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World Organization of the Scout Movement
Organisation Mondiale du Mouvement Scout
Всемирная Организация Скаутского Движения
Organización Mundial del Movimiento Scout
المنظمة العالمية للحركة الكشفية

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To: Chief Commissioners
International Commissioners
Chief Scout Executives

31 October 2007

22nd Asia-Pacific Regional Scout Conference Resolutions

Dear Colleagues:

I am pleased to furnish you with a copy of the Conference Resolutions adopted by the 22nd Asia Pacific Regional Scout Conference in Tokyo, Japan on 23 October 2007.

As you may recall, the Conference Resolutions consisted of provisions that are directly relevant to National Scout Organizations such as the Youth Program, Fee System and Financial Resources Management, Training Policies, Marketing of Scouting, Event Management, ICT Promotion, Adult Resources, Special Needs, and Capacity Building, among others.

Constitutionally, the Regional Scout Committee, inter alia the National Scout Organizations, is responsible for implementing the Regional Conference resolutions and report back. May I, on behalf of the Regional Scout Committee, request all NSOs to integrate the relevant resolutions which calls upon National Scout Organizations to incorporate all such resolutions into their national action plans preferably within the 2007-2009 period.

The regional office will collate the progress of how the resolutions were considered by the NSOs in order to provide feedback to the 23rd Asia-Pacific Regional Scout Conference of 2009. All actions taken by NSOs in relation to the resolutions will be reported to the 2009 Regional Conference.

Thank you for your co-operation.

With best regards,

Abdullah Rasheed
Regional Director

Encl: 22nd APR Scout Conference Resolutions

22nd Asia-Pacific Regional Scout Conference
National Olympics Memorial Youth Center, Tokyo, Japan
18-23 October 2007

Resolution of Thanks

1/07 The 22nd Asia-Pacific Regional Scout Conference held on 18-23 October 2007 at National Olympics Memorial Youth Center, Tokyo, Japan, recognizing the efforts and contribution of all who participated directly and indirectly to organize and make the conference a success, extends its gratitude and appreciation to:

- 1.1/07** Their Imperial Highnesses Prince and Princess Akishino for gracing the opening ceremony and delivering a speech wishing the success of the conference;
- 1.2/07** The Asia-Pacific Regional Scout Committee for making efforts in designing, planning and undertaking necessary tasks for successful completion of the event and making recommendations for its adoption in the conference;
- 1.3/07** The Host Organizing Committee headed by Mr Osamu Hirose, Shinichiro Ueshima in organizing the conference and making all efforts for its successful implementation and extending warm Japanese hospitality;
- 1.4/07** The Scout Association of Japan with its adult and young members for their tireless efforts in organizing and conducting this APR highest event;
- 1.5/07** The outgoing Chairman of APR Mr. Eric Khoo, Regional Director Abdullah Rasheed and all members of the APR office, Manila for providing guidance and extending support in organizing the conference successfully;
- 1.6/07** The organizers and participants of APR Scout Leaders Summit, APR workshops, Roundtable and other gatherings for making recommendations to this conference for qualitative growth of the movement in this region;
- 1.7/07** The delegates, observers from different NSOs, representatives from the WSB Headquarters and different regions, sister organizations, Youth organizations and NGOs for participating in the conference as well as in the deliberations;
- 1.8/07** The promising young people and the organizers of 5th APR Scout Youth Forum for successfully organizing and steering the forum and making useful contribution and making useful recommendations;
- 1.9/07** The organizers, training team and participants of APR Course for Leader Trainers for their efforts in developing quality trainers in the region;
- 1.10/07** The Asia-Pacific Regional Scout Sub-Committees and task forces for making significant contribution in strengthening the movement in this region;
- 1.11/07** The World Scout Committee headed by Mr. Herman Hui for participating in the conference and sharing his vision for effective and qualitative growth of the movement in this region;
- 1.12/07** The World Scout Bureau headed by WOSM Secretary General Dr. Eduardo Missoni and Bureau staffs for providing necessary guidance for successful management of the conference;
- 1.13/07** The organizers and participants of International Commissioners Gathering, Leader Trainers Gathering, Fundraising Gathering, AP Evergreen Scouts Gathering, APR Top Achiever Scouts (ATAS) Gathering for their efforts in strengthening the movement and promoting peace;
- 1.14/07** The APR Scout Foundation Trustee members for their efforts in accelerating the growth of the foundation.

