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20th European Scout Conference

Document 3 - Triennial Report 2007-2010



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Creating a Better World

Introduction

Dear Friends

It is our pleasure to present to you the Triennial Report of the European Scout Region for the period May 2007 to July 2010.

The Regional Scout Plan 2007-2010, entitled 'Aiming for Excellence – Towards Growth' became a foundation document for all of our work over the past three years. All of our actions, no matter how big or small, have been developed and implemented in the context of the Strategy for Scouting, and our Regional Scout Plan, with a view to being able to more effectively measure the outcomes and impact of our work on the development and growth of Scouting.

The value our collective contribution to the development and growth of Scouting, as well as our ability to focus on the needs of associations across Europe, is recognised in this report. This value has been established over a number of years, and not just the last three that are under review. We should recognise the solid foundation that previous European Scout Committees prepared for us.

To realise and interpret the knowledge that has been built up over time has required the strategic focus of the European Scout Committee and the European Regional Office. In this Triennial Report we reflect on the many achievements that have been made in these first years of the second century of our Movement in Europe, and acknowledge where we could have done better.

During the early part of the triennium, the European Scout Committee's concern was to get the off to a good start and maintain momentum. At the same time, the internal challenges that WOSM faced in late 2007 and early 2008 required resolute diplomacy and leadership.

Recognising that our work would be enriched by involving volunteers from National Scout Organisations and National Scout Associations, we announced an Open Call after the close of the 19th European Scout Conference. This call yielded an increased number of skilled volunteers. Many of them have had the opportunity to help with the detailed implementation of the Regional Scout Plan and the Resolutions from the 19th European Scout Conference through the work that they have done in our Teams, Groups and Units. They have operated mainly in our three Areas of Work which have included:

- **Educational Methods**
Youth Programme and Adult Resources
- **Development and Support**
Organisational Development and Tailored Support
- **Relationships and Funding**
European Policies and External Funding

Without their commitment and enthusiasm, as well as the support of our dedicated staff team, implementing the Regional Scout Plan and the Resolutions from the 19th European Scout Conference would have been much more challenging. We are deeply indebted to them for giving their time and expertise so willingly and, in the case of our volunteers, indebted to their associations for recognising the valuable contribution that they could make.

One of the main challenges that persists is how to ensure that we remain focussed on directly supporting National Scout Organisations and National Scout Associations. We have made positive steps in this regard, through tailored support, but there is scope for further innovation.

The closing months of the triennium have required us to look ahead, and with the 'Preparing for the Future' document, and the discussions at the 4th European Scout Symposium, we are confident that the successful pursuit of the emerging strategic themes and objectives will ensure that the European Scout Committee and European Regional Office continue to make a significant contribution to the development of Scouting across Europe, in line with the expectations of National Scout Organisations and National Scout Associations.

In the current economic climate, we have also had to look at practical measures to diversify our income. With the necessary steps taken, we believe that the European Scout Region's long term financial outlook should be further enhanced, for the benefit of Scouting across Europe.

It has been a pleasure to have given service to the Movement during the past triennium. We are both enormously grateful for the incredible support we have received from an energetic and highly motivated European Scout Committee and hardworking European Regional Office.

And to all National Scout Organisations, thank you for your support and continued commitment to Scouting. Together, we have made an impact on the lives of many thousands of young people across Europe.



Craig Turpie
Chairman
European Scout Committee



David McKee
Regional Director
World Scout Bureau –
European Regional Office

A look at the European Scout Conference

The European Scout Conference meets to fulfil the functions as indicated in the Constitution of the European Regional Organization. They include:

- To further the Scout Movement within the region by promoting the spirit of world brotherhood, co-operation and mutual assistance amongst Scout organizations within the region
- To foster the idea of European citizenship based on the conscience of a common heritage and destiny
- To develop co-operation among European youth
- To exercise other functions resulting from the Constitution and other laws governing the European Organization
- To ensure the proper implementation of the decisions and policies of the World Organization of the Scout Movement that affect the European Region.



The 19th European Scout Conference and 12th European Guide and Scout Conference took place in Portoroz, Slovenia, in May 2007. They were hosted by ZTS and ZSKSS of Slovenia to whom the European Scout Region is very grateful.

The 19th European Scout Conference was attended by 220 participants from 37 countries. The conference adopted the Regional Scout Plan 2007 - 2010 as well as 18 Resolutions. The Regional Scout Plan, entitled 'Aiming for Excellence – Towards Growth', formed the strategic platform for the work of the European Scout Committee during the triennium.

The proposed Regional Scout Plan 2010-2013 will be considered by the 20th European Scout Conference.

A look at the European Scout Committee



Photo 1 The European Scout Committee meets at Kandersteg

The main functions of the European Scout Committee are:

- To exercise such functions as are provided in the Constitution
- To put into effect the Resolutions of the last Conference and to fulfil the challenges that the Conference assigns to it
- To act as an advisory body to the World Scout Committee and to act as an advisory body for Member Organizations requiring advice and assistance.

The European Scout Committee consists of six members elected by delegates to the European Scout Conference. It meets formally at least three times per year.

Members of the European Scout Committee

- Craig Turpie, Chairman, United Kingdom
- Marios Christou, Vice-Chairman, Cyprus
- João Armando Gonçalves, Member, Portugal
- Paolo Fiora, Member, Italy
- Henrik Söderman, Member, Finland
- Zorica Skakun, Member, Serbia

Others Attending

- Claudio Burkhard, Honorary Treasurer
- Jorgen Rasmussen, Chairman, European Scout Foundation
- Rupert Schildboeck, Executive Assistant
- David McKee, Secretary to the Committee and Regional Director

HONORARY TREASURER

The Honorary Treasurer attends meetings of the European Scout Committee to report on the financial position of the European Scout Region, give guidance to the European Scout Committee and to report on the work of the Finance Support Group.

EUROPEAN SCOUT FOUNDATION

The Chairman of the European Scout Foundation is invited to meetings of the European Scout Committee to report on the work of the Foundation. The European Scout Committee is also represented on the Board of the European Scout Foundation.

REGIONAL DIRECTOR

The Regional Director is the Secretary of the European Scout Committee, and gives valuable input and advice particularly in relation to the day-to-day implementation of the Regional Scout Plan and other matters that arise.

EXECUTIVE ASSISTANT

The Executive Assistant to the Regional Director attends meetings of the European Scout Committee to assist with capturing discussion, recording decisions and clarifying action points. The presence of the Executive Assistant allows the Regional Director to more fully participate in the discussions.

OTHER MEMBERS OF STAFF

For particular substantive agenda items, other Members of Staff are invited to attend and participate in meetings of the European Scout Committee.

WORLD SCOUT COMMITTEE

Members of the World Scout Committee are extended an invitation to attend meetings of the European Scout Committee during the triennium, and we were pleased that this happened from time to time, and that they were able to participate.

Furthermore, Youth Advisors to the World Scout Committee have attended several meetings during the triennium.

BY INVITATION

Occasionally, the European Scout Committee invites guests to participate in some or all of its meetings. In the Triennium under review, guests have included Members of other Regional Scout Committees as well as representatives from NSOs/NSAs.

Getting the best out of the European Scout Committee

MUTUAL AGREEMENTS, ANNUAL APPRAISALS AND ANNUAL REVIEWS

It was agreed in 2007 to introduce Mutual Agreements for Members of the European Scout Committee, including the Honorary Treasurer. Role Descriptions had existed for some time, but these agreements would consider in a more personalised way, what the European Scout Committee members will be able to honestly give in terms of time and to make clear what particular support will be provided to them.

It was also agreed to introduce Annual Appraisals followed by an Annual Review that would be made available to all NSOs/NSAs in the European Scout Region. The Annual Review would help to identify progress in implementing the Regional Scout Plan as well as Resolutions.

It was felt by all that the introduction of these measures was a positive development and would help to ensure that expectations and commitments were balanced.

Communicating and Collaborating with NSOs/NSAs

COMMITTEE UPDATES

During the triennium, the European Scout Committee endeavoured to communicate the major outcomes via a circular that was prepared shortly after each meeting. This was achieved following most, but not all, meetings.

COMMITTEE CONTACT SYSTEM

Through the Committee Contact System, NSOs/NSAs were also able to learn more about the work of the European Scout Committee.

The aim of the system was to make the European Scout Committee more accessible. It proved useful for the sharing of information and in the establishment of strong relationships that are and continue to be mutually beneficial.

The European Scout Plan 2007-2010 called for more tailor made support as well as partnership working and the Committee Contact System was identified as a foundation from which to develop both of these approaches.

