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Issue 43 – January – 2007

## EUROPEAN SCOUT CONFERENCE



### Sign up for the European Scout Conference

5<sup>th</sup> – 11<sup>th</sup> May 2007, Portoroz, Slovenia

In the year of the Centenary of Scouting, The 19<sup>th</sup> European Scout Conference and 12<sup>th</sup> Scout and Guide Conference are going to be great. Sign up now and still save up to EUR 60 on your conference fee. For more information, take a look at:

[www.europeanconference.si/](http://www.europeanconference.si/)

### Evaluation of the Triennium 2004-2007

The evaluation is an important indicator of your feelings about the work of the Region in the current Triennium. It will also be used to help determine our working methods and priorities for the next Triennium.

Fill in the questionnaire online in English:

[www.createsurvey.com/cgi-bin/pollfrm?m=5xXnFS&s=44968](http://www.createsurvey.com/cgi-bin/pollfrm?m=5xXnFS&s=44968)

In French:

[www.createsurvey.com/cgi-bin/pollfrm?m=QxWexm&s=45045](http://www.createsurvey.com/cgi-bin/pollfrm?m=QxWexm&s=45045)

Or download the evaluation form from:

[www.scout.org/en/around\\_the\\_world/europe/information\\_events/events/2007/12th\\_joint\\_conference/19th\\_esc\\_documents](http://www.scout.org/en/around_the_world/europe/information_events/events/2007/12th_joint_conference/19th_esc_documents)

### Evaluation Joint Plan of Action 2004-2007

The evaluation of the Joint Work is an important indicator of your feelings about the joint work of the Region. Please fill in this questionnaire online,

[www.createsurvey.com/c/41017-XSYGFR/](http://www.createsurvey.com/c/41017-XSYGFR/) and send us back your completed forms (Circular No 16/06).

## THE ADULTS WE NEED

### Workshop on Adult Recruitment

14<sup>th</sup>-17<sup>th</sup> December 2006, Malta

Is Scouting's Centenary only about celebrating? The Workshop on Recruitment gathered 14 participants from Ireland, Malta, Norway, Poland, Portugal, Serbia, Sweden and the United Kingdom to consider how this special year can be used to boost adult recruitment efforts.

The opening ceremony of the event was organised in the Headquarters of the Scout Association of Malta, with several members of the leadership present, and Dr Francis Zammit Dimech, the Minister of Tourism and Culture who addressed the participants directly. The Minister emphasised that; "Scouting exists for the benefit of young people. It is a youth movement in which adults provide guidance and support to youth members within the various groups and associations. It is evident that the delivery of the various programmes forming part of the day-to-day instruction to the members of the Movement has to be imparted through competent and dedicated adults."

Participants worked in small international teams on interesting projects:

- Communication between national and local Scouting to ensure co-ordinated approach
- Business and Scouting
- Adult recruitment in minority communities
- Recruitment projects in Universities and/or Colleges
- Adult recruitment and social trends
- Using new information technology systems to aid adult recruitment

Further information can be obtained from Milutin Milosevic or Craig Turpie.

### Think Tank on Managing Adult Resources

12<sup>th</sup>-14<sup>th</sup> January 2007, Prague, Czech Republic

Managing our human capital became the theme for the Think Tank on Managing Adult Resources. A small group of leaders from European Scout Associations met to discuss the management of adult resources in Scouting. Most participants recognised that we spend a lot of time on recruitment and training, but not necessarily managing.

The group created an 'affinity diagram' and generated ideas on all aspects of the topic.

The ideas were then sorted into different areas and each was discussed fully.

Some of the key points noted during the weekend were:

- The need to use the Adults in Scouting model, adapting it to suit local needs where required
- The need for an overall strategy to plan to manage adult resources will support an association's development
- That Scouting must recognise and respond to the trends in society in relation to supporting adults e.g. offering flexibility, role sharing, episodic volunteering etc.
- That all volunteers must feel valued and well supported in carrying out their role, recognising that each has a personal motivation for being involved
- That a professional approach to the management of adult resources is needed as volunteers are one of the association's most valuable assets

The results will be of interest to associations who have well developed plans for adult resources and for associations who recognise the need to do further work in this area.

Further information can be obtained from Milutin Milosevic or Craig Turpie.

### **Euro.Scout.Doc on Adult Recruitment**

#### *Using Scouting's Centenary for Adult Recruitment*

Our Centenary is a fantastic opportunity to get involved in exciting programmes and show the world what Scouting is all about. We are encouraged to make the most of this unique year so that we can develop better Scouting for more young people, in more communities. It is also a challenge for us to use the opportunities in 2007 to develop Scouting in our associations. It can be used as a method to achieve our goals and strategy rather than a series of separate events. In addition, your association may have its own Centenary in the years shortly following 2007 and this should also be seen as an opportunity for development.

The Adult Resources Core Group has produced a Euro.Scout.Doc on the topic of 'Using Scouting's Centenary for Adult Recruitment'. It is intended for those people working in National Scout Associations who are looking at ways of using the Centenary in 2007, or their own Centenary beyond 2007, to support adult recruitment efforts. It can be used nationally to help devise recruitment strategies or locally.

