



World Organization of the Scout Movement
Organisation Mondiale du Mouvement Scout

World Scout **Bureau** Mondial du Scoutisme

Asia-Pacific Regional Office
Bureau Régional Asie-Pacifique

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Circular No. 28, Series of 2003

To: Chief Commissioners
International Commissioners
Chief Scout Executives

19 December 2003

Dear Colleagues:

**1st APR Seminar on Learning Organization
Hong Kong, 9– 13 April 2004**

Greetings from Manila!

Today, Scout organizations are facing enormous challenges in managing their organizations and in heading towards the mission of the Movement. The World Scout Conference in 2002 adopted "An Organization of the 21st Century" as one of WOSM's priority areas. Its aim is for Scout organizations to be sensitive to the changing needs of society. Considering that it needs a collective approach to effect organizational changes, the first Asia-Pacific Regional Seminar on Learning Organization will be organized in Hong Kong.

Below is preliminary information of this event:

Date 9-13 April 2004. Participants are expected to arrive in Hong Kong on 8th April afternoon and leave on 13th April afternoon.

Venue B. P. International House, Kowloon, Hong Kong

Fee Seminar fee is US\$150.00 per person, which covers workshop materials and souvenirs, inland transportation, accommodation, and food (from dinner of 8 April 2004 until lunch of 13 April 2004. Participants arriving before 8 April and staying after 13 April should make separate arrangements with the host organization).

Who Shall attend National and sub-national level key leaders (volunteers and professionals) who are involved in the management of the organization and can help plan and implement organizational improvements (i.e. Commissioners, chiefs, executives, etc.).

Aim The seminar aims at bringing about greater awareness on the importance of learning at organisational level, given the ever changing circumstances prevalent in the knowledge based economy today and keeping abreast of contemporary issues affecting the organizational environments, as viewed from the scouting perspectives.

Objectives

Examine the concept of system thinking and organisation as an open system.
Explore the concept of Learning Organisations.
Create awareness on the changing environments and factors affecting organizational learning.
Develop strategies on how to become a Learning Organisation.
Apply Learning organisation model.
Develop strategies to manage knowledge.
Demonstrate the use of analytical system maps and tools.
Identify learning opportunities for personal and organisational growth.
Formulate action plan to manage challenges.

Together with the host association we extend invitation to your NSO to nominate eligible candidates to this workshop. The proposed programme is attached for reference.

Please fill up the enclosed Reply Slip and send it to the World Scout Bureau, Asia-Pacific Regional Office not later than 28 February 2004 with a copy to the Scout Association of Hong Kong.

Sincerely yours,



Abdullah Rasheed
Regional Director

Attachments:

1. Seminar Programme
2. Reply Slip

1st APR Seminar on Learning Organization
09-13 April 2004
B.P. International House, Hong Kong

NSO _____

We will be sending the following participants to the 1st APR Seminar on Learning Organization in Hong Kong

	Name	Age	Position in Scouting	Email, Phone, Fax
1.	_____	_____	_____	_____
2.	_____	_____	_____	_____
3.	_____	_____	_____	_____

We will not send any participants to the above-mentioned Seminar

Remarks (if any)

Please send the reply slip latest by **28 February 2004**

To:
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International Commissioner
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