At all times, the European Scout Committee reminded NSOs/NSAs that the Committee Contact System was complimentary to and not a replacement for contact and support available directly from the staff of the European Regional Office.

A look at the Steering Group

The Steering Group is composed of the Chairman, Vice-Chairman and Regional Director.

Its main function is to prepare the meetings of the European Scout Committee and to ensure follow up of the action list and decisions.

The Steering Group met at least three times each year. Along with the Steering Committee of the Europe Committee WAGGGS, the Steering Group is one half of the Co-ordinating Group which meets to ensure follow-up on joint work.

A look at the Co-ordinating Group

The Co-ordinating Group is composed of the European Scout Committee's Steering Group and the Steering Committee of the Europe Committee WAGGGS.

It is responsible for organising and maintaining cooperation between the European regions of the two world bodies and for preparing the agendas of the Joint Committee meetings that take place twice per year.

Furthermore, the Co-ordinating Group plays a central role in ensuring the follow up to the agreed joint work.

The Co-ordinating Group meets at least twice per year.

Our Joint Work with WAGGGS



Photo 2 Volunteers from WOSM and WAGGGS meet together

Work on the Joint actions with our WAGGGS colleagues started immediately after the last conference. We were well informed by the workshops held during the conference.

It was clear that some topics were more important to more of our members and on this basis a consultative document was distributed to all committee members. This meant that we could take important decisions right from the first meeting of the Joint Committee which significantly was held mid-summer, an additional meeting for our WAGGGS friends who normally met just twice a year. Because there were so many suggestions, the committees had to prioritise the actions and these were grouped around the seven Joint Actions in the fields of:

- Adolescents
- Adult Recruitment and Retention
- Active Citizenship

- Youth Involvement
- Volunteering and Training
- Management and Development
- External Representation and Advocacy

The joint actions were developed to bring together common or like objectives which could provide support to our members, whether Scouts or Guides. The actions were derived from those aspects of work that had already been identified. The theme – Working Together, Learning Together, Growing Together was distributed early in 2008 with a full list of possible actions for each of the three years of the triennium.



Roverway 2009

Roverway 2009 in Iceland helped to deliver a number of pieces of work associated with our joint actions. The event, designed for 16-22 year, was the third edition, following similar successful events in Portugal, 2003, and Italy, 2006. It was a major highlight of our close co-operation with WAGGGS and the presentation due to be made during the 13th European Guide and Scout Conference will reflect the importance of this in delivering against the educational objectives:

Through the Educational Methodology and Activities of Roverway 2009 the participants should:

- Develop their understanding and experience of belonging to a worldwide movement of Scouts and Guides in a European Context
- Be challenged by new perspectives of culture, origin, ideas, behaviour and experience
- Experience the influence and power of nature and the environment on everyday life
- Be challenged to think about their lifestyle and its impact on the environment and on their individual health.
- Think about their place as a European citizen and the rights and responsibilities that go with it.



Connecting our Volunteers

A major feature was the now regular meeting in Switzerland for all volunteers recruited to support both Regions. Time was spent working together on the joint actions, though often the real work took place in planning teams, staff exchanges, working groups, telephone conferences, joint research and in joint communications.

The Joint Committee

The two regional committees met together twice a year and at each meeting volunteers and professionals from both regions worked together to ensure the implementation of the Joint Actions.

The two regions worked together on a number of seminars, workshops and on specific tailor-made support to a number of associations.

The Finance Support Group

The Finance Support Group was created following the European Scout Conference of 2004. During the triennium its purpose was to advise the European Scout Committee in matters of finance and work on specific mandates. Chaired by the Honorary Treasurer, the Finance Support Group is composed of - Gary Davis (United Kingdom), Wolfgang Kniese (Austria), Therese Bermingham (Ireland) - 3 volunteers with the requisite skills and experience in finance, a representative of the Committee, Marios Christou and the Chairman of the European Scout Foundation. They have been supported by the Regional Director, David McKee, and the Director for Administration & Finance, Blaise Bachmann and later, Annemarie Khetib.

The Finance Support Group covers a wide range of responsibilities:

- Advises the European Scout Committee on financial matters such as financial planning and investments
- Supports volunteers and staff of the European Scout Region in financial governance to make the most effective use of the financial resources
- Takes an active part in the budget process and follow-up
- Carries out a qualitative internal financial audit based on the budget of the elapsed year to analyse whether the means have been used effectively in order to reach the goals.

During the period under review the Finance Support Group achieved some more specific work and advised the European Scout Committee on the following topics:

- The possible use of the provisions from the Fund for European Scouting
- The creation of the European Investment Fund (EIF)
- Contributed to a Euro.Scout.Doc on the impact of the financial crises on Scouting
- Discussed and gave advice on several subjects concerning the management and reporting of finances of the Region

Some issues were raised but were not completely accomplished and are subject to further development, namely an operational specification of measurable outcomes from projects, a review of the managerial presentation of the financial situation to the European Scout Committee and the review of the presentation of the accounts.

The Finance Support Group has been serving the European Scout Committee for six years now. The next European Scout Committee will have the opportunity to redefine the setup and mission of any such group after the 20th European Scout Conference in order to further improve the impact to the development of the Region and the involvement of volunteers from NSOs/NSAs.

Youth Advisors to the World Scout Committee

The World Scout Committee requested all regions to designate a Youth Advisor to the World Scout Committee. In 2007 Etienne Genet from France was appointed as the Youth Advisor to the World Scout Committee from Europe. Etienne was already serving the Region as a Member of the European Policies Support Group and had applied through the Open Call process.

Later, the World Scout Committee decided to reduce the number of Youth Advisors to the World Scout Committee from 12 to 6, and to achieve this, Youth Advisors appointed or elected in Regions were stood down.

However, 2 delegates from European NSOs present at the 10th World Scout Youth Forum in Korea, July 2008, were duly elected as Youth Advisors to the World Scout Committee; Milena Pecarski from Serbia and Karin Ahlback from Finland.

The European Scout Committee, like all Regional Scout Committees, was encouraged by the World Scout Committee to 'make use' of Youth Advisors in the lives of their respective Regions. Milena and Karin were therefore invited to several meetings of the European Scout Committee as well as other meetings of Teams, Groups and Units.

A look at the European Regional Office



Photo 3 The European Regional Office meet with colleagues from around the world

The office serves as the secretariat of the European Scout Region and also as the secretariat of the World Organization of the Scout Movement in matters relating to the region. There have been many changes in the composition of the office. Those no longer employed by the region are:

Kersten Riedl, Conference Assistant based in Geneva, left the office shortly after the end of the last Regional Conference in September 2007 to continue her education.

Denis Jourdain, Project Assistant based in Brussels, left the office also after the last Regional Conference in September 2007 and stayed to work in Brussels.

Mike Walker, Director of External Relations and Communications based in Brussels, left the office in August 2008 to work for an environmental foundation still based in Brussels.

Blaise Bachmann, Director of Administration and Finance based in Geneva, left the office in November 2007 to work for the State of Geneva in the area of youth and health issues.

Joy Morton, Regional Assistant left the office in August 2009 to continue her education at University.

Cara Shields, Project Assistant for 9 months left the office in December 2009.

With the support of the Regional Committee, it was decided to close the antenna office in Belgrade. The reason was that the cost of maintaining the office was growing and the services were already provided directly to the area of South East Europe from all regional staff and not solely those based in the area.

Other changes are in the support for administrative aspects of our accounts with the part-time services of Anne-Christine Vogelsang. We have reinforced the funding possibilities with the recruitment of a Funding and Project Support Officer (Nicolo Pranzini) and widening the brief of the Director of External Relations and Funding (Alix Masson) working out of Brussels.

The Field Executive for South East Europe (Jordan Bajraktarov) is also responsible for supporting Tailored Support, working closely with the Director of Strategic Support and Development (Katrin Kelly).

The rise in support to the Africa Region and other projects has been facilitated with the recruitment of an Intern to support projects (Timothy Watson) and our preparations for the Conference have also been supported with the appointment of a second Intern (Nicolas Ott).

