



## Competence based education

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Following the Workshop on Recognition held on the Scout Academy 2008, experts from the Scouting Gelderland, a support partner of Scouting Nederland at local level in Gelderland, worked with regional training commissioners of KFUM, Denmark, presenting their work done on developing their Training System using an approach based on personal competencies.

KFUM is changing its training system from traditional acquisition of skills to a competence-based concept, so the experiences from the Netherlands were of great value.

Two workshops were provided on such issues as:

- The definition, principles, and characteristics of competence based education
- The consequences of changing a training system to competence based education
- The new role of the trainer
- Guidance in the learning process of the leader in the local group
- The responsibility of leaders for their own learning process.

Workshops were as practical as possible, using card games, questionnaires, and other exercises.

Those interested in getting more information on this interesting issue, can contact the [WOSM European Region Jo Peters](#)