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20th European Scout Conference – Document 9 Report of the Partnerships for Development and Growth Fund



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Summary

1. Introduction
2. Projects concluded
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1 – Introduction

In May 2007, the European Scout Conference gave the Committee the mandate to put in place an instrument that could support associations to develop and grow: the Partnerships for Development and Growth Fund (PDGF).

The Committee designed a process that aimed to be more than just a way of granting funds to NSOs and NSAs: the general motivation was to establish a true partnership between each candidate NSO/NSAs and the Region, to provide co-financing for key projects, able to make a positive and lasting impact in the development of the association. These projects should be designed together with the Committee Contact and should fit into the general strategy of the association.

For the last 3 years, a good number of NSOs and NSAs have presented their proposals and some of them have even completed their projects. Below we record the situation at the beginning of May 2010. We know that many projects will be complete by the time of the Conference in July.

	Supported projects	Total project costs	Total grant awarded
Projects concluded	11	€ 651,980	€ 171,000
Projects under way	12	€ 1,267,495	€ 206,300

The projects have been very diverse but always trying to address issues that could contribute towards the development of the association: programme review and implementation, design of a strategy, creation and support of new local groups, recruitment of members, training of adult volunteers, changing of image, reaching to new publics, production of educational materials, managing information, etc.

It is very rewarding to recognise the extraordinary results that some of them have achieved, proving that the support provided by the Region contributed to actions that really made a difference.

In this document you can find a short summary of each of the projects that have been supported under the PDGF. We hope that they will provide inspiration to others and be able to encourage exchange of experiences and knowledge because this is definitely a good way to progress as a Region.

The European Scout Committee
June 2010

2 Projects concluded

Number of projects supported	Total project costs	Total grant awarded
11	€ 651,980	€ 171,000

Junak – svez skautu a skautek CR Czech Republic 2008 + 2009



Project Name: New2 – New Programme for Junak
Project Contact: Ondřej Kupka,
 Ondrej.kupka@volnv.cz

Project Aims:

- Implement new programme for Scout age and continue with its development
- Create a base of new program for Cub age
- Develop system for monitoring and support of quality in Scout troops

Project Duration: 2 Years
Total Project Costs: €63,500 + €47,100
Grant Awarded: **€15,000 + €15,000**

Some Achievements:

- Printing and distribution of motivation card game, new newcomer's book, for Sea-Scouts as well
- National Jamboree
- 2 seminars about new youth programme for leaders - "Elixir"
- 10 visits to leader courses (each year)
- 3 methodological manuals with activities for different areas of development
- New programme for Rover Section and creation of team
- Experimental handbook for Cub Scouts
- Methodological website
- Re-writing new symbolic framework for female Cub Scout called "Magic lamp"

Key words:

Programme

Quality

Training

**Suomen Partiolaiset – Finlands
Scouter
Finland
2008 + 2009**



Project Name: Action for Growth
Project Contact: Valtteri Karhu
valtteri@karhu.fi

Project Aims:

- Increase the market share of Scouting in Finland to 9% of youth in the ages 7 - 17 years
- Develop better analyses tools for monitoring action in local groups, districts and at the national level
- Produce tools for supporting the established local groups at their first two to four years
- Establish quality standards and quality handbook for use in evaluating of action in every level of the organisation

Project Duration: 2 Years
Total Project Costs: €163,132
Grant Awarded: €20,000

Some Achievements:

- 5 new local Scout groups were established during the project
- Every new group receives a starting kit of programme material and literature
- The project tries to audit local Scout groups with help of volunteers
- Marketing material is distributed into districts and local Scout groups, DVDs, printable poster, flier, brochure and marketing video
- Brochures, electronic material for local Scout groups are used in schools and youth centres for marketing Scouting
- An educational video was made for this purpose; the content is how to arrange events to promote Scouting and how to establish new local Scout groups.
- A geographic analyses tool is also available to predict where local groups should be established using statistical data

Key words:

Growth Development
Local Groups

Hitachdut Hatsofim Ve Hatsofot Be Israel Israel 2008 + 2009



Project Name: Leadership Badge
Project Contact: Yehuda Fisher
 itahdut@zofim.org.il

Project Aims:

- Training of young leaders to encourage particularly the Arab and Druze section of the Federation
- Build partnerships between the associations and to counter intolerance and promote co-existence

Project Duration: One year, repeating
Total Project Costs: €53,000 + €56,818
Grant Awarded: €15,000 + €15,000

Some Achievements:

- Increasing the number of members in the five Scout organisations, mainly in the Arab sector and the social periphery
- Substantial increase in the number of new young Scouts in the Arab associations has been found
- 20 new tribes of the Federation Associations opened
- Working method of the course is in small groups who live in mutuality and co-existence
- Graduates act as ambassadors of goodwill in their own organisations and tribes; continue improving the cooperation between leaders of all associations
- Our obligation and desire to change the Israeli society and cultural values for mutual respect, tolerance and co-existence

Key words:

Change

Training

Tolerance

Scouting Ireland Ireland 2008



Project Name: New Youth Programme
Project Contact: Dominic Byrne
 questions@scouts.ie

Project Aims:

- Development of a new Youth Programme for Scouting Ireland presented to the Association during our Centenary year, 2008
- We are currently finalizing prototype materials for youth and Scout Leader handbooks
- Using funding to complete the proposals, to visit the Pilot Groups, to gather really specific feedback on the draft materials and to share the resulting proposition with the Association prior to National Council in June 2008

Project Duration: 6 months
Total Project Costs: €42,240
Grant Awarded: €10,000

Some Achievements:

- Four successful meetings were held with the Pilot Groups and this enabled us to produce a substantial Report on their findings
- A Working Group was set up to look at the handbooks and additional Programme resources and how they should be changed
- Carried out meetings in our six provinces. These were to give an update on the programme and how it had changed since it was first launched
- At National Council in June 2008 we introduced the programme to the meeting. Prior to National Council we reiterated the key messages in the Programme and clarified any outstanding issues people had.
- The association adopted new Programme concepts and a process of Change was implemented. The new proposal was accepted in full. The transition training outlines a methodology for changing in the future.



Key words:

Programme

Transition
Training

Corpo Nazionale Giovani Esploratori ed Esploratrici Italiani Italy 2008



Project Name: ALTais (name of a star in Arabic)
Project Contact: Luca Scarpiello
 luca.scarpiello@youthforum.org

Project Aims:

- Open and offer Scouting to a wider range of young people within our country and on the other hand, to make our national Scout organisation more sensitive and open towards the realities of the Euro-Mediterranean sub-regional geographic area
- Improve the quality of Scouting offered by CNGEI and increase the basis of our membership

Project Duration: 2 Years
Total Project Costs: €26,840
Grant Awarded: €16,000

Some Achievements:

- *The Toolkit has already been experienced by 20 Scout units with a total of almost 300 young people involved*
- *The project is more focused on capacity building for leaders at local and national level*
- *The ALTAIS project is a chance to build capacity by providing moments for leaders to meet, discuss and share practices over the issue of reaching out to young people with a migrant background and, more in general, over the issue of intercultural and mutual understanding*
- *Many of the leaders became more aware by simply feeling the need to improve their educational proposal in this field*

Key words:

Growing Understanding
 Intercultural



Lietuvos Skautija Lithuania 2008 + 2009

Project Name: One organization – one image!
Project Contact: Eugenijus Karklelis
 press@skautai.lt

Project Aims:

- Reposition of the “face” of Lithuanian Scouting in the society
- Change of the existing image (the image is wrong) including re-evaluation and change of visual identity (uniforms, official letters, logo etc.)
- Correction and systematisation of internal and external communication

Project Duration: 2 years
Total Project Costs: €61,130
Grant Awarded: €15,000

Some Achievements:

- Stable membership numbers in 2008
- Number of regular media reports has noticeably increased. Scouts are usually invited on to different TV and radio shows as opinion leaders
- The new brand look was successfully formed and will be presented to national and local leaders. It will be accessible in printed and electronic version
- Design of uniform has been finalized and will be released after presentation to members and national board
- Creation of partnerships with: Design Agency, “The Milk”. The agency designed all the elements of the visual identity of Lithuanian Scouting
- Social initiative “Don’t need a belt” (Part of project “Grow in responsibility”)
- Social initiative “Let’s do it! 2010” (International nature clean-up event)

Key words:

Profile Communication
 Image



Corpo Nacional de Escutas (2008) Portugal 2008 + 2009

Project Name: Renewing the youth programme
Project Contact: Pedro Duarte Silva
snp@cne-escutismo.pt

Project Aims:

- Offer a relevant and updated educational programme to young people, according to the most recent developments of the Portuguese society
- Conclude the youth programme review
- Prepare to ensure that the association will be able to attract and retain more young people from all age ranges

Project Duration: 18 months
Total Project Costs: €53,440
Grant Awarded: €25,000

Some Achievements:

- CNE has a new educational offer for young people aged 6 to 22 years old. Four "Projectos Educativos" based on the association's Educational Proposal, with section educational objectives and a renewed section method that includes a new progressive scheme and a new symbolic framework for all age sections
- We have 5 learning activities per each section educational objective. We have the new progress scheme for each one of the four sections
- Leaders handbook for the 4 age sections, Appendix with learning activities for each section's educational objectives, with criteria on evaluation for the section educational objectives and the relation between competence badges and areas of personal growth
- Cub Scout handbook, Scout handbook, Venture Scouts handbook, Rovers handbook, A card game called "The game of choices", 5 z-cards on the new symbolic framework and poster with the new Educational Proposal
- A bookmarker was produced in order to test our new Educational Projects. We had 92 widespread pilot-units implementing and reporting for 1 year

Key words:

Youth Programme

Renewal

Resources

Associação dos Escoteiros de Portugal Portugal 2008



Project Name: e-AEP
Project Contact: Carlos Dias
geral@aep.pt

Project Aims:

- Integrate a system for management, monitoring and control of Growth, Adult Resources and Youth Programme useful at all association levels
- Create a web-based tool from the development of an existing membership database, into an integrated digital tool for management, monitoring and control of Growth, Adult Resources and Youth Programme, denominated e-AEPv2
- Creation of a support team that will periodically analyse the data from the digital system and will provide tailor made support for our local and regional structures

Project Duration: 1 Year (delayed reporting by 1 year)
Total Project Costs: €52,520
Grant Awarded: €10,000

Some Achievements:

- We have an integrated system for management, monitoring and control of Growth, Adult Resources and Youth Programme, useful at all association levels (National, Regional, and local)
- A support team available was built to make periodical data analysis and report findings to the national departments and National Committee, especially regarding strategic areas of Adult Resources, Youth Programme and Growth, and to offer tailor-made support
- An information support analysis is available for each of the association levels of leadership. This will help growth and halt decline in some local units and regions

Key words:

Management Tool
Support



Slovensky Skauting Slovakia 2008

Project Name: Development of Scout Regions
Project Contact: Radovan Pagáč
 rado.pagac@scouting.sk

Project Aims:

- Activate 6 from 9 Scout regions to do their work better
- Improve the quality of work of all 9 Scout regions
- Define minimum standards which have to be fulfilled by all Scout regions
- Create a coordinator who will be responsible for development of Scout regions and for implementation of the project
- Motivate the leaders and volunteers at the regional level
- Educate new volunteers for regional and national level

Project Duration: 1 Year
Total Project Costs: €52,260
Grant Awarded: €15,000

Some Achievements:

- Each Scout region has completed the analyses of the current situation and strategic plan annually
- The 9 regions provide service and educational activities to their troops
- At the beginning of the year 2009 we were able to employ new person – coordinator of development and new activities, focused on communication with Scout region representatives and also development of new activities
- 4 meetings, devoted to discussion about the state of individual Scout regions, solving current situations in individual Scout regions have been held as well as discussions on future possibilities of help and support
- 5 articles in Medium Magazine focussed on development of Scouting, motivation and Scout regions

Key words:

Development

Quality

Support

3 Projects under way

Number of project supported	Total project costs	Total grant awarded
12	€ 1,267,495	€ 206,300

Zveza Tabornikov Slovenije Slovenia 2008 + 2009 + 2010



Project Name: Hiking on the New Way
Project Contact: Jure Habjanič
zts@rutka.net

Project Aims:

- Change the mental model of leadership "From Cubs to Scouts"
- Increase the number of Scout Groups and Scouts (especially in the Scout section)
- Develop creative new ideas, approaches and tools for more efficient implementation of the programme in the Scout section (age11-15)
- Develop and prepare a set of requirements i.e. a standard of quality of the work in the Scout units
- Ensure an active and efficient support, which will be based upon actual needs of leaders responsible for implementing the programme