The current staff complement consists of:

Geneva Office

- **David McKee**
Regional Director – from July 2004, United Kingdom
- **Radu Stinghe**
Director of Youth Programme – from April 2001, Romania
- **Milutin Milosevic**
Director of Adult Resources – from January 2006, Serbia
- **Annemarie Khetib**
Director of Administration and Finance – from December 2007, Switzerland
- **Rupert Schildböck**
Executive Assistant – from February 2010, Austria/Switzerland
- **Anne-Christine Vogelsang**
Administrative Assistant – from June 2008, France

Brussels Office

- **Alix Masson**
Director of External Relations and Funding – from November 2008, France
- **Nicolo Pranzini**
Funding and Project Support Officer – from November 2008, Italy

- **Timothy Watson**
Project Support Intern – from January 2010, United Kingdom
- **Nicolas Ott**
Conference Intern – from February 2010, France/Luxembourg

Working from home

- **Katrin Kelly**
Director of Strategic Support and Development - from September 2007, Germany
- **Jordan Bajraktarov**
Field Executive – South East Europe and Tailored Support – from March 2006, the Former Yugoslav Republic of Macedonia
- **Mihajlo Atanackovic**
Senior Web Editor and Regional Events Administrator – from February 2006, Serbia

Membership and Constitutional Matters

The European Scout Committee and the European Regional Office help support the constitutional responsibilities of the World Scout Committee. The triennium under review has seen considerable action on constitutions, including the following:

- **Turkey**
Advice and direct work on the constitution
- **Montenegro**
Advice and work on constructing the new constitution
- **Serbia**
Advice and work on constructing the new constitution
- **Belgium**
Various follow-ups on changes to the constitution
- **Hungary**
Clarifications of possible changes to the constitution
- **Switzerland**
Advice on changes to some ways of working
- **Netherlands**
Advice on constitutional procedures

- **Cyprus**
Follow-up and advice on constitutional review
- **Italy**
Follow-up on constitutional changes
- **Estonia**
Follow up and information on possible merger
- **Poland**
Advice on constitution
- **Romania**
Advice on constitutional change
- **Croatia**
Advice on non-member organisations
- **Malta**
Advice on status of the constitution

A look at the European Scout Foundation

The European Scout Foundation has continued to be a focus for fundraising to support Scouting in Europe, as it has done since its establishment in August 1974, nearly 34 years ago, when it was established as a foundation operating under Swiss law.

The Board of the European Scout Foundation

During the triennium, the Foundation reviewed its working methods and concurred that the operations could be more efficiently handled with a smaller board which was then reconstituted. The board now meets once each year and there is usually a chief focus for the discussions. Recently the focus has been on the renewal of the Foundation's website.

The outgoing members of the board were:

- Frederic Baudin – Switzerland
- Johannes Jonas – France
- Claudio Burkhard – Switzerland
- Olafur Asgeirsson – Iceland

The current members of the reconstituted board are:

- Jørgen G Rasmussen – Chairman – Denmark/Switzerland
- René Karla – Vice-Chairman – Austria

- Walter Hofstetter – Treasurer – Switzerland
- Marios Christou – Vice-Chairman, European Scout Committee – Cyprus
- Dr David Jenny – Switzerland
- Juris Ulmanis - Latvia
- David McKee – Regional Director

Specific Initiatives

The Foundation continues its operations in some specific projects:

FRIENDS OF SCOUTING IN EUROPE

Currently there are just fewer than 300 'Friends' who make a donation of at least €150 each year. This has realised a capital accumulation of more than €135,000 in the triennium from which some projects are funded.

Each year, the 'Friends' can take part in the Annual Gathering, always to a country in Central or Eastern Europe where they gain an insight into how Scouting is developing, look at the facilities available and explore the historical and cultural background guide by local Scouts. The gatherings have been well attended and give the opportunity for the presentation and funding of projects and some bilateral relations.

Recent gatherings have been held in:

- 2007 – Serbia, based in Belgrade/Babe
- 2008 – Hungary, based in Sumeg, Lake Balaton
- 2009 – Montenegro, based in Kotor

The 12th Annual Gathering will take place in Ohrid, FYRO Macedonia from 14-17 October 2010.

A special classification, the Super friends were formed to support the development of friends in a particular area, usually a country. Meetings of the Super Friends take place to provide encouragement and much needed feedback. There are sometimes country meetings of the Friends which create a real sense of purpose and provide an opportunity to receive information on projects which have been supported. Major international events are an opportunity for meetings of the Friends of Scouting in Europe

SMALL PROJECTS

Once the backbone of the support offered by the Foundation, unfortunately the quality of projects and the measurable impact has been sometimes in doubt. The Chairman has provided workshops and one-to-one tuition to many eligible associations.

Bertil Tunje, a 'Friend' from Sweden provides support on writing project applications and the new website provides a place for promotion. We are looking forward to a renewed emphasis on this area of work.

MORE INFORMATION

For more information on the work of the European Scout Foundation please visit: www.europeanscoutfoundation.org

Areas of Work

The principles which governed the working methods to achieve the implementation of the Regional Scout Plan were:

- An open approach to recruitment of individuals with wide representation from across the region
- Increased use of networking as a tool to sharing information, actions and outcomes
- Focusing support through tailored support directly to associations
- Integration of our work with our colleagues in the Europe Region WAGGGS
- An open approach to sharing experiences with other Regions
- Actively pursuing growth as an outcome in all actions

Work in partnership with the Europe Region WAGGGS was incorporated into the actions of the Regional Scout Plan.

The Resolutions of the 19th European Scout Conference formed an important part of the work of the European Scout Committee.

Work to achieve the resolutions was allocated to the European Scout Committee and to the Teams. Work supported by the European Scout Committee as a whole included:

- Resolution 7/2007 – Regional Scout Plan
- Resolution 8/2007 – Joint Work with the Europe Region WAGGGS
- Resolution 9/2007 – Open working methods
- Resolution 10/2007 – Solidarity with other Regions
- Resolution 12/2007 – Regional Structures
- Resolution 13/2007 – Overlapping Regional Plans
- Resolution 16/2007 – European Seminars

Educational Methods



In addition to the specific objectives in the Regional Scout Plan, the Educational Methods Team was responsible for implementing

- Resolution 17/2007 – Educational for all, boys and girls
- Resolution 18/2007 – Scouts of the World

Youth Programme and Adult Resources

LANDS OF ADVENTURE DAY

- Annual Lands of Adventure Day in 2008, 2009 and 2010. Over 2'500 participants from 24 countries.

LANDS OF ADVENTURE CAMP

- One edition (2008, Kandersteg). Over 100 participants from 5 countries. A second edition will be organised in Greece in August 2010.

AGORA

- A total of 66 participants from 21 countries
- The National AGORAs Toolkit and Agora Mentors system contributed to establishing AGORAs in several NSOs (Bulgaria, Finland, Denmark, France, Netherlands...)

- A number of young participants are now involved at national or European level

PROGRAMME DEVELOPERS SUMMIT

- 21 participants, 10 countries, new methods introduced to event implementation.
- The main topic was the relevance of the Scout Method in today's society.
- The event offered also an opportunity for exchanges among Programme Commissioners on issues of common interest, as well as allowing for their input in the future developments in the educational methods area in the European Scout Region.

6TH FORUM ON YOUTH PROGRAMME AND ADULT RESOURCES

- 68 participants from 25 countries.
- The 6th edition (2009, Portugal) was focused on IMPACT. The Forum constituted the key event for work and exchange about Youth Programme and Adult Resources in the European Scout Region.

THE SCOUT ACADEMY 2009

- 17 session delivered by educational methods volunteers.

PRODUCTION OF EURO.SCOUT.DOCS

- Going for an Oscar - Awareness and recognition of your own competencies
- Motivation in Scouting
- 'Would they notice if we weren't here? The value of impact assessment in Scouting'
- Making sure their voices are heard
- Diversity in Recruitment
- 'Grey area' - Youth Leadership
- How Adults learn

PRODUCTION OF OTHER RESOURCES

- Training Systems Toolkit
- Trends in volunteering



- The Scout Glossary
- Publication Guidelines and Style Sheet
- Training System Tools
- Framework document on 'Managing adult resources'
- Model workshop on quality

ROVERWAY 2009

- 20 European Scout Region volunteers and staff running 23 activities and spaces

DIRECT SUPPORT TO NSOS/NSAS

- Romania, Lithuania, Bulgaria, Cyprus, Ireland, Albania, Spain, Latvia, Malta, Montenegro, Luxembourg, Portugal, FYRO Macedonia

TRAINING COMMISSIONERS NETWORK MEETING

- 19 participants from 12 countries

NETWORK MEETING ON MANAGING ADULT RESOURCES

- 21 participants from 12 countries extended exchange and share of ideas and experiences

TRAINING FOR NEW MEMBERS OF NATIONAL BOARDS

- 17 participants, 8 countries, delivered jointly with WAGGGS

WORKSHOP ON TRAINING SYSTEMS TOOLKIT

- 34 participants from 14 countries, most came in teams; updated wiki on Training Systems in countries

GENDER RESOURCES AND AWARENESS

- Several sessions organised during Educational Methods events including Roverway 2009, the 6th Forum on Youth Programme and Adult Resources, etc. Materials from NSOs/NSAs have been compiled and translated.

