

# CONFERENCE REPORT



**7<sup>th</sup>**  
**WORLD SCOUT**  
**YOUTH FORUM**

**SOUTH**  
**AFRICA**  
**1999**

**7<sup>e</sup> FORUM**  
**DES JEUNES DU**  
**SCOUTISME**  
**MONDIAL**

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**January 2000**

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The Conference also received messages from the Minister of Youth and Sports of the Republic of Angola, H.E. José Marcos BARRICA, and from the Prime Minister of the Government of the People’s Republic of Bangladesh, H.E. Mrs. Sheikh HASINA.	
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Most other presentations of the Conference are described in the Conference Agenda. Texts which are not included in this report are available, in the language used by the speaker, to National Scout Organizations on request to the World Scout Bureau, P.O. Box 241, CH – 1211 Geneva 4, Switzerland.

# Conference Summary

## “Making the Most of our Mission”

### Attendance

Nearly 1,000 people from 116 countries, out of a possible 153 member countries, participated in the Conference. There were 640 delegates and observers, plus accompanying persons and local support teams.

It is the first World Scout Conference to be held in South Africa, and the third to be held in Africa.

### The World Scout Committee

The following people were elected to the World Scout Committee for six-year terms: Mrs. Margot Campbell Bogert, USA; Dr. (Mrs.) Marie-Louise Correa, Senegal; Mr. Ferran Guimaraes I Elies, Spain; Mr. Walter Hofstetter, Switzerland; Mr. Felix Li Tai Ho, Singapore; and Mr. “Toby” Takemichi Suzuki, Japan.

The World Scout Committee elected, for three-year terms:

- Chairman: Mr. Garnet de la Hunt, South Africa
- Vice-Chairman for Finance and Support: Mrs. Margot Campbell Bogert, USA
- Vice-Chairman for Educational Methods: Mr. Patrick Lyon d’Andrimont, Chile

The following members of the World Scout Committee completed their terms: Cham-Son Chau, Hong Kong; John R. Donnell Jr., USA, Vice Chairman; Jocelyne Gendrin, France, Vice Chairman; Francisco S. Roman, Philippines, Chairman; Abdourahmane Sow, Senegal; and Ivo Stern Becka, Mexico.

### New Member Countries

During the Conference, 15 countries were welcomed as new members of the World Scout Organization: Albania, Angola, Armenia, Belarus, Bhutan, Bosnia & Herzegovina, Bulgaria, Georgia, Lithuania, The former Yugoslav Republic of Macedonia, Moldova, Mozambique, Slovakia, Tajikistan, and St. Vincent and the Grenadines.

### Bronze Wolf Awards

The Bronze Wolf is the only award made by the World Scout Committee. It is given solely in recognition of outstanding services by an individual to the World Scout Movement.

At this Conference, the Bronze Wolf Award was presented by the World Scout Committee to:

Abdoulaye Sar, Senegal; Honorable Kim Chong-Hoh, Korea; Vladimir Lomeiko, UNESCO; Malik M’Baye, UNESCO and Senegal; Jack McCracken,

Canada; Mohamed Bin Ali Triki, Tunisia; and Jacques Moreillon, Secretary General of the World Organization of the Scout Movement.

### Policy on girls and boys, women and men within the Scout Movement

The Conference adopted a policy to ensure that WOSM is a Movement which addresses equally the educational needs of both boys and girls, young women and young men.

### Developing a Mission Statement for Scouting

The adoption of a statement on the mission of Scouting is a milestone in our Movement’s history. Work to get to this point began 10 years ago in Melbourne, and the Strategy for Scouting has been prominent on the agenda of Scout Conferences in Paris, Bangkok, Oslo, and in Durban.

The adoption of a clear, concise and “user-friendly” mission statement, to which all national Scout organizations have contributed, will help all members of the Movement to gain a stronger sense of belonging and commitment.

This will be a useful tool to help everyone – both within the Movement and outside of it – to gain a better perception and understanding of what the Movement is and what it wants to achieve over a period of time.

It is to be used at all levels of the organization to establish and adopt detailed strategy for the development of Scouting and the successful implementation of its mission. This will be the subject of work at all levels in coming years.

### Mission Statement

**The mission of Scouting is to contribute to the education of young people, through a value system based on the Scout Promise and Law, to help build a better world where people are self-fulfilled as individuals and play a constructive role in society.**

This is achieved by

- involving them throughout their formative years in a non-formal educational process
- using a specific method that makes each individual the principal agent in his or her development as a self-reliant, supportive, responsible and committed person
- assisting them to establish a value system based upon spiritual, social and personal principles as expressed in the Promise and Law.