The document was informed by discussions at the 'Workshop on Adult Recruitment' that took place in December 2006 and can be downloaded from this link:

[www.scout.org/en/around\\_the\\_world/europe/information\\_events/resource\\_centre](http://www.scout.org/en/around_the_world/europe/information_events/resource_centre)

### **Seminars cancelled**

The European Region WAGGGS and WOSM - European Region planned to hold the Seminar on Empowering Young People in Decision Making at the Kandersteg International Scout Centre from 1<sup>st</sup> - 4<sup>th</sup> February 2007. Unfortunately, due to very few applications, we had to cancel the event. To help young delegates get familiar with the Conference dynamics and their role, we plan a two-hour introductory session on the Saturday afternoon, 5<sup>th</sup> May 2007 just before the beginning of the European Scout Conference.

The European Management Seminar and Advanced Management Seminar have also been cancelled for the same reason. The associations who expressed interest in offering management training to their leaders may contact the World Scout Bureau - European Regional Office to discuss possibilities for tailor-made support.

### **Become a staff member at the International home of Scouting!**

Short Term Staff - 2007 is a big year for Scouting and the Kandersteg International Scout Centre (KISC) is looking for staff to work on and take part in its centenary celebrations. You can apply to be one of our short-term staff in 2007. Every three months new short-term staff arrive to work on a variety of jobs in Kandersteg as part of an international team of volunteers.

The winter and summer seasons are the busiest at the Centre with lots of guest related work and programme activities. Spring and autumn are the Centre's quieter seasons with important maintenance and preparation work being done. All seasons are different but all of them are fun! For more info see [www.kisc.ch](http://www.kisc.ch) or email [staff@kisc.ch](mailto:staff@kisc.ch). The deadline to receive applications for the summer short-term staff is the 28<sup>th</sup> February 2007.

## **YOUTH PROGRAMME**

### **Meeting of the European Youth Programme Network**

*16<sup>th</sup> - 19<sup>th</sup> November 2006, Veenendaal*

Within the European Youth Programme Network, over 30 volunteers met in Veenendaal (the Netherlands) to work on the production of materials and tools within the implementation of the Strategic Priority, Young People & Youth Programme of the European Scout Plan.

Members of the various task forces and units of the YP Network have taken this opportunity to produce a series of "Euro.Scout.Docs" to validate, organise and make available online the outcomes of different Forums, Seminars and other European events, produce a number of RAP tools, a Gender Toolkit, a Quality tool, etc.

The results of this intensive working weekend will all be available on the European Youth Programme Community [www.communityzero.com/yp](http://www.communityzero.com/yp)

### **Odysseus revived**

*16<sup>th</sup> – 19<sup>th</sup> November 2006, Veenendaal*

The "Odysseus" Group for supporting the development of Sea Scouting in Europe has been extremely active and played an important role in the European Sea Scouting Seminars since the late nineties. However, in the past years the group activity became less consistent and with fewer results.

A small initiative group within the Youth Programme Network have decided to revive the "Odysseus" group, aiming mainly to implement the tasks set by the European Sea Scouting Seminars and to promote cooperation among Sea Scouts in Europe.

You can contact the group at [brown@post4.tele.dk](mailto:brown@post4.tele.dk) and you can find out more about Sea Scouting in Europe at <http://europe.seascout.org/>.

## **SCOUTING'S PROFILE**

### **EU Resolution on European Citizenship**

*14<sup>th</sup> November 2006*

Recently the EU Council of Ministers adopted a resolution on the participation and active citizenship of young people in Europe. This is an important resolution for Scouting in recognising the importance of young people's active participation in civic life and in seeking to encourage their further involvement.

What can you do? EU member states finally agreed to set up national youth policy programmes and strategies. They committed to defining the actions they intend taking to implement this resolution, and to consult with national youth councils in doing this. This is to be done by the end of March. You can read a more detailed report here:

[ec.europa.eu/youth/news/doc/st14471\\_en.pdf](http://ec.europa.eu/youth/news/doc/st14471_en.pdf)

There is a real opportunity to affect the recognition and implementation of this resolution and so benefit the position of Scouting in your country by working with and through your national youth council. If you have any questions, please do not hesitate to contact Mike, [mwalker@euro.scout.org](mailto:mwalker@euro.scout.org).

### **The EU's 50<sup>th</sup> Anniversary**

*25<sup>th</sup> March 2007*

As with Scouting, the EU is marking an important anniversary this year, the 25<sup>th</sup> March 2007 marks the 50<sup>th</sup> anniversary of the Treaty of Rome, the birth of the EU. The anniversary is a great opportunity not only to celebrate, but also to highlight what European integration has brought to our lives. The objective of the celebrations is not only to commemorate a milestone in European history.

It is also to encourage debate, discussion and reflection on the European Union's principles, achievements and future.

A special EU 50<sup>th</sup> anniversary site has been created, <http://50.europa.eu>. The site is available in 22 languages and will be constantly updated for the duration of 2007 and includes the facility to contribute material. This could be a good opportunity for Scouts to link the centenary of Scouting to another important anniversary for their community, their Europe.