ROVERNET.EU

- This portal for Rovers and Rover commissioners has grown significantly throughout the triennium because of a dedicated team of contributors/editors.

- It provides a platform for networking and encourages participation, intercultural projects and information exchange.

LIFE SKILLS

- Life Skills Toolkit which will be used in the wider context of the work on life skills at World level.
- The Study Session on the concept and content of the tool was attended by 7 experts from 7 countries.

RAP GAMES TOOLKIT

- A series of games to support the use of RAP (Renewed Approach to Programme) in training and information sessions. Many NSOs/NSAs have used the resource to explain the various steps of RAP to national and regional leaders.

PATROL SYSTEM GAME

- An exciting, interactive board game as produced to be used by young people and their leaders to review and improve their implementation of the patrol system as part of the Scout Method.

EUROPEAN SCOUT VOLUNTARY PROGRAMME (ESVP)

- Over 300 participants in three years.

WHERE TO STAY IN EUROPE (WTSIE)

- Over 150 Centres in 26 countries featured in the database.

ROVERNET 3.0

- The third edition of the European Rover Commissioners' Network meeting. 23 participants from 13 countries.
- One of the strongest networks in the Youth Programme area – has a good follow-up between meetings. Several Rover programmes currently implemented in Europe benefitted from the sharing of experience during RoverNet (Finland, Iceland, Czech Republic)

EUROSEA

- The 9th edition of the European Sea Scouting Seminar took place in Dublin, Ireland. 53 participants from 20 countries.

10TH CENTRE MANAGERS' CONFERENCE

- The 10th edition of the Centre Managers' Conference took place in Lochgoilhead, United Kingdom. 75 participants from 17 countries.

SCOUTS OF THE WORLD

- Several European NSOs/NSAs have adopted and implemented the Scouts of the World Award with the support of the Region. A network of young people and NSOs/NSAs involved in the Award will be created autumn 2010.

PARTNERSHIP WITH THE INTERNATIONAL AWARD

- The cooperation between the European Scout Region and the EMAS Region of the International Award resulted in stronger links between Scouting and the International Award in some NSOs (Cyprus, Netherlands) and having a WOSM NSO as the main International Award operator in the country (Romania).

LEADERSHIP CAPACITY PROJECT IN EASTERN EUROPE

- 4 countries involved; managed by the Danish Scout Council, jointly supported

PROJECT ON SELF – RECOGNITION

- Workshop on the Academy; partnerships established; new project being designed

Development and Support



Photo 4 Participants at the first Scout Academy

In addition to the specific objectives in the Regional Scout Plan, the Development and Support Team was responsible for implementing:

- Resolution 6/2007 – The Partnerships for Development and Growth Fund was overseen by the Development and Support Team
- Resolution 11/2007 – Action for Growth and Development was supported by the Development and Support Team working with others

Organisational Development and Tailored Support

GROWTH NETWORK

- 6 editions of the event jointly organised with WAGGGS and brought together 162 participants. Online chat sessions with Growth Network participants, between meetings brought together 20 people.

MEMBERSHIP SOFTWARE

- Albania, Bulgaria and FYRO Macedonia have started using it. WOSM world level is working on a second edition of the software.

MEMBERSHIP REPORT

- Real membership numbers have been gathered from 21 National Scout Organisations. A full report will be made available shortly after the 19th European Scout Conference.

LEARNING ORGANISATION

- Euro.Scout.Doc on Learning Organisation has had over 1,700 downloads from the website. It was also translated into Spanish.
- An informative podcast on Learning Organisations was produced and is available online at www.scout.org/europe

THE SCOUT ACADEMY

- Two editions of the event with different workshops on growth, number crunching, Learning organisation, membership software, tailored support on local level, large scale events etc.
- Over 100 participants, membership software now with different NSOs, Learning organisation used as a method, Tailored support used as a method on local level



TAILORED SUPPORT - NORWAY

- To define a strategic development process and to then fine-tune the process where and how appropriate and possible (Mission, Vision, finding priorities, setting up action plans, managing the implementation, creating ownership by all regions, local groups and leaders.
- Directly 6 people have been involved, but then the decisions were taken by all members of the National Assembly, so more than 60 people.
- The support is still not finished, as the implementation process needs to be evaluated in November 2010.

TAILORED SUPPORT – FYRO MACEDONIA

- Support for participation at the Training System Renewal workshop in Salzburg. Three people participated. Following this, the training system renewal process started.
- Training on management was also realised with 15 people introduced to the basic principles of management in a National Scout Organisation.

- Support was also provided to ensure participation at the Scout Academy 2009 where 2 people participated. Further support was provided to ensure participation at the International Commissioners' Forum in Malta where 1 person participated.
- Membership software has also been provided and installed. 3 people have been provided with training on how to use and maintain the software.
- With a view to supporting the functioning and operational capacity of the National Office, training was provided to the Secretary of the association. It is envisaged that the support should continue through to autumn 2010.

TAILORED SUPPORT – ALBANIA

- Working with Members of the association, support was provided to help develop an identity and web site for Besldhja Skaut Albania.
- As part of a programme renewal process, a workshop was delivered and 20 participants attended. The process of developing the new youth programme continues.
- Support has also been provided, in conjunction with the Partnership for Growth and Development Fund, to the functioning of the Scout office in Tirana. Membership software has also been installed and 4 people have trained on the use and maintenance of the software.

TAILORED SUPPORT – MONTENEGRO

- With a view to revitalising the youth programme, training on programme renewal was provided with 15 people having participated. In addition, training on fundraising was also provided at which 5 people participated.

TAILORED SUPPORT – CROATIA

- Training was provided on public relations. 10 people participated and the feedback from this training session was positive.
- 50 participants attended a training session on development issues and support has also been given on training system renewal.
- Support in helping the National Office to develop its capacity has been made available and it is envisaged that this will continue through until autumn 2010.

TAILORED SUPPORT – LUXEMBOURG

- 25 people from FNEL and LGS participated in a Development Seminar, with a focus on the issues of time management. This support has been completed.

TAILORED SUPPORT – BULGARIA

- 20 people have participated in the Training of Trainers as well as work on Training System design. 20 participants. This support has been completed.

TAILORED SUPPORT – LITHUANIA

- 100 people were involved in the process of designing a framework for a new Training System. This support has been completed.

TAILORED SUPPORT – SPAIN (MSC)

- 115 people participated in workshop sessions dealing with the development of youth programme. Introductions to RAP methodology (Renewed Approach to Programme) were given.

TAILORED SUPPORT – SERBIA

- Support has been provided to ensure participation at the Scout Academy in 2009. 3 people participated in this event. Further support was provided for the International Commissioners' Forum in Malta and the Growth Network meeting in Italy.
- Further support is due to be delivered in relation to fundraising and the capacity of the National Office.

TAILORED SUPPORT – BELGIUM (SGP)

- This is still to be approved, but it is envisaged that support will be provided to help introduce a new structure in the association, through a planning and consultation process. This will also involve support for the preparation of the next strategy due to be adopted by the National Assembly in March 2011.

TAILORED SUPPORT - MALTA

- The association is embarking on a youth programme review in order to ensure its relevance to young people and better quality in the implementation. The Training System is also to be reviewed and adjusted accordingly. It is envisaged that this support will commence in August 2010.

SUPPORT FOR SOUTH EAST EUROPE

- Oversight of the development of Scout Movement in Albania including the establishment of the scout office in Tirana and the development of web site of Beslidhja Skaut Albania.
- Visits to annual meetings of NSOs in Croatia, Serbia, Montenegro, FYRO Macedonia, Bosnia and Herzegovina
- Establishing contacts with Scouts and leaders, and delivering sessions on issues relevant for the NSOs
- Visits to national camps and jamborees including 3 national camps in Serbia, FYRO Macedonia and Albania
- Three meetings of NSOs from South East Europe, in Thessaloniki, Becej and Ohrid, with more than 60 participants.
- Preparation and delivering training on development issues (project planning, management of NSOs, programme development and implementation). 6 trainings realized in Serbia, FYRO Macedonia and Albania, with more than 150 Scouts participating.
- Supporting more than 100 Scouts from South East European NSOs from Bosnia and Herzegovina, Serbia, Montenegro, FYRO Macedonia, Albania, Bulgaria and Romania in participating to regional meetings and events, such as Network meetings, Scout Academies, Conferences etc.

