



## **Report of the Chairman of the World Scout Committee** **37<sup>th</sup> World Scout Conference Yasmine Hammamet, Tunisia, 5 September 2005**

Dear Members of the World Committee,  
Dear Members of Regional Committees,  
Dear Colleagues of the World Scout Bureau, at world and regional levels;  
Invited Guests,  
Dear Friends, Dear Brother and Sister Scouts.

Thessaloniki in Greece in 2002, Hammamet in Tunisia in 2005.

Three years have passed already! We could not anticipate how this period, so intense at the beginning, would be so rich in happenings and in challenges to face.

### **THE MANDATE YOU HAVE GIVEN US**

At the end of the World Conference in Thessaloniki, the assembly gave us six months to draw conclusions from the work undertaken by McKinsey & Company.

The conclusions and recommendations from that report have been the motor driving this triennium and the basis of our activities, oriented towards the desire for – and the achievement of – a new Scouting, framed by the demands of the new 21st century, posing fundamental questions, such as on governance, which will be pertinent and daring, before we reach the 2007 Centenary year of our great Movement and begin the new century where the slogan that Baden-Powell left us in his last message remains up-to-date: "Leave this world a little better than you found it."

I will review the high points of our triennium 2002-2005.

### **ESTABLISHMENT OF THE EVALUATION GROUP**

The 36th World Conference gave us a mission to put in place an Evaluation Group, with the mandate, on the basis of the McKinsey Report, to elaborate and set the new direction of our Movement, especially with regard to problems of governance.

The experts on the Evaluation Group were identified and appointed by a large consensus by the World Scout Committee.

With the confidence of the Committee, the Evaluation Group carried out its work with transparency, determination and all the autonomy that was necessary.

After several month's work they, as requested by the 36th Conference, submitted to the World Scout Committee without complaisance their conclusions along with recommendations.

I seize this opportunity which is provided to me here to recognize the members of the evaluation group who are brothers in Scouting: Jerry Kelly, Ireland; Frankie Roman, Philippines; and Bertil Tunje, Sweden. With all our gratitude I repeat to them our sincere congratulations and thanks for the masterful work they have achieved.

## **THE RECOMMENDATIONS OF THE THE EVALUATION GROUP**

We received the recommendations and then grouped them as follows:

- a. Recommendations already implemented by the Bureau even before the Evaluation Group conclusions were drawn (reforms, reorganization, new organization chart, etc.
- b. Recommendations falling under the responsibility of the Secretary General and/or the Bureau;
- c. Recommendations falling under the responsibility of the World Committee;
- d. Recommendations which would require Constitutional amendment before they could be implemented.

We dealt with, by consensus, all the points directly related either to the Secretary General, to the Bureau or to the Committee. Resolutions will be proposed to you. The Secretary General, Eduardo Missoni, will come back to this in more detail in his report.

Since the last group of recommendations deal with constitutional matters and raise problems of a legal nature, our Committee could not deal with them in a short period of time.

As we have announced to you in World Committee Circular No. 31 of 2004, it is the World Committee 2005-2008 who will be in charge of this with, obviously, the agreement and views of the World Scout Conference.

Having received no objection to this position, we consider that National Scout Organizations are in agreement with it.

## **APPOINTMENT OF THE NEW SECRETARY GENERAL**

Dr. Jacques Moreillon, former Secretary General of WOSM, came to his normal retirement age during the triennium that is coming to an end.

After 15 years of vigorous service at the head of the World Scout Bureau, Jacques left us having influenced and reinvigorated relationships between the World Scout Bureau Central Office and the Regional Offices. We are grateful to him for the work achieved.

The process of selecting a successor to Jacques Moreillon was carried out in a responsible and transparent manner. The Selection Committee worked with the total confidence of the World Scout Committee which at no time tried to influence the process. We are indebted to Amrop Hever Group for their professional assistance and their network established in 81 countries in searching for candidates.

We began with about 100 candidates; the first selection carried out by Amrop Hever Group helped us to reduce the list to about 20 dossiers submitted to the Selection Committee. This led us to the first short list of eight candidates.

Finally the "short short list" of three candidates was submitted to the consideration of the whole World Scout Committee. A tough task given the performance and the competence of the remaining candidates.

Our choice finally came down to Dr. Eduardo Missoni, a medical doctor by profession, a Scout by spirit. Many of us have had the opportunity to meet and get to know him during the Regional Conferences. Others will come to know him here and elsewhere. We wish him good luck and good wind in his sails as Secretary General of the largest youth organization in the world.

