALYSIS

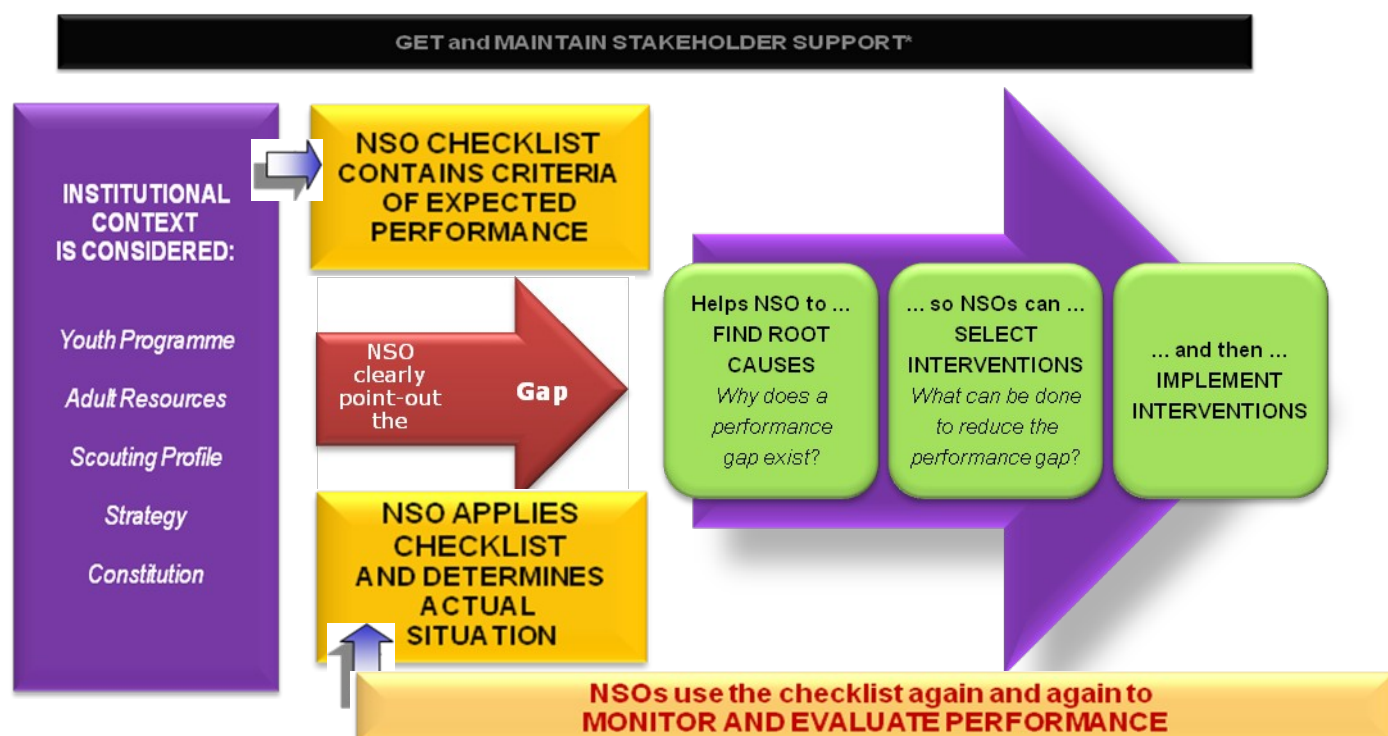
### Why an NSO checklist?

We hope to achieve many goals:

- To stimulate NSOs to measure and improve their performance;
- To invite NSOs to assess their current situation;
- To provide an easy to use tool to identify strengths and weaknesses in each NSO;
- To help NSOs to focus resources and efforts on specific areas of improvement;
- To build a dashboard with each NSO to monitor the impact of future actions;
- To share a common picture on the main Regional issues;
- To launch mutual support actions between NSOs;
- To help Regional structures (Scout Committee, Regional Office) to prioritise support actions;
- To provide relevant information to World structures (World Scout Committee, Sub-Committees, World Scout Bureau) to focus world orientations and regional support actions.

### A checklist within an integral approach

Performance improvement process



This process will be presented to all NSOs.

