



Training Systems Toolkit

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The life cycles of Youth Programme and Training System become shorter all the time. Today a 10-year-old training system can already be considered outdated: the trends in Scouting and the society around it have become shorter. As the time required for designing a training system hasn't decreased as much, more associations are currently renewing the Training System. The WOSM ? European Region saw the need of associations to have a framework or process how to design the Training System.

This Toolkit is the basic support resource offered by the WOSM ? European Region resulting from four workshops run by the Region between 2006 and 2008.

The toolkit aims to help associations to design or renew their training systems.



The Training Systems Toolkit includes several documents:



General introduction to the Toolkit

Download the General introduction to the Toolkit here

[TST General introduction to the Toolkit E](#)

Training Systems Renewal

The basic element of the Toolkit is material for Training Systems Renewal. This presents a possible process of training

system renewal and includes advice for each phase of that process. Different practical appendices, presenting examples from associations or useful tools, are attached to this document. A very practical set of steps to be taken when designing a new training system is given on the end.

Download the whole material here:

[TST Training Systems
Renewal E](#)

To download separate chapters, [please follow this link](#)

Executive Summary

The Toolkit is large and packed with details and some concepts and methods are perhaps new to readers. To help those who need to understand the concept but who do not need the analysis or to use it themselves, there is also the Executive Summary ? a shorter version of the basic material.

[TST Executive
summary E](#)

The Executive summary is available in different languages. To download them, please follow this [please follow this link](#)

Training System Tools

In addition to the basic material, we are trying to produce additional tools aimed at enriching the document, share experiences that already exist and provide additional assistance.

To view and download the Tools, [please follow this link](#)

Additional support

The WOSM - European Region has prepared a range of actions to help associations use the Toolkit:

? Translation into different languages (the whole basic material, an extract or useful tools)

? Workshops to promote or present the Toolkit and the process of training system renewal

? Support for organising basic or advanced Training of Trainers

? In-house training and facilitation

? Coaching (special cases)

? Connecting people working on training systems

? Collecting tools and best practices from associations

? Work with the Recognition Unit on standards for training, etc.

Finally, we have the Training Systems Working Group comprised of experienced and skilled leaders from around Europe who are committed to support us of the Toolkit. Please don't hesitate to contact your Committee contact, or [Milutin Milosevic](#) Director, Adult Resources, who shall be happy to help you to establish contact, express your needs and design a partnership project. The Region is ready to welcome your needs, ideas and proposals and work in cooperation with you.