22nd Asia-Pacific Regional Scout Conference
National Olympics Memorial Youth Center, Tokyo, Japan
18-23 October 2007

Business Resolutions

2/07 Youth Program

Strongly endorses to the APR Committee the recommendations arising from the 5th Asia-Pacific Regional Scout Youth Forum held at NYC, Tokyo, Japan in October 2007 and 5th APR Scout Leaders Summit held in Bay Laguna, Philippines in 2006, the Conference resolves that:

- a. all the NSOs be urged to have youth involvement in decision making at all levels in line with WOSM's number one priority on youth involvement and World Scout Conference Resolution 6/02;
- b. the NSOs be encouraged to send young delegates with at least one young member under 26 to the APR Scout Conference;
- c. the APR Scout Committee should extend opportunities and support to Young Adult Members Group to facilitate their effective participation;
- d. the NSOs should promote and publicize their success stories and share them with other NSOs and regions;
- e. the NSOs and APR Scout Committee be encouraged to maintain gender balance at all possible levels including Regional Committee;
- f. the NSOs be encouraged to give more focus on spiritual dimension of scouting to promote self-esteem and prevent suicide attempts among young people;
- g. regular and systematic review of youth program in all NSOs should be developed, operationalized and monitored;
- h. the NSOs should conduct periodic research to ensure that the programs are relevant, challenging and inclusive for all youth of both gender and they are encouraged to initiate and improve programs for children living in difficult circumstances;
- i. the NSOs should make special efforts for extensive promotion of ICT among people through E-game, JOTA/JOTI, updating of websites and improving facilities and access;
- j. the NSOs should encourage sustainability considering the environmental impact of program delivery and promoting environment friendly practices in planning and implementing scout events;
- k. the NSOs be urged to promote partnership with the UN Agencies and international emergency response agencies for improving the capabilities of young people including emergency preparedness.

3/07 Fee System and Financial Resources Management

3.1 The Conference strongly endorses the recommendations made by the 5th APR Scout Leaders Summit held in May 2006 at Bay Laguna, Philippines, that:

- a. a reasonable fee system be established to make Scouting accessible to all youth regardless of the economic status of their families and countries;
- b. the changes needed to establish such fee system must reflect the socio-economic realities of each member country.
- c. the NSOs should work towards developing and strengthening partnerships with external organizations, which share the mission of Scouting, in order to attain financial stability without reliance on membership fees.

3.2 The Conference strongly endorses the recommendations of the APR Resources Management and Development Workshop in January 2006 and urges the NSOs to:

- a. adopt an effective Membership Registration System;
- b. improve the revenue potentials of existing profit centers towards optimizing various Scout resources in order to achieve organizational self-sufficiency;
- c. promote partnership among NSOs and ensure efficient and effective implementation of partnership projects.

3.3 Considering the membership of APR, the largest compared to other regions, it is strongly urged that APR Scout Committee should do their best to seek more financial allocation from the WOSM and other regional and international bodies for promotion of scouting in the NSOs of this region.

4/07 Training Policies

4.1 The Conference conveys its strong endorsement of the recommendations of APR gathering of National Training Commissioners (April 2006) and recommendations arising from APR Training development Workshop (April 2006), that:

- a. the NSOs should have their National Adult Training System with the system of regular reviewing of training programme as suggested in the World Adult Resources Handbook (WARH);
- b. the Adult Unit Leaders/Young Adult Leaders be involved in designing , reviewing, revising and updating the National Adult Training System;
- c. the NSOs should publish the best training practices and adopt action-centered leadership model for their use;
- d. the NSOs should formulate annual training calendar and develop program appraisal system for training team to ensure quality training.

4.2 The APR Scout Committee should extend support to NSOs to further develop National Adult Training System.

5/07 Marketing of Scouting

5.1 Endorsing the recommendations of the APR Scout Leaders Summit the Conference resolves that:

- a. the NSOs should identify and create new markets and recognize as well as use marketing strategies as a key driver for the financial and membership growth of scouting at the World, regional and national levels;
- b. the NSOs should develop a comprehensive, consistent and dynamic communication strategy to enhance its public profile at the world, regional and national levels;
- c. necessary support including training should be extended to the NSOs to develop and improve their marketing skills and expertise.;
- d. efforts should be made to promote effective management and maximize the profitability of existing assets such as camps, hostels, scout supplies, etc.

5.2 With a view to promoting the image of scouting and to accelerate the growth, the Conference also resolves that:

- a. the NSOs should enhance networking with the community and make efforts to reach the non-scout horizon;
- b. the NSOs should strengthen linkages with their respective Governments and external organizations and increase the image of Scouting;

- c. the NSOs should strengthen the linkage with the media, increase media exposure and make efforts to increase the impact of scouting;
- d. Efforts of strengthening brotherhood in scouting in the region and beyond should be recognized, encouraged and supported by the APR.