## Checklist, presentation

This tool is designed to support a self-assessment process in NSOs and is also the checklist for National Scout Organizations wishing to acquire membership with WOSM. It sets out the educational, constitutional and operational criteria to be fulfilled.

This will ensure that the constitutions of existing and potential National Scout Organizations are acceptable as a legal document, but also that the Organizations are, in reality, operating effectively "on the ground".

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1. Educational Methods
  - Youth Programme (5 items)
  - Adult Resources (3 items)
2. Scouting Profile
  - Communication (2 items)
  - Partnerships and External Relations (6 items)
  - Resources (5 items)
3. Strategy development and implementation
  - Mission and Vision (4 items)
  - Policies
4. Constitution and Decision-Making
  - Constitution (2 items)
  - Decision-Making and Committee structure (4 items)

## Method of analysis

Rating scale and calculation method

For each item and sub-item, NSOs are asked to tick the best rating that represents their situation;

Proposed rating scale:

n/a	not applicable		
X	Insufficient information to assess	2	Drafted / Partially in place
		3	Advanced
1	Non-existent	4	Completed

Calculation method:

Columns n/a & X are coded 0

A global score and an average are calculated for each item and sub-item.

Limits and follow-up



- Lack of criteria for references (norms);
- Subjectivity of responses;
- Robustness of the tool.

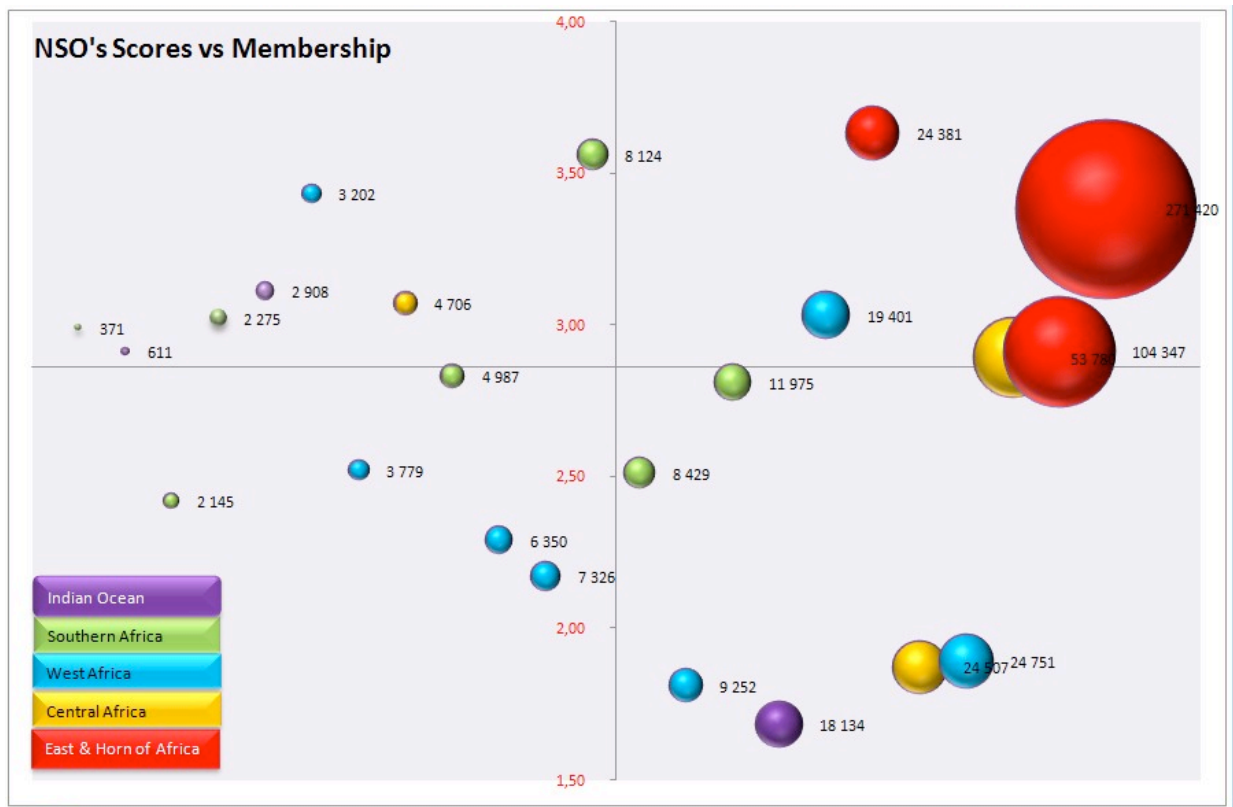


- Set up common assessment indicators;
- Match responses;
- Validate the methodology.

