



SCOUTS[®]
Creating a Better World

World Organization of the Scout Movement
Organisation Mondiale du Mouvement Scout
Всемирная Организация Скаутского Движения
Organización Mundial del Movimiento Scout
المنظمة العالمية للحركة الكشفية

World Scout Bureau, European Regional Office
Bureau Mondial du Scoutisme, Bureau Régional Européen

Circular N° 43/12.09

Rue Henri-Christiné 5
P.O. Box 327
1211 Geneva 4 Plainpalais
SWITZERLAND

Phone (+41 22) 705 11 00
Fax (+41 22) 705 11 09
Email europe@scout.org
Web scout.org

To: International Commissioners

Euro.Scout.Doc on Better Organisations

30 November 2009

Dear friends

Please find enclosed a copy of a new Euro.Scout.Doc.

This ESD considers the issues of how our Scout Associations can become more effective and efficient in supporting the delivery of Scouting in the 21st Century. In particular, the document considers six organisational behaviours that we are encouraging all Associations to consider as ways of improving their performance.

This work has been developed by the Organisational Development Core Group, which was established by the European Scout Committee after the last conference. The work has grown out of some previous work on Learning Organisations that was distributed a few years ago. However, this approach is, we feel, more practical and relevant to Associations today and the document provides clear ideas on how some of the behaviours can make a difference to your Association.

The Members of the Core Group and the Tailored Support Unit would be very happy to assist your Association in implementing some of these ideas and if you feel that would help please do not hesitate to contact us via the European Office or your Committee Contact.

The new Euro.Scout.Doc can be downloaded at:

http://scout.org/en/around_the_world/europe/information_events/resources/circulars

We hope you enjoy reading and using it.

Yours sincerely,

Steve Peck
Member, Organisational Development Core Group