KOSOVO

- An open meeting of Scout Groups was convened in Pristina in February 2010. This is being followed up with a further open meeting in late 2010, where some training on how to build the capacity of a local Scout Group will be offered.

HAJDE! PROJECT

- In September 2007 the Hajde! Project in South East Europe came to an end. The project was closed 12 months early in recognition of the fact that a number of NSOs expectations were not being met. Additional funding was also not secured at that time to extend the scope of the project.

PARTNERSHIP FUND FOR GROWTH AND DEVELOPMENT

- See Document 9 for more information

CENTENARY FUND

- At the February 2008 meeting of the European Scout Committee, the final allocations were made to Centenary Fund projects. Over 10 years, the Centenary Fund provided approximately USD 2.5 million for 151 projects.

Relationships and Funding



In addition to the specific objectives in the Regional Scout Plan, the Relationships and Funding Team was responsible for implementing:

- Resolution 14/2007 – Cooperation with Eurasia Region – supported by the Relationships and Funding Team
- Resolution 15/2007 – Recognition of Guide and Scout Practices in Europe supported by the Relationships and Funding Team

European Policies and External Funding

NETWORK MEETING FOR GUIDE AND SCOUT REPRESENTATIVES TO NATIONAL YOUTH COUNCILS

- 85 participants from 19 countries participated in these gatherings, organised jointly with WAGGGS that took place in Lithuania, Ireland and Portugal.
- 2009 was focusing the content of the network meeting on the European Year of Volunteering in order to inform, get feedback and start preparations in connections with National Youth Councils.

EXTERNAL RELATIONS FAMILY

- Establishing an "External Relations Family", an informal network of Scouts active in the field of External Relations, youth policy and advocacy in different capacities.
- 71 participants attended gatherings in Switzerland, Italy and Belgium over the three years.

EUROPEAN YEAR OF VOLUNTEERING 2011

- Organising lobby campaign, in concert, with NSOs/NSAs towards the Members of the European Parliament (MEPs) to have the year 2011 designated as the European Year of Volunteering.
- 416 MEPs made a personal commitment in the campaign, resulting in the decision of the Council of the European Union in November 2009 to designate 2011 as the European Year of Volunteering, followed with a European level budget of EUR 8,000,000.
- Written Declaration on Volunteering, the Resolution of the Council, other relevant documents

VOLUNTEERING ALLIANCE

- Influencing the establishment of an "Alliance" of European volunteering organisations in cooperation with WAGGGS and the Red Cross EU-Office, to ensure an effective coordination of the implementation of the European Year of Volunteering.
- By playing an active role in the process, we have helped to ensure that the priorities of the Year will be in line with the needs of Scouting and that the NSOs/NSAs will have full access to the national campaign committees (or equivalent).
- EUR 400,000 has been allocated to the Alliance for its contribution to the European Year of Volunteering in 2011.



EUROPEAN PARLIAMENT

- Facilitating a "Scouting Network" of MEPs within the European Parliament. The Network was convened regularly and it addressed topics of relevance to European Scouting and NSOs, such as regional partnerships, social inclusion, development cooperation, volunteering and restrictive practices. It met in July 2007, May 2008 and December 2008.

- 3 statements signed by 30 MEPs on youth employment, equal opportunities for young people and restrictive practices.

THE PURPLE MANIFESTO

- "The Purple Manifesto", a position paper of European Scouting outlined expectations and key issues for the legislative period 2009-2014 and the mandate of the European Commission was prepared by the European Policies Support Group and adopted by the European Scout Committee in spring 2009.
- The Manifesto was circulated to all NSOs/NSAs, MEPs within the European Parliament "Scouting Network" 2005-2009, leaders of parliamentary groups within the Parliament, as well as newly elected MEPs identified by NSOs/NSAs to have Scouting background.

EUROPEAN UNION AND COUNCIL OF EUROPE

- Active participation in all key European Union and Council of Europe meetings and conferences related to youth work and youth policy, including EU Presidency youth events, Council of Europe Youth Ministers' Conference, EU-Africa Summit, Citizens' Agoras organised by the European Parliament and the European Youth Week, organised by the European Commission.
- European Policies Support Group volunteers had a strong participation throughout the 3 years to promote and advocate for young people and Scouting.
- European Policies Support Group volunteer Micha Poscvek served as the General Rapporteur of the European Youth Week in 2008.

CO-OPERATION FRAMEWORK OF YOUTH CIVIL SOCIETY

- European Scouting maintained and further developed its role as a leading youth movement and valued partner within the cooperation framework of youth civil society.
- European Policies Support Group volunteers Jaakko Weuro and Tine Radinja held the Vice-Presidency and Presidency of the European Youth Forum in 2007-2008 and 2009-2010 respectively. Scouts active in National Youth Councils held further positions in the Board of the European Youth Forum (Tine Radinja, ZTS-Slovenia; Johan Ekman, SP-FS-Finland; Luca Scarpiello CNGEI-Italy).

THE EUROPEAN YOUTH FORUM

- European Scouting strengthened its role and contribution in the daily work of the European Youth Forum

- Strong impetus and contribution to the reforming of the working structures and reshaping the Work Plan and the working methods of the platform for the period 2009-2010, ensuring that the priorities of the platform were in line with the needs of Scouting in Europe. Subsequently European Scouting played an active role in the reformed working structures of the platform: European Policies Support Group volunteers Micha Posveck (PPÖ-Austria), Loreta Senkute (Lithuanian Scouting) and Radu Seuche (Romanian Scouting) were representing WOSM in different working groups of the Forum.

ADVISORY COUNCIL OF THE COUNCIL OF EUROPE

- European Scouting maintained active and recognised role within the Council of Europe, renewing its mandate within the Advisory Council of Youth Affairs in 2008 for triennium 2009-2011.
- European Scouting played active role in the leadership of the official decision making process of the Youth Sector of the Council of Europe through the Chairmanship of the Advisory Council by EPSG Volunteer Giuseppe Porcaro, until autumn 2007, followed by Vice-Chairmanship in 2009 by EPSG Volunteer Loreta Senkute (Lithuanian Scouting). The mandate of European Scouting, represented by Paul Konsbruk (FNEL-Luxembourg), within the INGO Liaison Committee (Conference of NGOs) came to its end in 2008. In addition, the European Scouting coordinated and supported the work of Scouts representing National Youth Councils and other organisations in the Council of Europe, including Etienne Genet (SGDF-France), Georg Boldt (SP-FS-Finland), Kathrin Groethe (DPSG-Germany), Johan Ekman (SP-FS-Finland) and Nicolas Puvis (SGDF-France)

ALL DIFFERENT, ALL EQUAL

- Within the Council of Europe, European Scouting played a leading role in the successful completion of the European Youth Campaign, "All Different – All Equal", for Participation, Diversity and Human Rights in 2007-2008.
- The campaign provided a wide range of resources and possibilities for NSOs, to enhance Scouting's Profile as social force, and to empower young people on topics related to tolerance, diversity and mutual respect. The campaign "All Different – All Equal" was followed with strategic action by European Scouting to bring the topic of Rights of Young People and rights-based youth policy on the agenda of Council of Europe, resulting in the Parliamentary Assembly of the Council of Europe initiating an official process on exploring the potential for adopting an European Convention for the Rights of Young People.

EU YOUTH STRATEGY

- Within the European Union, the European Scouting played a key role towards the European Commission and the EU Council in the adoption of a number of Council Resolutions and Recommendations as well as the adoption of EU Youth Strategy 2009-2014 and the Framework for Cooperation in the Youth Field.
- The policies adopted highlight the role and value of associative, volunteering-based youth work as well as participation of youth organisations in the decision making processes.

EUROPEAN PARLIAMENT

- Within the European Union, the European Scouting played an active role in raising youth issues to the agenda of the European Parliament.
- In 2008, the European Parliament adopted, following the commitment of 433 MEPs a Declaration on Youth Empowerment, calling for mainstreaming youth issues in the work of EU institutions. After the European Elections in 2009, the newly elected parliament established, for the first time in its history, a Inter-Parliamentary Group (Intergroup) on Youth, bringing youth issues on the agenda of number of Parliamentary Committees.