## Preliminary results

- Checklist received 68% NSOs
- No answers 32% NSOs.

NB: The checklist analysis is based on country responses and not on NSA responses; we have not integrated the two checklists from Côte d'Ivoire.

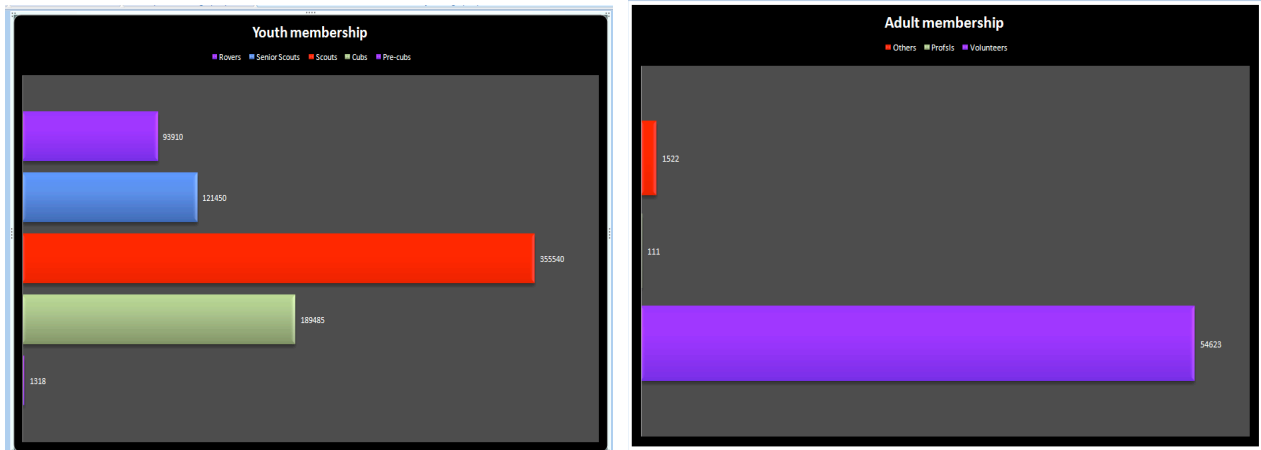


The highest global score (Educational methods, Scouting's profile, Strategy development and implementation, Constitution and Decision-Making) is 3.6

