



European Scout Conference
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Workshops on the Regional Scout plan

Growth through quality

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- The Region should make the growth measurable: have indicators/membership data at the beginning of the triennium and compare with the values at the end of the triennium (x2)
- Region to support a network that shares best practices between NSOs
 - The topics should be defined upfront so that the NSOs can prepare
 - Some NSOs work together on certain topics
 - A committee defining the work methods for the network
 - The network is made up by sub-teams per topic
- The Region should help in defining better the link between Quality and Growth
- The Region should organize sharing sessions on the work different associations do on quality e.g. quality systems
- The Region should identify minimum quality standards for the NSOs to obtain
- More specifically, the Region should also identify minimum quality standards for training e.g. a wood badge course should contain, x, y, z... The training commissioner's forum should lay the foundation of this work.
- The Region should help in standardizing the training manuals between associations so that quality can be more easily checked.
- The Region should use numbers and indicators that go beyond the census and also use more qualitative indicators
- The Region to help creating toolkits to help local groups to make strategic growth plan. There should be clear steps and simple approaches.
- The Region should give tailored support to NSOs that have no clear idea where to go in terms of growth
- The Region should help NSOs in identifying parts of society where growth is still possible. E.g. by sharing ideas between associations
- The Region should provide a self quality assessment tool for the associations E.g. performance indicators of WAGGGS
 - The Region should not only explain how to measure with the SQA but also help in defining the next steps after the SQA e.g. based on best practices
 - The Region should train the associations in doing an SQA
 - The Region should help NSOs in prioritizing actions for NSOs in increasing quality by comparing with other NSOs in the region
- The Region should organize sub regional events because quite some issues are relevant for a certain set of countries only or these countries are at a different level than another set of countries. More concretely it was proposed to organize sub=regional events on:
 - Growth and Quality by sub region (e.g. south eastern Europe) or by grouping e.g. the small associations
- Have sessions during the Conferences for people that are responsible for training systems.
- The Region should put together a working group on e-learning in terms of methodology and form
- The Region should be vigilant for NSOs wanting to change their program that they sue the RAP process
- The Region should organize a sharing event (e. g. on the Academy) where NSOs that have used RAP share their experiences
- The quality of the growth network should be increased: there was not enough time for in depth discussions
- The Region should make best practices available on the net. The region and world level should promote web-based collaboration