YOUTH UNEMPLOYMENT

- Following the global financial crisis in 2008, the European Scouting played an active role in ensuring effective policy responses in addressing the rocketing figures of youth unemployment in Europe.
- Employment and well-being of young people were specifically addressed in the Priorities of the new European Commission, appointed after European Elections in 2009, and subsequently the "EU2020 Strategy" adopted by the European Council in summer 2010. Youth Policy is now among the main priorities of the EU. It's also a fruit of our long-term investment

REFORM OF THE LISBON TREATY

- WOSM impetus and lobbying with the YFJ on the reform of the Lisbon Treaty
- The adoption of the Lisbon treaty of the EU was welcomed since the so called youth article in the treaty, the result of many years of work from our side, legally recognizes the role of young people in democratic life

DEVELOPMENT POLICIES

- WOSM became an "observer" of CONCORD platform and contributes actively to their work on development policies and CSO effectiveness
- WOSM stand at the European Development Days 2009 in Stockholm
- WOSM involvement to the European Revision of the funding processes regarding development

SCHENGEN VISA REGIME

- Regional Cooperation was supported by lobbying for eased visa regime in the Schengen area, which would take into account the situation of youth and volunteering organisations.
- In the new Community Visa Code adopted by the EU Council and the European Parliament, a lowered fee visa fee is given for participants in youth activities funded through EU Programmes. (starting in April 2010)

BIG 6 CO-OPERATION

- The big 6 cooperation was revitalised at the European level. A draft MoU for cooperation at the European level has been developed and a seminar for youth leaders of the Big 6 was organised in September 2009 (YMCA leadership). A seminar for youth leaders of the Big 6 is due to be held in September 2010 (IAA leadership)
- The Big 6 has also discussed how to co-operate in the setting of the European Youth Forum.

A SYSTEMATIC APPROACH TO EU FUNDING

- A new systematic approach to EU funding, combining external relations and submission of specific project applications
- Administrative Grants received by the Youth in Action programme (YiA) and the European Youth Foundation (EYF)
 - YiA 2007: 24,112
 - YIA 2008: 35,000
 - YIA 2009: 33,549
 - YIA 2010: 35,000
 - EYF 2007: 16,758
 - EYF 2009: 15,647

- EYF 2010: 15,787
- Grants applied/received by the NSOs/NSAs with the support of the Region
 - YIA Overture Network meeting October 2008 Milan (8,313,66)
 - EYF Diversity Book in collaboration with SGV (5,000)
 - YIA Academy 2010 Athens (28,250)
 - EYF Academy 2010 Athens (15,000)
 - EYF Volunteering event March 2011 Turkey (15,000)
 - EYF Study Session on Communication for former Soviet countries 1st semester 2011 (fully coverage of all the costs)
 - Applied 3 times to the EVS of the YIA without managing to be successful
 - YiA application for the Symposium 2010 was rejected
 - EYF application for Agora 2009 was rejected
- Grants applied/received by the NSOs/NSAs with the support of the Region
 - Euro-Arab Meeting 2009 Sweden (21,527)
 - Overture Network meeting October 2009 Norway (22,205)
 - Overture Network meeting Luxembourg March (15,420)
 - Supported Junak-Czech Republic in an unsuccessful application to support the Academy 2009
 - Supported CNE-Portugal in a rejected application to support the Network meeting for Guide and Scout Representatives to National Youth Councils 2009
 - Supported ASDE – Spain in a rejected application to support the Training Commissioners Network meeting 2011 (a new application has already been submitted)
 - Supported the Israel Boy & Girl Scouts Federation for an application to the UN Youth Habitat Funds (still pending)
 - Supported the Scout Association of Serbia for a EuropeAid Application that was never submitted because of short timing.

- Supported for Sweden for Jamboree Child Protection Programme for Fundamental Rights and Citizenship programme (228.000 EUR) – project rejected.

EXTERNAL FUNDING UNIT

- Support to the work on Funding of the Region but no contact and tailored support with NSOs/NSAs; Production of Euro.Scout.Docs on: Scouting and the Financial Crisis; Scouts and Financial Support; Scouts and Foundations
- Dissemination of funding related information through the website, Circulars and specific mailing. Facilitation of partner
- Increased awareness of NSOs/NSAs about funding opportunities in particular at European Level. Better responses of NSOs/NSAs to Call for Partners sent out by the Region for funding projects.

Co-operation with the World level

Scout Library

Much preliminary work was done by the European Region in finding a way to have all documents of the World Scout Bureau in one, easily accessible place where they could be downloaded. The Region began with 28 documents on-line and this continues to expand. The Region now has an editorial and mechanical process for ensuring that all new publications and documents are placed process.

Membership Software

Forty participants from the Asia-Pacific Region including representatives of NSOs from Korea, Indonesia, Scouts of China, Malaysia, Singapore, Papa New Guinea, Bangladesh and Australia, attended a Workshop on Membership Growth organised by the Asia-Pacific Regional Office.

The aim of this workshop was to provide an avenue for leaders at regional and national levels who are responsible for membership growth to share and exchange ideas with the intention of meeting the regional growth figures by 2012.

The European Scout Region supported this event by sending Kevin Camilleri, a member of the Region's Organisational Development Core Group, to deliver a session on the Membership Registration Tool, which the Core Group is promoting.

Participants were given the opportunity to understand the different elements which make up a registration system and why they are important to the overall growth strategy of the organisation. A detailed demonstration of the different functions of the software and explanations of the advantages for NSOs wishing to work with this tool was part of Kevin's presentation.

Each participating NSO received a copy of the software package allowing further testing and facilitating the decision whether or not it was considered answering specific needs

E-learning Courses for Leaders

In co-operation with the University of Barcelona and the Central Office, initial plans for an e-learning opportunity were supported by the Region and this possibility is now being field-tested around the world.

Scouts of the World

As part of the world level promotion of the Scouts of the World project, Radu Stinghe has been developing a training experience in conjunction with colleagues in Kandersteg and the Central Office to promote Scouts of the World

Discovery. Further work to support the establishment of a support Network for practitioners of Scouts of the World has been provided by the Region.

Funding Support

Research on funding is taking place all the time, with an obvious focus on Europe. However, many funding opportunities are identified that have a global focus or which do not involve only Europe. The Region is providing funding information to other Regions and the World level as it becomes available.

External Relations

In the field of External Relations, the Region is providing support in the area of representation of WOSM and support of events. Of note in the last triennium was the support training provided to the COP15 Scout representatives.

In addition, the Region has supported ICMYO (International Coordination Meeting of Youth Organisations) through participating in meetings of this coordinating body.

Co-operation with other Regions

Responding to Resolutions 10/2007 and 14/2007 from the 19th European Scout Conference, there was a clear desire that Europe should find ways of increasing its cooperation with other regions, and particular mention was made of our closest neighbours – Arab Region, Africa Region and Eurasia Region. We were pleased that the 3 regions mentioned had reciprocal resolutions urging more cooperation with Europe.

Our relations were rather ad hoc before this triennium, but it is clear that better coordination of actions means that there is more chance of success when we work together rather than doing projects separately.

As well as researching funding applications for the European Region, we have also agreed to pass on information relating to other regions, and in some cases applications are made on behalf of those regions.

Arab

The 6th Euro-Arab meeting was held in Sweden in May 2009, slightly later than usual to accommodate the Arab Region events following Ramadan in 2008. More than 60 participants from both regions enjoyed Swedish hospitality, explored the issue of immigration and looked at the values of Scouting and how these are reflected in religions. The meeting concluded with an agreement on outcomes – building more youth involvement, devising better youth driven projects and supporting the next meeting to be held in Algeria in 2011.

In addition, regional cooperation with the Arab Region was supported by influencing the establishment of Euro-Arab Coordination Meeting of Youth Organisations (EACMYO) and adoption of Principles for Euro-Arab Youth Cooperation, inspired by the model of WOSM Euro-Arab Meetings and the Marrakech Charter, thus creating an institutional link between the "Scout processes" and the official youth cooperation of youth platforms and Inter-Governmental Organisations, i.e. the Council of Europe and the League of Arab States.

European Scouting acted in concert with the Arab Scout Office in the creation of these processes. There has been participation of staff and volunteers in the establishment of the processes and in the EACMYO meetings. The European Youth Forum had resolution adopted on Euro Arab cooperation proposed by WOSM.

Africa

For many years, cooperation with the Africa Region has been clearly through direct relations between associations. While much has been achieved through the development of local projects, not all the possible benefits have been derived at the national level. Also, with no coordination of support, there may be multiple projects in some countries and no projects in others.

The North-South Network continues to be one plank of the support of the Region to our African colleagues. A steady number of associations meet twice a year and information and learning is passed on. The region has facilitated participation by a representative of the Africa Region.