The lowest global score is 1.7

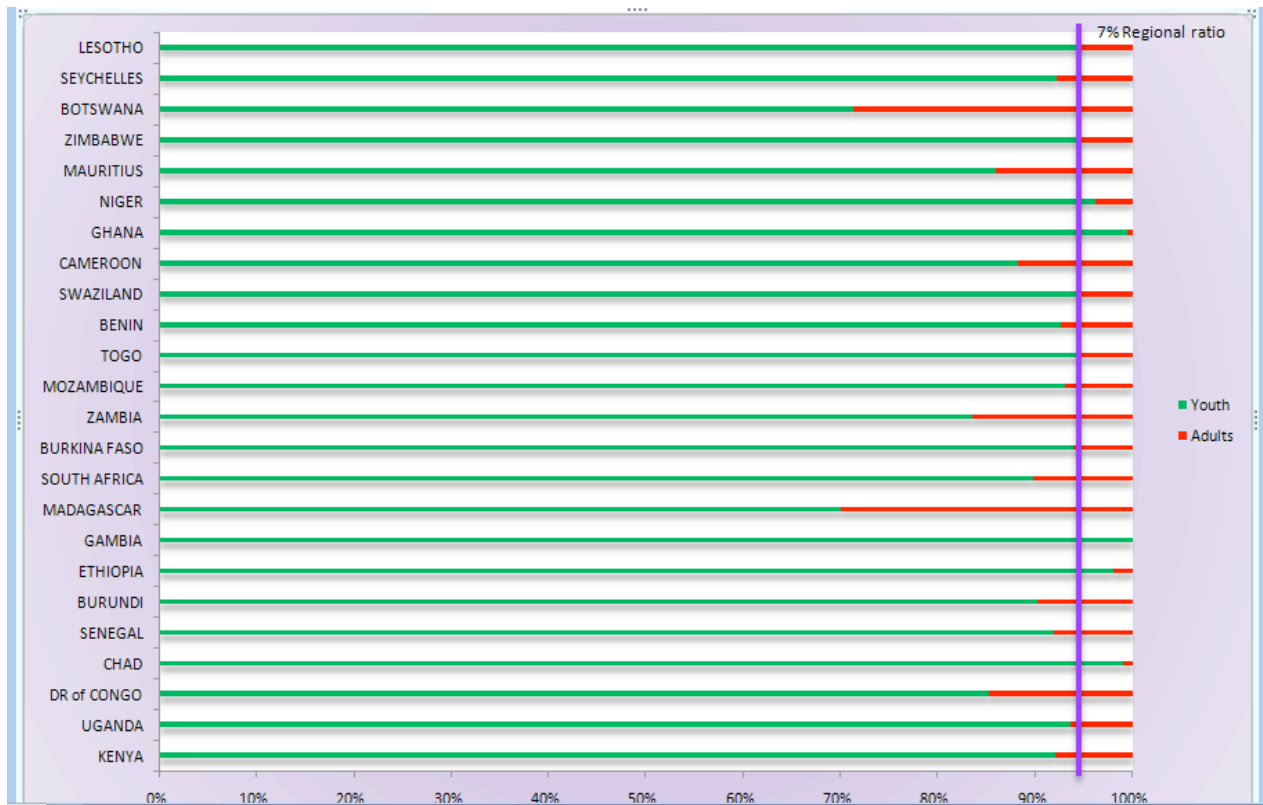
Scores seem to have no correlation with NSOs weight.

## Educational methods



The Scout section remains the biggest section.

They are very few professionals supporting NSOs in Africa.



The regional Adults/Youth ratio is 7%.

For some NSOs, adult membership seems high but unfortunately it is without a clear impact on Youth Programme or youth membership!