### **THE WORK OF THE WORLD BUREAU**

I will not dwell on this, since our Secretary General Eduardo Missoni will give you detailed information about the reforms and changes made, in accordance with the recommendations of the Evaluation Group and initiated by the McKinsey report. Especially on his action plan for Governance, which has been approved by the World Scout Committee and on which a resolution will be presented to this Conference.

To all Eduardo's collaborators, in the Central Office and in the six Regional Offices, we want to say how proud we are of the work which they have carried out with professionalism and with self-sacrifice, for we have to recognize that they are under-staffed. We congratulate them and are particularly grateful for all the work undertaken to make the Movement more visible and effective around the world.

### **STARTING AND IMPLEMENTING THE STRATEGY**

For the 2002-2005 triennium, we had as our main goal the concrete implementation of the strategy for a Scouting that is adapted to the 21st century.

This is a process that began in 1988 in Melbourne where the Conference adopted a document entitled "Towards a Strategy for Scouting".

Paris in 1990 allowed us to define a process for the strategy and to face a crucial challenge by offering to national associations the tools to face up to key areas such as:

- Youth Programme
- Adult Resources
- Management

to which we added: Growth.

The Oslo Conference in 1996 (Scouting for what? Scouting for whom?) opened the way for the adoption of the Mission of Scouting at the Durban Conference in 1999.

Between Durban in 1999 and Thessaloniki in 2002, we defined and developed the Strategy for Scouting with the theme: From Mission to Strategy.

The 2002 Conference in Greece allowed us to identify seven strategic priorities adopted by all the NSOs present in Thessaloniki.

The Conference gave a mandate to the World Scout Committee to give substance to these seven priorities and to present to the 37th Conference the results of its work, that would lead our Movement to be completely in step with the demands of the 21st century without betraying the method, the principles, the law and the promise which our Founder Baden-Powell taught us, and remaining true to the Scout Spirit.

The World Committee has put in place three "workstreams" to work on the three top priorities identified by the Thessaloniki Conference:

- Youth Involvement
- Volunteers in Scouting
- Scouting's Profile: communications, partnerships, resources.

Each workstream deals with one of these priorities and is led by a member of the World Committee.

The four other priorities have been led by the Steering Committee and the Bureau staff.

The details concerning the strategy are the subject of specific sessions on the agenda of the Conference. We congratulate the whole team who work on the strategy led by Anne Whiteford for the important work they have achieved during these three years.

### **TOWARDS 2007 AND BEYOND**

The 2007 Task Force set up in Thessaloniki has become the "2007 Sub-Committee". Given that 2007 is one of the highlights of this Conference, I will not go into details. I would simply ask all of you to do everything you can for the Centenary.

Each NSO should be part of this event; it is not just the business of the World Bureau Central Office or Regional Offices; it is not a United Kingdom event; it is a world event and all Scouts, girls and boys, adults, former Scouts, men, women, each of us must play an active role, not just be a spectator, to celebrate the beginning of our second century of existence.

Together let us prepare:

- Our Gifts for Peace
- Scouting's Sunrise
- the, 2007 World Jamboree
- and the Brownsea Island celebration.

Let's make 2007 a strong, marvellous and unforgettable time for us all, and in front of the World. The World Committee and the Bureau are geared up to fulfil their part of the responsibility alongside our brother and sister Scouts in the United Kingdom and elsewhere to mobilise all the energies necessary around the world so that the motto we have adopted "One World, One Promise" is not just an empty slogan.

### **THE RELATION BETWEEN WAGGGS/WOSM**

The meetings of the Consultative Committee between WOSM and WAGGGS have been held regularly, alternating between London and Geneva; they have taken place in a friendly and fraternal atmosphere.

We have worked on the relations between:

- the two Bureaux
- the two Committees
- the two Organizations.

What has been the most mobilising and the most unifying has been our involvement in our actions to promote Peace.

We have had as a *leitmotiv* building together actions that bring added value to Scout and Guide youth, while respecting the fundamental choices that belong to each of our two World Organizations.

A detailed report on the activities of the Consultative Committee will be made during the Conference.

The Secretary General and another member of the World Committee, Ana-Elisa Piubello, represented WOSM at the WAGGGS World Conference in Jordan.

### **COOPERATION WITH THE WORLD SCOUT FOUNDATION**

We have strengthened the relations between the World Committee and the World Scout Foundation in the knowledge that the two bodies are inseparable elements of our Organization.

We are not face-to-face but side-by-side and we both look towards the same horizon which is the development of World Scouting – both its quantity and its quality.

We have appreciated the cordial relationship of our meetings which have been marked by friendship and fraternity.