Project Duration: 3 years
Total Project Costs: €43,572
Grant Awarded: €15,000

Some Achievements at this stage:

- Greater participation to the evolving activities for the Scout and Rover sections

- Four times the number of the anticipated participants registered for the World Jamboree in Sweden (2010)

- Meetings and discussions with the leadership of the Scout Groups. 3 meetings at national level with the leadership of the Scout groups were organised

- Preparation of the guidelines on standards, facilitated by an external expert, took place. A core group of 4 people appointed to follow the discussions and to prepare final proposal

- Hiking on the new way was organized as an "overture" to the national jamboree in August 2009. 495 Scouts in groups of 8 – 11 people were hiking around the Pomurje region; in 2009 we continued to change the objectives of the training course for Scout Troop and Group Leaders

Key words:

Development

Change

Innovate



ASDE – Scouts de España Spain 2009 + 2010

Project Name: Quality and Renewal
Project Contact: Angela Caballero González
asde@scout.es

Project Aims:

- To develop a survey on monitoring the implementation progress to ensure that we are moving forward in the desired direction
- To review and renew our Federal Methodological Series of publications in all those aspects needing adaptation to the new social environments
- To ensure that the necessary resources are provided to our group leaders publishing 5 new updated handbooks and workbooks
- To increase the participation of youth in the making decision process

Project Duration: 1 year
Total Project Costs: €50,000
Grant Awarded: €20,000

Some Achievements at this stage:

- The Final Assessment Report was introduced during the 6th Federal Scout Conference (FSC) that was held in December 2009. Different discussion groups at our National Scout Conference have prepared the documents that were put forward and approved by our Assembly

- 4,100 books published and printed. The Methodological Series is made up of one handbook for trainers and a workbook for the minors of each section

- 4,100 DVDs distributed. These DVDs contain almost 900 educational materials (known as 'It could help you') where both the young leaders and the members can find an introductory video of the 200 ideas, activities, games, role playing



Key words:

Progress

Resources

Renewal



Beselidhja Scaut Albania Albania 2009 + 2010 + 2011

Project Name: Development of the Scout Movement
Project Contact: Jordan Bajraktarov
 jbajraktarov@scout.org

Project Aims:

- Create an information centre in Tirana
- Provide training and induction to potential new leaders
- Support existing Scouting provision
- Build the profile and capacity of Scouting in Albania

Project Duration: 2 years
Total Project Costs: €42,250
Grant Awarded: €22,300



Some Achievements at this stage:

- Web site developed and operational
- Facebook profile about Scouts in Albania created
- Meetings and contacts in many towns established. The following visits were made: Shkodra, Lezha, Berat, Fier, Delvinia, Gjirokastra, Saranda, Durrës
- Meetings with several other non-governmental organizations established
- Initial training provided

Key words:

Support

Growth

Development

Cercetasii Romaniei (ONCR) Romania 2009 + 2010



Project Name: Scouting Seeds
Project Contact: Elena Petrea
contact@scout.ro

Project Aims:

- The project responds to the top needs of local groups: Increasing the number of leaders to work directly with children and youth, training the leaders and providing stability for local structures in each local group
- At the same time, it responds to 2 of the 3 strategic priorities of ONCR: Quality of leaders by attracting and training 200 new leaders directly involved in working with children and youth, and support for local groups
- Training and offering ready-made tools that will enhance them to develop both in quantity of members as well as in quality of programmes delivered and Adult Resource management

Project Duration: 2 years
Total Project Costs: €35,350
Grant Awarded: €14,000

Some Achievements at this stage:

- From 25 local centres involved in this project, 20 had successful recruitment activities for children and youth and 21 of them for adults also. We supported the Miercurea Ciuc local centre in organizing the Scouting Seeds forum

- A seminar for reviewing the pedagogical materials was organised from 25-28 February 2010 in Busteni. We had 2 concrete discussions with ideas for making the "Introduction in Scouting" kits

- Those adults attracted and interested in Scouting were able to participate in two trainings and a campaign for attracting new members using the "what can you do with 100 euros?" contest and their deployment in 8 local centres around the country