## Global Dashboard

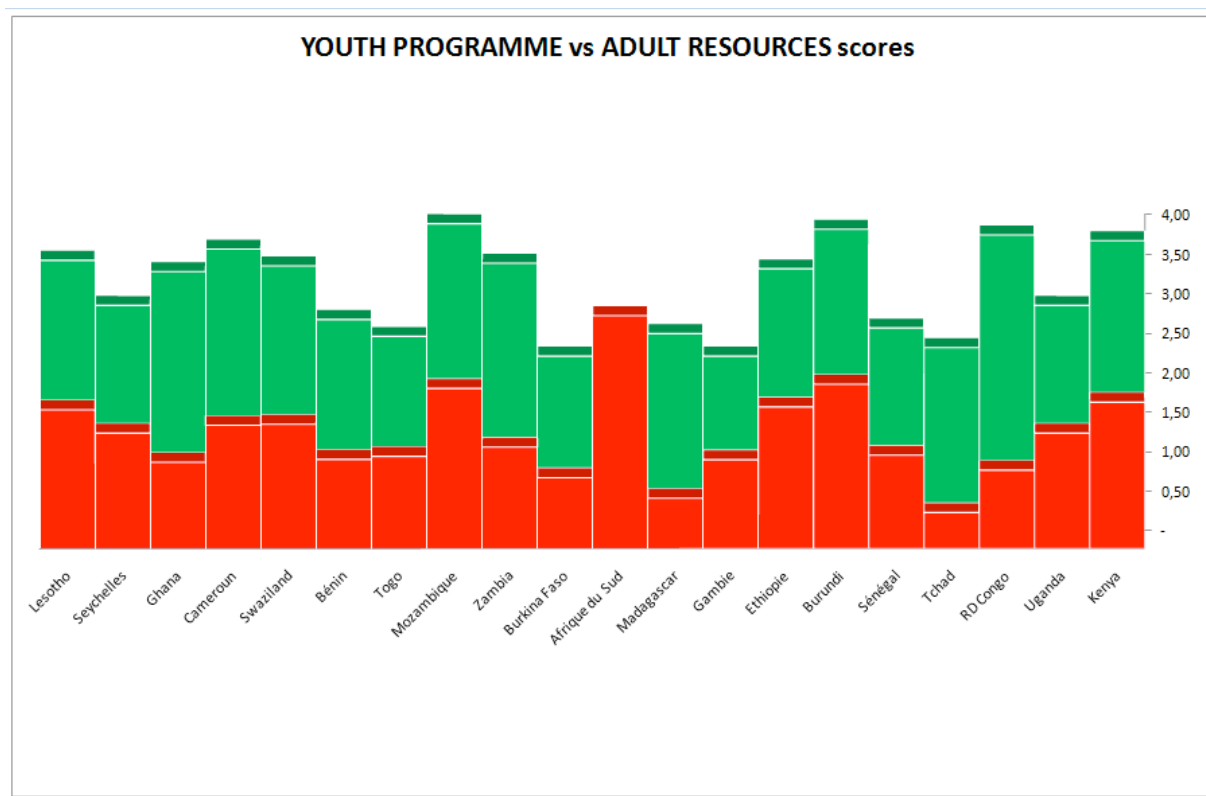
	Total NSO	Kenya	Uganda	RD Congo	Tchad
Youth programme / Programme des jeunes	3,18	● 3,79	● 2,96	● 3,86	● 2,43
Adult resources / Ressources adultes	1,48	● 1,86	● 1,47	● 1,00	● 0,46
Scouting profile / Profile du scoutisme	2,78	● 3,65	● 3,34	● 3,01	● 2,30
Strategy / Stratégie	2,58	● 3,78	● 3,17	● 3,20	● 1,29
Constitution	3,24	● 3,84	● 3,60	● 3,41	● 2,96
Score global	2,65	🚩 3,38	🚩 2,91	🚩 2,89	🚩 1,89

	Total NSO	Sénégal	Burundi	Ethiopie	Gambie
Youth programme / Programme des jeunes	3,18	● 2,68	● 3,93	● 3,43	● 2,32
Adult resources / Ressources adultes	1,48	● 1,19	● 2,09	● 1,80	● 1,13
Scouting profile / Profile du scoutisme	2,78	● 1,52	● 4,44	● 3,25	● 1,27
Strategy / Stratégie	2,58	● 1,39	● 3,83	● 3,02	● -
Constitution	3,24	● 2,58	● 3,86	● 3,64	● -
Score global	2,65	🚩 1,87	🚩 3,63	🚩 3,03	🚩 0,94

	Total NSO	Madagascar	Afrique du St	Burkina Faso	Zambia
Youth programme / Programme des jeunes	3,18	● 2,61	● 2,82	● 2,32	● 3,50
Adult resources / Ressources adultes	1,48	● 0,64	● 2,96	● 0,90	● 1,29
Scouting profile / Profile du scoutisme	2,78	● 1,82	● 2,59	● 1,66	● 2,30
Strategy / Stratégie	2,58	● 1,12	● 2,78	● 0,88	● 1,88
Constitution	3,24	● 2,22	● 2,89	● 3,27	● 3,58
Score global	2,65	🚩 1,68	🚩 2,81	🚩 1,81	🚩 2,51

	Total NSO	Mozambique	Togo	Bénin	Swaziland
Youth programme / Programme des jeunes	3,18	● 4,00	● 2,57	● 2,79	● 3,46
Adult resources / Ressources adultes	1,48	● 2,03	● 1,17	● 1,13	● 1,58
Scouting profile / Profile du scoutisme	2,78	● 4,25	● 2,08	● 2,06	● 2,31
Strategy / Stratégie	2,58	● 3,78	● 1,78	● 2,37	● 3,49
Constitution	3,24	● 3,72	● 3,26	● 3,11	● 3,32
Score global	2,65	🚩 3,56	🚩 2,17	🚩 2,29	🚩 2,83

	Total NSO	Cameroun	Ghana	Seychelles	Lesotho
Youth programme / Programme des jeunes	3,18	● 3,68	● 3,39	● 2,96	● 3,54
Adult resources / Ressources adultes	1,48	● 1,57	● 1,10	● 1,47	● 1,76
Scouting profile / Profile du scoutisme	2,78	● 3,25	● 2,23	● 3,34	● 2,89
Strategy / Stratégie	2,58	● 3,24	● 2,54	● 3,17	● 3,00
Constitution	3,24	● 3,63	● 3,35	● 3,60	● 3,75
Score global	2,65	🚩 3,07	🚩 2,52	🚩 2,91	🚩 2,99



Both scores in general seem parallel.

