



## Awareness and recognition of your own competencies

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Leaders and other volunteers in Scouting develop many competencies during their Scout career. They can keep track of these by listing the badges or certificates they have earned at Scouting trainings. But is this enough? Are these internal trainings the only way? Are they a proof of what people really can do?

This Euro.Scout.Doc explains the need for volunteers to be more aware of their growing portfolio of competencies and to learn how to better steer their personal development within Scouting.

In this document you will find some answers on; What can be the role of an NSA in this process of building awareness and recognition of competencies? How volunteers realise their opportunities in the NSA? How volunteers can learn to express the competencies they acquire? How they prove that those competencies are correct?

We think this topic is important for an NSA in retaining their volunteers and to raise the quality of their work. While offering challenge with new learning opportunities, volunteers will be attracted to stay longer. And because they reflect on their own behaviour, skills and knowledge, an important step for improvement is taken.

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