The Region participated in the Africa Scout Summit and it was clear that the participation was valued by our African hosts and by the European association who began discussions on possible funding possibilities.

The Region, in conjunction with an application for Youth in Action funding and 5 European NSAs, has provided finance for a Liaison Officer working out of the Africa Region Office. This should provide better information exchange and cooperation. To solidify this support, a visit took place to Nairobi to work on cooperation and to develop the joint funding Youth in Action application has been arranged and the Africa Region Director has visited Brussels to accumulate knowledge and establish effective contacts.

Regional Cooperation with Africa was supported by influencing the organisation of EU-Africa Youth Summit and the adoption of EU-Africa Youth Strategy, based on the EU-Africa Joint Strategy adopted by the Heads of State and Government in the EU-Africa Summit in 2008. The EU-Africa Youth Strategy was followed up with Training Seminars in Cap Verde in 2009 and 2010 in which both the European and African Scout Regions played an active role.

Support to the Africa Regional Office has been provided for a funding application for the "1% solidarity fund" of European Youth Forum to organise advocacy training to strengthen the voice of African youth (Cap Verde 2010).

Eurasia

The 1st Europe-Eurasia meeting was held in Kiev, Ukraine in April 2009 with all NSOs in the Eurasia Region taking part, along with 14 representatives from 10 associations in Europe. The meeting was also attended by the Secretary General and the Vice Chairman of the World Scout Committee. Follow-up directly from the meeting has



been slow as a consequence of a change of Regional Director. However, specific support has been provided for participation in the Overtures network to Eurasia participants. Trainers have been provided for a leadership by Denmark and the UK for a course in Armenia.

The new Regional Director has visited the Brussels Office to meet contacts and be appraised of potential funding opportunities. In addition cooperation was supported through advocating effective and participatory youth policies within the Council of Europe which covers also the countries of the Eurasian Region. The consolidation of youth work in countries in the Eurasian Region was supported through the actions of European Youth Forum towards the National Youth Councils and youth administrations in Moldova, Armenia, Azerbaijan, Russia and Ukraine.

Asia Pacific

Relations with the Asia-Pacific Region have been based on the sharing of information and direct relations between staff with similar responsibilities. These have been facilitated by the now regular global staff meetings which have now taken place twice.

The Regional Director participated in the Asia-Pacific Regional Conference, with a number of representatives from the European Scout Region. He spoke to the conference on developments in Europe and brought back ideas which were shared more widely.

In May 2010, forty participants from the Asia-Pacific Region including representatives of NSOs from Korea, Indonesia, Scouts of China, Malaysia, Singapore, Papua New Guinea, Bangladesh and Australia, attended a Workshop on Membership Growth organised by the Asia-Pacific Regional Office.

The European Scout Region supported this event by sending a member of the European Scout Region's Organisational Development Core Group, to deliver a session on the Membership Registration Tool, which the Core Group is promoting.

Participants were given the opportunity to understand the different elements which make up a registration system and why they are important to the overall growth strategy of the organisation. A detailed demonstration of the different functions of the software and explanations of the advantages for NSOs wishing to work with this tool was part of Kevin's presentation.

Each participating NSO received a copy of the software package allowing further testing and facilitating the decision whether or not it was considered answering specific needs

Interamerica

There are relations between European and Interamerican associations. Unfortunately, some of the previous institutional relations – for example, the development of Cub Scout and Scout handbooks with a general text – have not continued. The region looks forward to the opening of the new Regional Office and to working with the new team.

Kandersteg International Scout Centre

At the last Regional Scout Conference, a renewed tri-partite agreement was signed between Kandersteg, Mouvement Scouts de Suisse and WOSM, represented by the Region. This agreement renewed the support which has been in place for the past 35 years.

The agreements formalised the responsibilities for employing the Director of the Centre from the Region to the Kandersteg Association. This was possible as the Centre and Foundation now have their own legal identity which was not the case more than 30 years ago.

The Region appoints one member on the Kandersteg Committee and Kandersteg Foundation. The Regional Director is also co-opted onto the Kandersteg Committee.

Paolo Fiora has been the Region's nomination for the past triennium, and indeed Paolo was also the representative in the previous triennium as well.

During this triennium, there has been significant development of the centre with the completion of the Kanderlodge facility and the purchase of the Sonnenblick building, adjacent to the Kandersteg properties. These facilities increase the capacity of the centre for more people to be accommodated in indoor accommodation.

At the same time the Main Chalet has seen significant renovation, a significant number of rooms have been renewed and individual showers have been installed to comply with customer requirements.

At the same time many of the campsites have been renovated, with reseeding, drainage and more effective rotation to prevent over-usage. Shelters have been provided and the quality of equipment has been improved.

At the recent General Assembly, a new strategy was discussed and this document will become the basis of the marketing and development strategy.

For more information of the centre please see: www.kisc.ch

Resolutions from 19th European Scout Conference

Resolution 6/2007

PARTNERSHIP FOR DEVELOPMENT AND GROWTH FUND

- The Partnership for Development and Growth Fund was launched and implemented. 23 projects have been funded to date; 11 of them completed and 12 still in progress as at May 2010. The European Scout Region has invested a total of EUR 377,300 since 2007 in projects totalling EUR 1,919,475. Some excellent projects have delivered both development and membership growth, and details can be found in Document 9. In addition, the European Scout Committee, in full transparency, has shared information via www.scout.org/europe on the projects that have been funded and what has been achieved.
- During the course of the triennium, the application process had been reviewed and made more accessible. There are no deadlines for receipt of applications. A standard reporting format has been adopted.

Resolution 7/2007

REGIONAL SCOUT PLAN

- The Regional Scout Plan 2007-2010 was circulated in January 2008, and wishing to keep NSOs/NSAs informed of progress with implementation, the European Scout Committee decided to publish three Annual Reviews during the course of the triennium. Updates on progress were also provided during the Regional Meetings at the 38th World Scout Conference in Korea and at the 4th European Scout Symposium in Hungary.

Resolution 8/2007

JOINT WORK WITH THE EUROPE REGION WAGGGS

- Significant work has been undertaken in full co-operation with the Europe Region WAGGGS. At the start of the triennium, both the European Scout Committee and the Europe Committee WAGGGS prioritised the proposed actions arising from the workshops at the 12th European Guide and Scout Conference.
- Shortly after, the seven Joint Actions were defined and circulated to NSOs/MOs. A progress report was provided during the International Commissioners' Forum in Malta.

- For the first time, efforts were made in the past triennium to connect the volunteers working in the service of both Regions. We had opportunities to meet, work and plan together during three joint meetings. They took place in January 2008, January 2009 and January 2010 in Kandersteg International Scout Centre and Our Chalet

Resolution 9/2007

OPEN WORKING METHODS

- An Open Call was circulated 35 days after close of 19th European Scout Conference. From this, 83 applications were received. This was a substantial increase from the first Open Call in 2004.
- A Circular advising the membership of the European Scout Region's various Groups and Units was distributed on 31 October 2007.
- Together with WAGGGS, it was felt that it was likely both Regions would want to see a further Open Call for the period 2010-2013. As a result, an Open Call was simultaneously announced by WOSM and WAGGGS, with a closing date of 31 July 2010. We believe that this approach is a continuation of the will expressed in Resolution 9/2007, and should help both Committees make a quick transition from one triennium to the next. Furthermore, we believe that it should also strengthen our good co-operation.

Resolution 10/2007

SOLIDARITY WITH SCOUTING IN OTHER REGIONS

- Considerable efforts have been made to strengthen, co-ordinate and make real, our solidarity with Scouting in other Regions. Particular efforts have been made in our co-operation with our colleagues in the Africa, Arab and Eurasia Scout Regions.
- The European Scout Committee was represented at the 13th African Scout Conference in Kigali, Rwanda and had an opportunity to address the conference as well as network with delegates.
- The European Scout Committee together with the African Scout Committee convened an impromptu 'Europe-Africa Contact Meeting' at the 38th World Scout Conference to discuss with representatives from NSOs from both Regions, how to develop our co-operation.
- The European Scout Committee was represented at the 2nd Africa Scout Summit, Nairobi, Kenya
- In full co-operation with the Africa Scout Committee and African Regional Office, a multilateral partnership project was established

involving NSOs/NSAs from Europe and Africa, as well as both Regional Offices.