According to NSOs the Youth Programme score is higher than the Adult Resources (apart from South Africa). Adult Resources item is the weakest in this analysis.

Some key information's

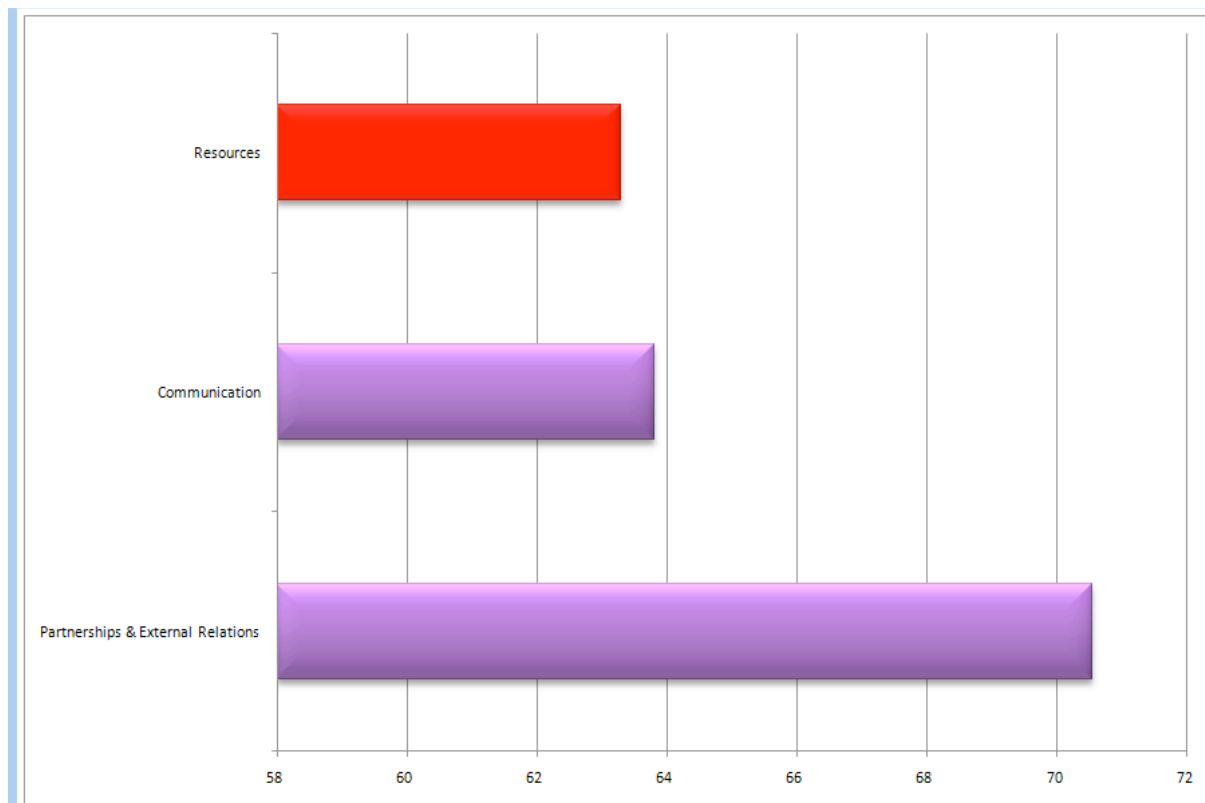
1. Youth Programme

- 1.1. Lack of capacity to produce resources, to support youth programme (5/25 NSOs showed a score of 4 on a total of 55 points for all the answers !).
- 1.2. Scouting being a movement open to all young people in the society (93 points) the main strength.