We express our warm thanks to His Majesty King Carl XVI Gustaf of Sweden, the Honorary President of the Foundation, for his constant availability and great attachment to World Scouting; and to all the Foundation team, volunteer and professional, led by our brother and friend Eberhard VON KOERBER, Chairman of the Foundation.

### **REGIONAL CONFERENCES**

We have participated in five of the six Regional Conferences. All members of the World Committee have been involved through their attendance at the different Regional Conferences. Despite cultural and geographical differences, we have felt the same enthusiasm, the same determination, from one region to another, to practice a World Scouting and not just an International Scouting based on the same fundamental values, method, principles, law and promise, all underpinned by the same ideal and the same Scout spirit which remind us every day of our mission:

- Duty to God
- Duty to others
- Duty to self.

### **OTHER WORLD EVENTS**

Let me briefly mention the events in which members of World Committee assisted. More detailed reports on these important events are planned for later.

- The World Scout Jamboree in Thailand, December 2002-  
January 2003
- The Inter-Religious Scout Forum, Barcelona 2003
- The General Assembly of World Scout Parliamentary Union, Cairo 2003
- The Panafrican Youth Forum on AIDS, Dakar, March 2004
- The 2nd World Scout Seminar on Partnership (Marrakech + 10), Bangalore, India,  
February 2005

- The Youth for Development Prize which will be awarded each year to three Associations which have demonstrated innovative projects in the Millennium Development Goals related to:
  - Peace
  - Environment
  - and Development.

This is the right time and place to thank the seven members of the Jury who did us the honour of accepting our invitation, in particular the Chairman of the Jury, Mrs Jolanta Kwasniewska, First Lady of Poland, who generously received us in her residence and accepted to grace us with her presence at the Conference.

### **FILLING OUR CONTRACT**

Dear Brothers and Sisters, we have tried to report to you on these three past years since Thessaloniki in 2002. We hope we have fulfilled our contract by bringing you today all the conclusions of the mandate which you gave us to implement the strategy for the 21st century.

To make a success of this this project of drawing a new profile, and to overcome all the challenges of "making this world a little better than we found it", we have chosen as the theme of this Conference, *"Breaking down barriers"*. This is a permanent challenge with which we are constantly confronted, in our relations between Scouts as well as our relations with society.

To conclude, I don't know how to end without expressing my profound gratitude to all those who have accorded to me their confidence during these last three years.

I thank the All Powerful who enabled me to be the head of a team that was welded solidly together, that showed solidarity, that was fraternal.

### **THE THREE PRINCIPLES WHICH LED OUR MANDATE**

We have worked according to 3 principles:

- Unity
- Transparency
- Solidarity.

Every question, even the most delicate and sensitive, has been dealt with and solutions found on the basis of a consensus, even when a vote seemed likely.

I thank, therefore, all the members of the World Committee for their understanding and their friendship which I have felt on their side. I express my gratitude to my friend and brother Eduardo Missoni, Secretary General, and all of his colleagues at World and Regional levels.

And also to all those who, either close by or from a distance, participated in preparing and carrying out our meetings; I don't forget, especially, our dear interpreters, who have always supported our torrents of words with courage and gentleness.

Obviously everything has not been perfect during these three years – "perfection belongs only to God" – so I want to ask forgiveness from those whom I may have unconsciously offended without knowing it. In brief, I can say that our World Committee has been a Committee united in brotherhood, mutual respect and solidarity.

I thank all the Scouts in the world, young and less young, whom I have met during my numerous travels through the different Regions; to all of them, I say a big "thank you" for all your attention, friendship and affection; thank you, also, to the Africa Region who have supported me and, finally, to my country Senegal and to Senegalese Scouting, to whom I owe an enormous debt for their help and their support during my activities at national level to world level not forgetting at African regional level.

Now I end my function as Chairman of the World Scout Committee. In the tradition in some countries, when the Rover Crew says farewell to a member who sets off into life, he is offered a walking stick to help the journey, a holy book to nourish his thoughts, and bread to satisfy his hunger. The crew, which has been a source of training, a framework for action, and a haven of friendship, asks the Rover to leave the Scout Movement to find his true mission and engage in society. This is the mission of Scouting: to prepare young people to play an active role in society.

Now I leave this crew, this team which has welcomed me for six years, and that I have had the honor of leading during three years. With you, and in the same manner of the Rovers who take flight, I take my firm resolve to continue, wherever I will be, to give useful service to others, and to always serve our wonderful World Scout Movement.

Thank you very much indeed.

**Marie-Louise Correa**

*Chairman, World Scout Committee*