- We have 804 new members (144 adults and 660 children and youths). Some of the campaigns for attracting new members are still in process. In 19 local centres, new recruited adults are involved in the local centre departments



Key words:

Development
Recruitment
Innovation

**Svenska Scoutradet
Sweden
2009 + 2010**



Project Name: Action for Growth
Project Contact: Patrick Hedljug
Patrick.hedljug@scout.se

Project Aims:

- Growth is the top priority in the Swedish Scout Movement and create tools for recruitment
- The project will support the five Scout associations in making strategies for Growth, which are focused, quantified and phased. Written action plans will be prepared to make sure that they are put to action
- Development of tools, resources and methods on recruitment and distributing them to the local Scout groups is also provided

Project Duration: 1 year
Total Project Costs: €77,100
Grant Awarded: €15,000

Some Achievements at this stage:

No concrete outcomes identified at this stage; this is a long-term process. But we can clearly see that we are now focusing and are working in a systematic way that we have not done before.

Key words:

Growth

Recruitment

Tools and resources



Eestie Skautide Ühing Estonia 2009 + 2010

Project Name: Documentary about Scouting in Estonia
Project Contact: Nele Hendrikson
 info@skaut.ee

Project Aims:

- To record valuable material about Estonian Scouting at major events and to utilise this to contribute to a documentary about the Association

Project Duration: 1 year
Total Project Costs: €10,090
Grant Awarded: €6,000

Some Achievements at this stage:

- From November 2009 till January 2010 we have successfully fulfilled the plan, obtaining raw material for the film as planned
 - A good amount – around 2 hours - of raw footage was filmed, including:

- In Tabasalu: Fascinating interviews with main characters - the Cub Scouts and one leader, and the main organiser of the camp, Monika Ojala
- In Jäneda: 6 interviews with Scouts and Scout leaders, the main characters of the film
- Good material about camp activities, e.g. cross-country adventure and skiing competition



Key words:



Communication
 Promotion
 Image



Scouts et Guides Pluralistes de Belgique Belgium 2009 + 2010

Project Name: Evolution of the associative principles and the quality of Scouting
Project Contact: Gwendoline Possoz
 info@sgp.be

Project Aims:

- Employment of a "change manager" to guide the association in its work to improve the quality and the efficiency of the services towards the local groups and to have adults involved in the development of local Scout groups and to facilitate and enhance the commitment of young adults

Project Duration: 1 year
Total Project Costs: €49,848
Grant Awarded: €15,000

Some Achievements at this stage:

- *Associative operation: evolution of regulations of the association. The final commission proposed a final version of the new Regulations to the Federal Council*
- *Administrative work has been allocated. This must strengthen our logistical and administrative organisation, in particular to increase our capacity to respond to specific requests made by the Executive, the Units and the wider Federal Council*
- *Establishment of a system of managing human resources. A team has identified the first elements of an analysis of our volunteer resources (staff turnover, motivation, development, teamwork, development of supply)*
- *In terms of accounting, the transition to cost accounting has been made. Substantial resources and expertise should be allocated to the establishment of a system of human resource management of our volunteers*



Key words: **Strategy**

Evolution

Local support

**Soma Hellinon Proskopon
Greece
2009 + 2010**



Project Name: Growth 100
Project Contact: Athanasios Efstathiou
netstathiou@sep.org.gr

Project Aims:

- A coordinated approach to bring Scouting to new areas where it does not currently exist through raising the profile, encouraging volunteering and working with other NSOs to establish common areas of work in the Centenary year of Greek Scouting

Project Duration: 2 years
Total Project Costs: €41,666
Grant Awarded: €20,000

Some Achievements at this stage:

- *Welcome to Scouting Toolkit: the working group worked on choosing the topics to be included and started drafting texts*
- *Redesigning the Website: the working group met with the IT department, tried to establish common ground, agreed on key issues and set objectives, and drafted a new site map*
- *Radio campaign: the working group decided on the creative brief, resolved some production issues, had a first meeting with our PR officer (now in office, directly responsible for the events on the Centenary of Greek Scouting)*

Key words:

Growth

Development

External Relations

Hitachdut Hatsofim Ve Hatsofot Be Israel Israel 2010



Project Name: National Leadership Badge
Project Contact: Yehuda Fisher
itahdut@zofim.org.il