2. Adult Resources

- 2.1. Volunteers are not reviewed and evaluated on a regular basis (3/25 NSOs showed a score of 4 out of 48 points for all the answers).
- 2.2. The key point being opportunity given to volunteers to be integrated in decision-making processes within the Group/District/Region or national levels (78 points).

## Scouting's Profile



The lack of Resources is the main weakness of NSOs.

Some key information's

### 1. Communication

- 1.1. Absence of NSOs' websites and irregular updating of websites are the weakest items with 45 points, 6/25 NSOs do not have a website!
- 1.2. Knowing the requirements for using the Scout brand is a strong point with 88 points.

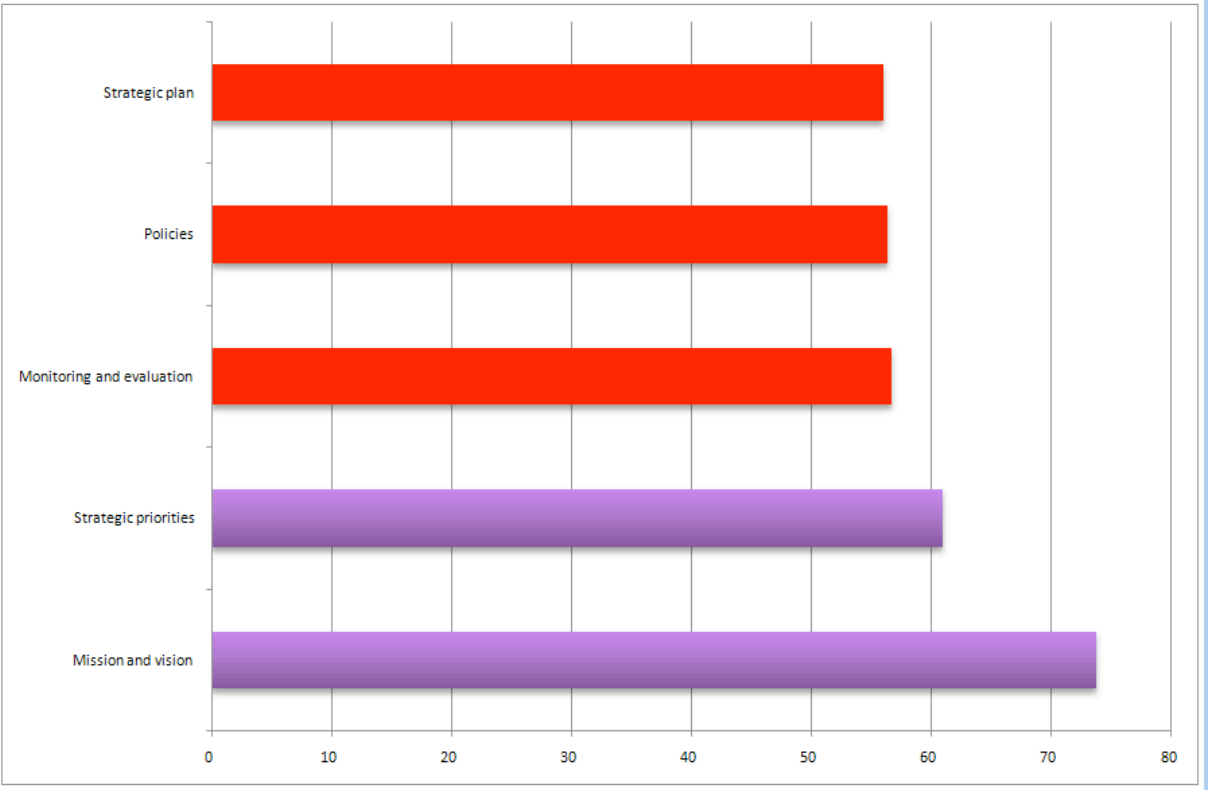
### 2. Partnerships & External Relations

- 2.1. The organization's activities and recommendations are not integrated into the government's development plans and policies. 3/25 NSO's gave 4 points and 10 NSO's answered "non-existent"!
- 2.2. The organisation works in partnership with other youth organizations. Highest score 82 points.

### 3. Resources

- 3.1. An appropriate resource mobilisation plan is not being followed. 5/25 NSO's don't have a Resource Mobilisation plan.
- 3.2. Clear accounting records exist. 80 points.

