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World Organization of the Scout Movement  
Organisation Mondiale du Mouvement Scout  
Всемирная Организация Скаутского Движения  
Organización Mundial del Movimiento Scout  
المنظمة العالمية للحركة الكشفية

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## **Circular N° 25/2008**

To:  
Members of the Africa Scout Committee  
International Commissioners of NSOs of the  
Africa Scout Region

cc: International Commissioners of NSOs of  
other Scout Regions

Geneva, 22 October 2008

Dear Colleagues and Friends,

I am pleased to inform you that, following the resignation of Ms Rubina Haroon and after consultation and in agreement with the Africa Regional Scout Committee, I have appointed Mr. Winston Adams as acting Regional Director for the World Scout Bureau - Africa Regional Office with effect from 1<sup>st</sup> October 2008 until a new director has been appointed for this Regional Office. Winston will spend part of each month in the office in Nairobi and will operate the rest of the time from the Cape Town Operations Centre.

I am also pleased to inform you that, during the last week of September, the entire executive staff of the Africa Regional Office participated in a Staff Management Conference in Nairobi which I personally attended. We were pleased to welcome for part of this management event Regional Committee members Marcel Blaguet (Chairman), Chris Mbanga and Naivasha Miriti (Regional Treasurer).

Key topics dealt with included a thorough review of the situation of Scouting in each of the National Scout Organizations in the Region, the evaluation of the "Ten Year Development Plan for Scouting in Africa", the evaluation of the activity of the Regional Office for the previous fiscal year, the Strategic Plan for the next triennium (2008-2011), how to bring better service to National Scout Organizations in Africa, the next Regional Scout Conference and the preparations for the 2010 World Scout Moot in Kenya.

We also considered the possibility of holding, in the not too distant future, a summit for Leaders of African National Scout Organizations and we will come back to you shortly with further news on this subject.

Finally I am pleased to confirm that, following the approval by the Regional Committee of the Job Description and profile of the position of Regional Director as well as of the process to fill the Regional Director's vacancy, the recruitment process for a new Regional Director for the World Scout Bureau - Africa Regional Office will start imminently; the position will be advertised in all National Scout Organizations and beyond.

Please do not hesitate to contact Mr Winston Adams or myself should you wish to obtain more detailed information.

Yours in Scouting.

Luc Panissod  
Acting Secretary General  
World Organization of Scout Movement  
Geneva, Switzerland