Project Aims:

- Training of young leaders to encourage particularly the Arab and Druze section of the Federation, to build partnerships between the associations and to counter intolerance and promote co-existence

Project Duration: 1 year
Total Project Costs: €58,654
Grant Awarded: €10,000

Some Achievements at this stage:

- Project will take place in the autumn of 2010

Key words:

Training Motivation

Growth

Scouting Ireland Ireland 2009 + 2010



Project Name: New Youth Programme implementation
Project Contact: Pauline Lucas
 progdev@scouts.ie

Project Aims:

- Production and printing of programme materials
- Formal launch of the new Programme
- Implementation of the new Programme – training, change-over and support structures in place
- Update adult training
- Develop transitional training

Project Duration: 1 year
Total Project Costs: €127,600
Grant Awarded: €15,000

Some Achievements at this stage:

- Increased focus and enthusiasm within the association across all Sections.
- Re-development of Wood badge training system and plans to develop e-learning platform later in 2010.
- Top quality publications that are child focused
- New website designed to support programme
- We have redesigned programme to suit new age ranges and produced programme materials and supports (text, design, illustrations)
- The implementation process has begun training and education of members at Provincial Level (attended by 476 people)

Key words:

Programme
 Quality
 Development

Corpo Nacional de Escutas Portugal 2010 + 2011



Project Name: RSF – Training System Renewal
Project Contact: Pedro Duarte Silva
 snp@cne-escutismo.pt

Project Aims:

- Make the training system suitable to the Education Programme of CNE
- Adapt it to the adults of today and those it needs to implement its educational programme
- Enrich all actors involved – leaders in different positions, structures (organs and levels) and trainers
- Reinforce it with the specific identity and spirit and the Scout Method
- Enrich it with the most current concepts and training techniques

Project Duration: 18 months
Total Project Costs: €28,285
Grant Awarded: €16,000



Some Achievements at this stage:

- Constitution of the RSF Team – December 2009
- 2 Meetings of the RSF Team – 31 January 2010 and 13 February 2010
- 1 Working session on the vision – 13 and 14 February 2010 (with the participation of 35 Trainers)
- We are elaborating three surveys to implement on the net; the three target groups are: Trainers, Trainees and those responsible at regional level for Adult Resources

Key words:

Renewal

Training

Enriching



Movimiento Scout Catolico Spain 2009 + 2010 + 2011

Project Name: Scouting is a game where everything fits:
creation of a new youth programme in MSC

Project Contact: Gonzalo Pedroche
internacional@scoutsmc.org

Project Aims:

- To engage all leaders in the process of updating and renovation
- To have a youth programme able to engage more and more young people
- To adapt the youth programme to the needs of the every day, giving a reference to follow that is close to their reality
- To make the participation process of the Youth Programme as inclusive as possible, involving children and youth, parents, church, youth leaders, etc.
- To define a set of new and updated learning activities
- To define the new progress scheme - rethink the number of branches and the ages of each and their methods
- To draft the new educational project for each branch
- To define an evaluation framework for the new youth programme
- To have a significant number of leaders trained to help in the future dissemination of the renewed programme

Project Duration: 3 years
Total Project Costs: €703,080
Grant Awarded: €25,000

Some Achievements at this stage:

- The approval of the Charter of Scouts MSC: We are already using it as a tool for presenting ourselves and as a strategy of growth in different ways and spaces
- Desencadena '09 in August 2009. A global summer camp for the local Scout group leaders and regional structures leaders

Key words:

Youth Programme

Renewal **Education**

**Junak – svez skautu a skautek CR
Czech Republic
2010 + 2011**



Project Name: Cub Scout/Rover Scout Programme implementation
Project Contact: Ondřej Kupka
ondrej.kupka@volnv.cz

Project Aims:

- Implement new programme for Cub Scout age and continue with its development
- Create first tools of new programme for Rover section
- Implement new system of self-appraisal for quality improvement
- Create support for patrol leaders

Project Duration: 2 Years
Total Project Costs: €48,000
Grant Awarded: €13,000

Some Achievements at this stage:

- The project has just been granted and will report over the next 2 years from June 2010

Key words:

Programme

Quality

Resources



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March 2010

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