## Strategy development and implementation

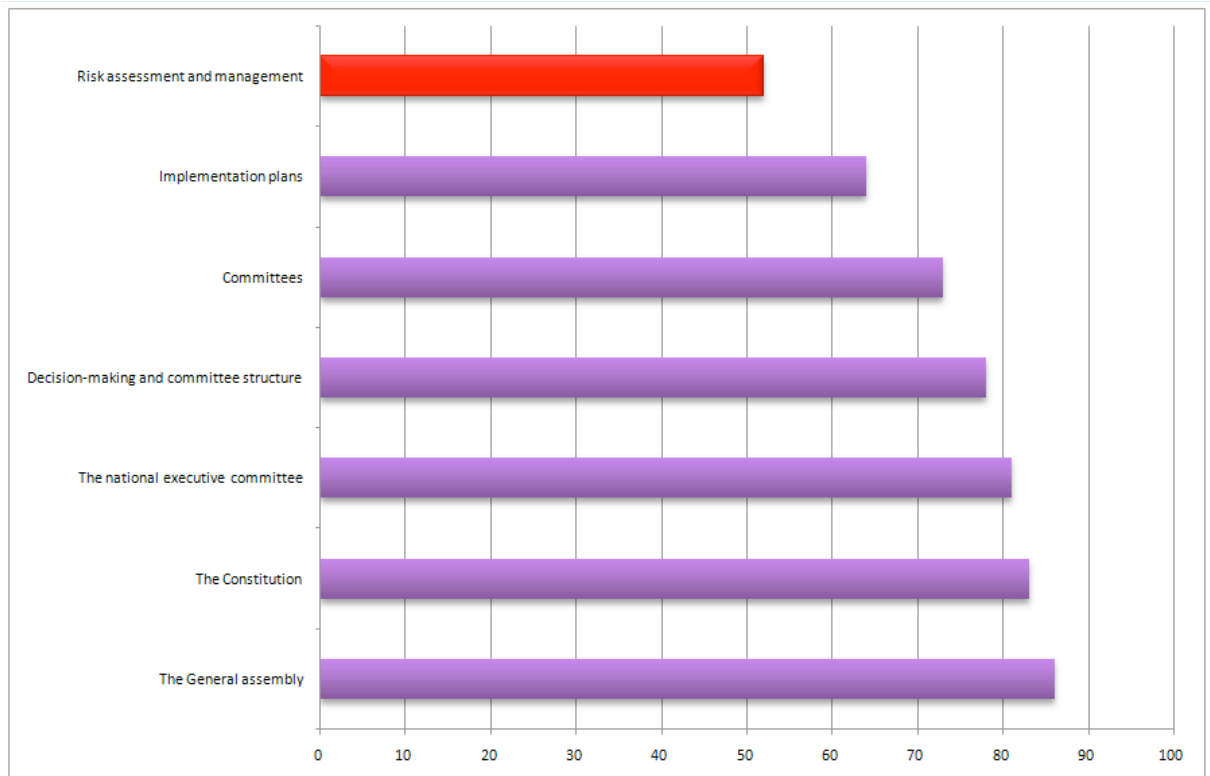


NSOs highlight their difficulties to set up policies, to build strategic plans and to monitor and evaluate their work.

Some key information's

- Absence of a budget where funds are allocated to identified actions is the critical item with 43 points; 10/25 NSOs replied "non-existent";
- The mission statement is consistent with the WOSM Mission statement; 81 points.

## Constitution and Decision-Making



The checklist shows the lack of strong Risk assessment and management.

Some key information's

### 1. Constitution

- The National Executive Committee does not ensure compliance with all requirements of membership of World Scouting
  - Paying registration fees on time; 69 points.
  - Submitting an annual census form; 63 points.
  - Submitting a copy of the Annual Report; 68 points.
- The General assembly has the responsibility for determining the general policy of the Organization in order to achieve its purpose and maintain its principles and method; 92 points.

### 2. Decision-Making and Committee structures

- The risk assessment and management policy does not include financial aspects; 8/25 NSO's "non-existent"!
- The decision-making bodies are based on democratic principles, 88 points.