



SCOUTS[®]
Creating a Better World

World Organization of the Scout Movement
Organisation Mondiale du Mouvement Scout
Всемирная Организация Скаутского Движения
Organización Mundial del Movimiento Scout
المنظمة العالمية للحركة الكشفية



European Scout Conference
Brussels, 2010
Workshops on the Regional Scout plan

Embracing change

Facilitators

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Our three objectives involved developing tools to help the NSO understand its society, to enable the NSO to open up to all members in different parts of that society, and to grow through this.

First, participants identified individually how these issues related to their NSO. We continued in small group work to identify the concrete actions to help to take this forward.

- Create a database to help NSOs in recognising the minority groups in their society and then linking with other NSOs / NGO or other groups to understand better how to involve / attract these people to their NSO.
- Include seminars in the Academy, like acceptance and openness, how to be attractive for new demographics, and intercultural learning. Use the Academy also to share best practices on this specific topic.
- Use youth events, such as Roverway, to help young people to experience different cultures.
- Distribute and promote tool kits, such as the diversity tool kit, and develop a tool kit on Embracing change.
- Have experts in the Tailored Support system on embracing change, so that NSOs can apply for Tailored Support on this specific topic.
- Develop a tool kit "how to start a scout group with different minorities" included.
- Network of ICs to inform about students/ scouts going abroad, to give the opportunity to explore Scouting in the exchange country.
- Provide web-based links to use already existing databases to find out more about your own society – such as <http://epp.eurostat.ec.europa.eu>
- Use the European Communication Forum to enable NSO to communicate in a proper way with different groups in their society on who they are and what they are doing.