6/07 Management

6.1 The Conference emphasizes on the management of the organization and endorses the recommendations of the APR Scout Leaders Summit and resolves that:

- a. steps should be taken to ensure that all organizational units in scouting have lean, flexible and responsive organizational structures and cultures in order to meet the challenges of rapidly changing socio-economic environments;
- b. APR should develop and disseminate guidelines to assist NSOs to improve their organizational effectiveness;
- c. NSOs should develop appropriate indicators to evaluate their effectiveness at all levels.

6.2 Recognizing the role of young adults and the importance of succession planning for promoting leadership and strengthening the movement, the Conference resolves that:

- a. the NSOs are encouraged to appoint young adults at all levels of management;
- b. the NSOs should make efforts to ensure attendance of youth representatives in related meetings, councils and conferences.

7/07 Event Management

The Conference endorses the recommendations of the APR Event Management Workshop held in October 2006 that the Workshop be held once in a triennium and a seminar be conducted on event management in the World Scout Conference, Korea in 2008.

8/07 Risk Management

The Conference endorses the recommendations arising from APR Risk Management Workshop held in February 2005, that:

- a. Risk Management Policy and guidelines should be formed and adopted in all NSOs for implementation at all levels following the policy/guidelines drafted by and adopted in the workshop as references;
- b. Risk Management Policy be integrated in all scout adult leaders training including Life Skills Training and Risk Management Committees be formed at the appropriate level for effective implementation;
- c. the NSOs be encouraged to conduct Risk Management Workshop at the national level and the regional committee shall organize a workshop every year.

9/07 ICT Promotion

Endorsing the recommendations of the APR ICT Workshop held in 2007, the conference urges the NSOs to:

- a. develop an e-Management Focus Group to establish e-Governance and utilize the potentials of ICT as a communication tool to improve organizational communication and enhance youth programme;
- b. develop e-Learning Focus Group to explore available technologies that can be applied to produce e-learning material for young people;

- c. designate an ICT Commissioner to drive ICT agenda and promote ICT among Young People.

10/07 Adult Resources

The Conference endorses the recommendations of the 5th APR Scout Leaders Summit and urges the NSOs to:

- a. develop and implement a National Adult Resource Policy (NARP) that goes beyond the provision of competency-based training and include the continual professional growth of adult volunteers;
- b. adopt and implement the World Adult Resources Policy and the Adult in Scouting framework;
- c. develop indicators (such as quality of units, succession, etc. to measure the effectiveness of the National Adult Resource Policy and implement the same accordingly;

11/07 Communication Program

Responding to the recommendations arising from the Regional Communication Forum held in November 2006, the Conference endorses that:

- a. the NSOs should develop their own communication based program focusing on relevant WOSM strategy;
- b. the NSOs should hold regular Communication Forums for young spokespeople;
- c. the NSOs be urged to designate a PR Commissioner to accelerate the communication program.

12/07 Unit Leader's Roundtable

Recognizing the fruitful contribution of 3rd APR Unit Leader's Roundtable held in June 2007, the Conference endorses the recommendation to hold and continue roundtable on a regular basis.

13/07 Special Needs

The Conference endorses the recommendation of the 1st Asia Pacific Regional Workshop on children and youth with special needs and urges the NSOs to establish a special needs committee at the highest level to ensure the inclusion of the special needs requirements within the youth program.

14/07 Capacity Building

- a. Recalling the function of the APR Committee to promote cooperation and mutual assistance amongst the scout organizations in the Region (Article IX), the Conference endorses the CNV paper "Committee NSO Visit"(CNV) and urges the full cooperation of NSOs in its implementation;
- b. Recognizing the need of increasing capacity building of the NSOs, especially for human resources, it is recommended that the APR Scout Committee should strengthen and improve its internship programme for the NSO staffs.

15/07 Governance

Welcoming the efforts and contribution of World Governance Review Task Force and recognizing the promotion of good Governance in World Scouting, the Conference encourages the APR Committee to continue to play an active role in undertaking a thorough review of the issues in regards to governance of WOSM in particular the management of WSC/WSB for more transparent and democratic system.

16/07 Next APR Conference

In consideration of the 37th World Conference Resolution 6/05, the Conference resolves that the 23rd Asia-Pacific Regional Scout Conference be held in the 2nd half of year 2009 and thereafter, following the Asia-Pacific Region Constitution and By-laws, the regional conferences will be held every three years.

17/07 Recognition

Recognizing the recommendations of the APR Scouting Profile Sub-Committee the Conference commends the Nepal Government, through Nepal Scouts, for naming a virgin peak in the Himalayas as Baden Powell Scouts Peak and Baden Powell Trekking Trail as a befitting and timely tribute to the founder of scouting on the occasion of the 100-year celebration of scouting in 2007 and encourages all National Scout Organizations to promote the mountain climbing and trekking to the Baden Powell Peak and Trail.