- Support for the 13th World Scout Moot in Kenya. Several members of the Moot Team were present at Roverway 2009 in Iceland, providing an opportunity to promote the World Scout Moot and liaise with the Organising Committee. Additionally, staff and volunteers have been advising on the construction and implementation of the Moot Programme.
- Significant work has been achieved in promoting and supporting training opportunities in Europe and Africa, and there has been collaboration on European Union (EU) and African Union (AU) external relations work.
- The European Scout Committee together with the Eurasia Scout Committee, convened an impromptu 'Europe-Eurasia Contact Meeting' at the 38th World Scout Conference to discuss what practical steps could be taken to further the co-operation between the two Regions.
- An outcome from discussions between the two Regions was the 1st Europe-Eurasia Meeting held in Kiev, Ukraine. This meeting resolved what both Regions and the NSOs gathered would do in the coming years. Furthermore, it instituted the practise of such meetings and the 2nd Europe-Eurasia Meeting will be held in 2011.
- A successful 8th Euro-Arab Meeting was held in Kristianstad, Sweden, and it is envisaged that the 9th Euro-Arab Meeting in Algeria will involve younger participants. A number of initiatives, designed to bring young people from both Regions together, are being brought forward by NSOs/NSAs.

Resolution 11/2007

ACTION FOR MEMBERSHIP GROWTH & DEVELOPMENT

- During the triennium there have been six meetings of the Growth Network. The first meeting was organised by WOSM, and took place shortly after the 19th European Scout Conference in Berlin. Thereafter, in accordance with the outcomes from the 12th European Guide and Scout Conference and discussions between the European Scout Committee and the Europe Committee WAGGGS, the following Growth Network gatherings would be organised and delivered jointly.
- The meetings have provided NSOs/NSAs and MOs with a space to exchange best practice on growth by considering the various factors that affect it.
- In the run up to the 38th World Scout Conference, the European Scout Region played a significant part in providing the framework for the

'Action for Growth' toolkit which was launched in Korea. This followed the production of our own 'Action for Growth' toolkit in 2007.

- Organisational development has been an important aspect of the Better analysis of membership figures and picking up information from field visits on statistical information.
- There has been enhanced gathering and analysis of membership data in Europe and a comprehensive Membership Report is in production which will help NSOs/NSAs benchmark themselves and provide a useful insight for the next European Scout Committee. This has been possible as a result of the close and open co-operation with NSOs/NSAs as well as better gathering of membership figures and picking up information from field visits.

Resolution 12/2007

REGIONAL STRUCTURES

- The European Scout Committee has played an active role in the governance and other discussions affecting the World Organization of the Scout Movement. In the second half of 2007 and early months of 2008, the European Scout Committee was further concerned about the impact that instability in the Movement could have in Europe more generally.
- The European Scout Committee opted for an approach that was to continue to focus on the delivery of support and service to NSOs/NSAs, whilst at the same time, finding appropriate methods to channel
- During the term of the first Governance Review Task Force, the European Scout Committee, mindful of its obligations arising from Resolution 12/2007, made a full submission.
- Submission paper provided for the attention of the World Scout Committee
- Following the Jambville meeting in February 2008, and with the support of European NSOs/NSAs gathered at the meeting, the European Scout Committee called and convened at short notice, an extraordinary meeting to explore the issues that were being raised, concerning the future direction of the World Organization of the Scout Movement. The European Scout Committee sought to run this meeting in a positive, forward-thinking way. The meeting was entitled 'Moving Forward – A European Conversation' and feedback at the time suggests that NSOs/NSAs found it helpful in preparing for the 38th World Scout Conference.
- Following the 38th World Scout Conference and the announcement that there would be a second Governance Review Task Force, the European

Scout Committee provided submissions, again mindful of its obligations arising from Resolution 12/2007.

- On the issue of Federations, which arose during the Governance Review Task Force and World Scout Committee discussions, the European Scout Committee suggested that the topic might be usefully explored at the close of the 4th European Scout Symposium as a number of Federations, as well as non-Federations, would be present.

Resolution 13/2007

OVERLAPPING REGIONAL PLANS

- The European Scout Committee and the Europe Committee WAGGGS made considerable efforts in June 2007 and October 2007 to refine and focus what it would work on together. Regular meetings of both Committees, as well as the volunteers in both Regions, have helped to minimise duplication of effort.
- Several substantive initiatives have been organised together, and used as vehicles to achieve much of our Joint Work.
- A mapping of adult resources exercise was undertaken but with limited results.

Resolution 14/2007

CO-OPERATION WITH EURASIA SCOUT REGION

- Similar to Resolution 10/2007, significant efforts have been made to improve co-operation with the Eurasia Scout Region. Shortly after the 19th European Scout Conference, and in line with this resolution, the European Scout Committee was represented at the 3rd Eurasian Scout Conference in Yalta, Ukraine
- The European Scout Committee together with the Eurasia Scout Committee, convened an impromptu 'Europe-Eurasia Contact Meeting' at the 38th World Scout Conference to discuss what practical steps could be taken to further the co-operation between the two Regions.
- An outcome from discussions between the two Regions was the 1st Europe-Eurasia Meeting held in Kiev, Ukraine. This meeting resolved what both Regions and the NSOs gathered would do in the coming years. Furthermore, it instituted the practise of such meetings and the 2nd Europe-Eurasia Meeting will be held in 2011.
- The Regional Director for the World Scout Bureau – Eurasia Regional Office, has visited Brussels to learn more about the funding and other opportunities that are available to a number of NSOs in Eurasia.

- Following the 1st Europe-Eurasia Meeting, the Regions have played a part in connecting NSOs seeking to provide support on leadership training and other matters.
- As part of the European Scout Region's fundraising efforts, through the Brussels Office, we have been keen to try and secure funding for participation in European Scout Region gatherings, whilst the Eurasia Scout Region develops its own capacities. Successful applications for funding will mean that almost all NSOs in Eurasia will be able to participate in The Academy in Greece in late 2010.

Resolution 15/2007

RECOGNITION OF SCOUT AND GUIDE PRACTICES

- Identification of relevant work areas of the European Commission and engaging with the concerned departments and policy processes positioning Scouting as the leading youth movement in the EU youth policy field
- Concerted attempts to collect examples from NSOs (also jointly with WAGGGS)
- Leading organisation in the campaign to have 2011 designated the European Year of Volunteering in partnership with the Red Cross and the European Youth Forum
- The topic of restrictive practices formed the basis of one of the regular meetings which are convened with MEPs and their staff. The meeting was well attended particularly by the staff of the Commission and staff of MEPs. WOSM is regularly consulted by those representatives on topics related to Scouting, the outdoors, youth health and non-formal education.

Resolution 16/2007

EUROPEAN SEMINARS

- An updated seminars and events list format was produced.
- The 'Academy' concept was developed in order to deliver on this resolution by providing a more modular, higher quality, better value experience. The feedback from NSOs/NSAs has been that the 'Academy' concept is one that is highly valued, putting the focus on personal as well as collective learning and development.
- As a result of two successful events in 2008 and 2009, the 2010 edition is being organised jointly with WAGGGS.

Resolution 17/2007

EDUCATION FOR ALL, GIRLS AND BOYS

- Euro.Scout.Doc presenting a summary of the conclusions of the Gender Research – a shortened, user-friendly version is being prepared
- Ready-made articles were prepared for the magazines of associations
- Leaflet on the main issues related to gender (available for download and print) – eventually, this can become an interactive web presentation of gender “key words”
- The Gender Toolbox in place and to be revised and completed with more tools including self-assessment for use at local level.
- Identify how co-education is implemented in European associations
- Sessions on gender were incorporated into the 6th Forum on Youth Programme and Adult Resources
- Participation in one Growth Network meeting where one of the topics was gender by a member of the Gender Practitioners Network to explore gender further.
- A walk-in activity was provided as part of the European Tent at Roverway.

Resolution 18/2007

SCOUTS OF THE WORLD

- Global Youth Study Session, an event focusing on how Scouts and Guides can tackle global issues via concepts and projects like: “Scouts of the World” (WOSM) and “Advocacy – the Voice of Girls and Young Women” (WAGGGS), held in August 2009.
- Promotion work is being undertaken at the moment - Scouts of the World Discovery and Scouts of the World National Leaders training co-organised by Europe, World Scout Bureau Central Office and Kandersteg.
- A network will shortly be put in place in partnership between the World Scout Bureau (Central Office and Europe) and Scouts et Guides de France
- Scouts of the World is promoted on Rovernet.eu and is promoted at all regional events involving youth programme.
- A walk-in event and a workshop on the programme were organised at Roverway 2009.

Thank You

Thank you to all of the volunteers who have given their time and energy!

Youth Programme

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- Mary Nugent – Chair – Ireland (SI)
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- Peter Andersen – Denmark (YMCA)
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Creating a Better World

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