### **The New Youth in Action**

*1<sup>st</sup> January 2007*

Youth in Action is the new EU budget in support of youth, it runs from 1<sup>st</sup> January 2007 to 31 December 2013 with a total budget of €885million. The Youth in Action Programme is intended to be a key instrument in supporting non-formal learning activities with a European dimension. Furthermore, it focuses on facilitating the involvement of young people with fewer opportunities aged between 13 and 30.

The Programme is split into five operational Actions:

- **Action 1** - Youth for Europe: supporting exchanges and youth initiatives and encouraging young people's participation in democratic life;
- **Action 2** - European Voluntary Service: encouraging young people to take part in a voluntary activity abroad that benefits the general public;
- **Action 3** - Youth in the World: encouraging co-operation with partner countries by building networks, promoting the exchange of information and assisting with cross-border activities;
- **Action 4** - Youth Support Systems: promoting the development of exchange, training and information schemes;
- **Action 5** - European Co-operation in the youth field contributing to the development of policy co-operation in the youth field.

You can learn more about the programme at [http://eacea.ec.europa.eu/static/en/youth/index\\_en.htm](http://eacea.ec.europa.eu/static/en/youth/index_en.htm).

The programme is a real opportunity for Scouting in Europe, if you have any questions please do not hesitate to contact me, [mwalker@euro.scout.org](mailto:mwalker@euro.scout.org).

## **THE LIFE OF THE MOVEMENT**

*In Europe...*

### **Friends of Scouting in Europe**

*Monday 7<sup>th</sup> May 2007 at 12:30 a.m. in Slovenia*

During the European Scout Conference the FOSE will meet to welcome New Friends.

Jørgen Rasmussen will update all FOSE on the most successful activities within the European Scout Foundation, this will also include further information about the "Small Projects" which are projects funded by the FOSE and the ESF.

Over the years the "Small Projects" have been a benefit to many local Scout Units across Central and Eastern Europe and we hope this will continue.

### **The European Scout Foundation**

Should you be a member of a National Scout Organization in Eastern Europe and have some good "Small Projects" (EUR 3000 maximum) related to your Scout Programme that are in line with WOSM and the Regional Strategy, please do not hesitate to download the "ESF funding request form" from our website at this link:

[www.scout.org/en/around\\_the\\_world/europe/about\\_scouting/funding/esf](http://www.scout.org/en/around_the_world/europe/about_scouting/funding/esf)

Or contact Blaise Bachmann at this email address: [bbachmann@euro.scout.org](mailto:bbachmann@euro.scout.org)

Please send your project applications by the 25<sup>th</sup> February 2007 at the latest.

As usual, the reports on the projects granted will be due as soon as the projects are completed. The European Scout Foundation wishes you a lot of fun and success with your projects!

### **Visiting Cercetasii României**

The Scout Organization of Romania "Cercetasii României" continues its work on addressing its current challenges to build a sustainable future. This is being done also in the context of a long-term partnership established with WOSM – European Region. João Armando G., the contact person in the European Scout Committee for Romania, participated in a weekend meeting of the National Board where the main priorities for 2007 were identified:

- Empowerment and quality of leaders
- Guidance and support to local groups
- To build a sustainable financial situation

[Around the world...](#)

### **The International Agoonoree 2007 – A Centennial Celebration of the World Scouting Movement**

*24<sup>th</sup> – 27<sup>th</sup> May 2007, Korea*

The Agoonoree Organising Committee would like Scouts from as many countries as possible to take part in the International Agoonoree 2007. In order to achieve this, all participants will be waived the Agoonoree fee. The Korea Scout Association will provide meals, accommodation, etc.

If you would like to attend the WOSM – Asia Pacific Region's International Agoonoree 2007 please contact the Korea Scout Association by 31<sup>st</sup> March 2007, the deadline for receiving applications. The email address of the Korea Scout Association is: [international@scout.or.kr](mailto:international@scout.or.kr)

Thank you for your kind attention and response.

### **UPCOMING DEADLINES**

#### **North South Network Meeting**

16<sup>th</sup> – 18<sup>th</sup> March 2007 in Edinburgh, UK

Deadline: **15<sup>th</sup> February 2007**

#### **Overture Network Meeting**

16<sup>th</sup> – 18<sup>th</sup> March 2007 in Edinburgh, UK

Deadline: **25<sup>th</sup> February 2007**

#### **Your "Small Projects" to be funded by the European Scout Foundation**

ESF funding request form

Deadline: **25<sup>th</sup> February 2007**

Become a **summer short-term staff** member at the Kandersteg International Scout Centre.

Deadline: **28<sup>th</sup> February 2007**

#### **Dare to Dream**

30<sup>th</sup> March - 2<sup>nd</sup> April 2007 in the Kandersteg International Scout Centre, Switzerland

Deadline: **5<sup>th</sup> March 2007**

### **USEFUL INFORMATION**

A Strategy for Scouting:

[www.scout.org/strat/indexen.shtml](http://www.scout.org/strat/indexen.shtml)