



SCOUTS[®]
Creating a Better World

World Organization of the Scout Movement
Organisation Mondiale du Mouvement Scout
Всемирная Организация Скаутского Движения
Organización Mundial del Movimiento Scout
المنظمة العالمية للحركة الكشفية

**World Scout Bureau, Central Office
Bureau Mondial du Scoutisme, Siège**

Rue du Pré-Jérôme 5
P.O. Box 91
1211 Geneva 4 Plainpalais
SWITZERLAND

Phone (+41 22) 705 10 10
Fax (+41 22) 705 10 20
Email worldbureau@scout.org
Web scout.org

Circular N° 23/2008

To: Leaders of all National Scout
Organizations

8 October 2008

Letter from Chairman of World Scout Committee

Dear Colleagues,

We are pleased to send you herewith a letter from William F. "Rick" Cronk, Chairman of the World Scout Committee.

Yours sincerely,

Luc Panissod
Acting Secretary General

To: Leaders of all National Scout Organizations, World Scout Committee Members, Members of Regional Committees, Regional Chairmen and Youth Advisors

Cc: Staff of World Scout Bureau

Re: A message from the Chairman of the World Scout Committee

Date: October 3, 2008

Dear friends and colleagues,

I thought it might be helpful to report to the World of Scouting all that has taken place since we left the World Scout Conference in Korea. It has indeed been a busy and productive three months.

- Our staff in Geneva have completed their work on documenting all of the Conference Resolutions and, along with the World Scout Committee (WSC), we are beginning to prioritize the work expected of the WSC and the World Scout Bureau (WSB) during this new triennium up to the 2011 Brazil World Scout Conference, and we are identifying the resources necessary to achieve their successful completion.
- In advance of the first meeting of the Steering Committee (which comprises the Chairman and two Vice-Chairmen of the WSC and the Secretary General), I traveled to Geneva and spent the week of September 8th with the Bureau staff. I met with virtually the entire team and spent considerable time with Luc Panissod preparing for the WSC Meeting scheduled for the 7th, 8th and 9th of November.
- Luc and I met with Mercer and Company – a worldwide HR firm. We may suggest that the WSC hire Mercer to analyze where the most productive and efficient headquarters city of World Scouting should be located. Conference Resolution 17/08 asks the WSC to examine this question; so we have started the process.
- Luc and I also met with the leadership of our independent auditor – Ernst and Young – to explore a more detailed report of WOSM financial statements in future WOSM audits – beginning with the reporting of the year 2007-2008.
- On Monday, September 22nd, the WSC Steering Committee (Vice-Chairmen Mario Díaz and Simon Rhee, Luc and I) met all day with key staff for a detailed review of important subjects to be discussed at the WSC Meeting in November. Subjects included:
 - Priorities, goals and expected results for the triennium.
 - The present draft of the Triennial Plan.
 - The work of the WSC and its various sub-committees and task forces.
 - Staffing and resources necessary to complete the Resolutions of the last World Scout Conference.
 - The proposed budget for 2008-2009.

- We also discussed an “organization chart” presented below. This was my suggestion to the Steering Committee to be discussed further at the WSC Meeting in November. I present this as a philosophical way of viewing the work of WOSM, the WSC and WSB.



It is a simple but clear way of illustrating what is most important in the World of Scouting and suggests the responsibilities that each component of WOSM has to other associates within the organization.

This “upside down” organization chart or pyramid would suggest that the WSC is responsible to provide the support, the resources and motivation necessary for the Regional Leadership to get their work done. The role of the WSB staff team in the central office is to support the WSC in its role and to, in turn, provide the support, resources and motivation necessary for the Regional Leadership – both professional and volunteer – to achieve their goals.

Most importantly it is the responsibility of the Regions to do all that is necessary to support the NSOs in their region with all that is essential to offering the most inviting, stimulating, effective Scouting program to their nation’s youth.

The NSOs around the world are the centerpiece of Scouting. It is their responsibility to orchestrate a Scouting program that is uniquely suited to their nation’s young people. Every other group of us lower in this organization chart is to work at optimizing the success of the NSOs.

Obviously, at the top of the “upside down” pyramid are the most important people in WOSM – the 28 million Scouts around the world and even the youth of the World who are not Scouts.

I offer this chart as “food for thought” to be discussed.

Yours in Scouting,

Paul