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World Organization of the Scout Movement  
Organisation Mondiale du Mouvement Scout  
Всемирная Организация Скаутского Движения  
Organización Mundial del Movimiento Scout  
المنظمة العالمية للحركة الكشفية

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## **Circular N° 6/2010**

To : International Commissioners

3517

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### **New Regional Director for the World Scout Bureau, Interamerican Regional Office**

Dear Colleagues,

I am pleased to inform you that, following a fully open process carried out in collaboration with the Interamerica Regional Scout Committee and in agreement with the latter, I have decided to appoint Mr. Raul Sanchez Vaca, from Mexico, as new Regional Director of the World Scout Bureau, Interamerican Regional Office.

Raul is 41 years old, married and father of one. He is of Spanish mother tongue and has a good command of English. He has a strong education background, holding a Chemical Engineering Degree from the Universidad Nacional Autónoma de México and a Masters in Business Administration from the Instituto Panamericano de Alta Dirección de Empresas. He also holds many certificates for voluntary service such as the Social Service Award "Gustavo Baz Prada".

Raul joined Scout Troop 77 of the Scout Association of Mexico in 1982 at the age of 13 and became Scout Troop Leader at the age of 18. He then successively occupied the positions of Scout Group Leader, Provincial President and member of the National Board. In 2002, he was appointed Chief Scout, a volunteer position and in 2005 the National Board asked him to become Chief Scout Executive of his association, a professional position in which he has been working until now.

Raul has been particularly successful in his Association in streamlining its financial management, in introducing a youth programme policy, a human resources policy, in increasing membership by 16% in six years and in dramatically improving media exposure. He has also participated in many meetings at world and regional level and was appointed as Coordinator of the Interamerican Regional Institutional Development Network.

Outside Scouting, Raul has acquired an extensive professional experience through his assignments since 1992 when he started as a chemical engineer working in an environment laboratory. In 1998 he started his own company offering environmental consultation to many companies, working in parallel as professor in Mathematics at the Universidad Nacional Autónoma de México.

Thanks to his Scout and non-Scout assignments, Raul is well aware of and familiar with all facets of management, including strategic planning, budgeting, monitoring and assessment. Throughout his career, Raul has developed a strong ability to lead teams focusing in achieving objectives. He is recognized for his competence in communicating with young people, and for his coaching and mentoring ability.

I am convinced that Raul will bring the fresh approach required in the Interamerican Region and that Scouting has acquired an experienced and able senior executive who will serve our Movement well with the necessary ambition and leadership to further strengthen Scouting in this Region while looking for excellence in the management of our Interamerican Regional Office.

Raul will take office on 1 April 2010.

I am sure you will all join me in wishing Raul every success in his endeavours and happiness in his new position.

Yours in Scouting,

Luc Panissod  
Secretary General WOSM