## Invitations for Future World Events

- 12th World Scout Moot, 2004  
The Conference received invitations from Austria and the Scouts of China to host this event, and voted to accept the Scouts of China.
- 9th World Scout Youth Forum &
- 37th World Scout Conference, 2005  
The Conference received invitations from Hong Kong and Tunisia to host these events, and voted to accept the invitation of Tunisia.
- 21st World Scout Jamboree, 2007  
The Conference received an invitation from the United Kingdom to host this event, and accepted it unanimously.

## UNHCR Awards

Following up on the Memorandum of Understanding between WOSM and the United Nations High Commissioner for Refugees, a competition was held

to recognize projects being undertaken by Scouts to help refugees.

Thanks to funding from UNHCR, and from the International Scout and Guide Fellowship, awards were presented to: Armenia, Burundi, The Democratic Republic of the Congo, Croatia, Eclaireuses et Eclaireurs de France, Mexico, Netherlands, Tanzania, and Turkey.

## Business Resolutions

Resolutions on the following subjects were approved: Registration of New Member Organizations; the World Scout Foundation Fundraising Strategy; the World Scout Conference and its working methods; the role of World Scout Youth Forums; a feasibility study to investigate the future relationship with the World Association of Girl Guides and Girl Scouts; strengthening partnerships with other organizations; partnership with UNAIDS and activities to fight AIDS; anti personal land mines campaign; the International Year for a Culture of Peace; UNESCO and projects to preserve heritage.

# Programme and Organization

## Conference Officers, Tellers, Resolutions Committee, Conference Steering Committee, Host Committee and Organizing Committee

### Conference Officers

Chairman	Mr. Francisco S. Roman
Vice-Chairmen	Mr. John R. Donnell, Jr. Mrs. Jocelyne Gendrin

### Tellers

Mr. Rui Andrade, Angola
Mr. Dong-Wook Lee, Rep. of Korea
Mrs. Leone Revault, France

### Resolutions Committee

Chairman	Mr. John Ravenhall, Australia
Members	Mr. Jean-Pierre Darimont, Belgium Mr. Ndungu Kahihu, Kenya Mrs. Ana Elisa Piubello, Argentina Mr. Jim Sharp, World Scout Bureau
Secretary	

### Conference Steering Committee

Chairman	Mr. Francisco S. Roman
Vice-Chairmen	Mr. John R. Donnell, Jr. Mrs. Jocelyne Gendrin
Secretary General	Dr. Jacques Moreillon
Conference Agenda Coordinator	Mr. Jean Cassaigneau
Conference Administrator	Mr. Luc Panissod
Host Committee Representative	Mr. Winston M. Adams

### Host Committee

Chairman, Host Committee	Mr. Saki Macozoma
Finance	Mr. Mike Brien
Conference Director	Mr. Winston M. Adams
Assistant	Mrs. Sheila Surgeson

## Organizing Committee in KwaZulu Natal

Chairman	Mr. Graham Barkus
Finance	Mr. Denzil Goodhead
Administration & Transport	Mr. Charles Ricketts
Accompanying Persons Programme	Mrs. Rita Holding
Ceremonies	Mr. Brian February
	Mr. Ivan Riley
Functions & Food	Mr. Jeff Ferreira
Marketing	Mrs. Divya Patel
Participants	Mr. Mike Rickson
	Mr. Vernon Farr
Tours	Mr. Winston M. Adams
	Mr. Jeremy Richardson
Trading	Mrs. Jenny Hay
Scout Youth Forum Chairman	Mr. Richard Beeson

## List of Conference Documents & Other Publications

### Provided in Advance:

Doc. No.	1	-	Provisional Agenda
	2	-	Rules of Procedure
	3	-	A Strategy for Scouting: Progress Report
	4	-	WOSM Fee System
	5	-	Developing a Mission Statement for Scouting
		•	Including "The Essential Characteristics of Scouting" paper
	5B	-	Developing a Mission Statement for Scouting
		•	Outline Framework
	6	-	World Scout Committee Elections
	7	-	Invitations to Future World Events
	8	-	Recognition of New Members
	9	-	Policy on girls and boys, women and men within the Scout Movement
	10	-	Policy concerning Scout and Guide National Organizations (SAGNOs)
	11	-	Suspension and Termination of WOSM Membership

Triennial Report of the World Scout Committee, 1996-1999  
World Scout Bureau Accounts and Balance Sheet at 30 September 1998

### Provided at the Conference:

Welcome Kit, provided by the Host Committee  
Agenda (revised) – Conference Document No. 1  
Triennial Report of the World Scout Committee, 1996-1999  
Report of the World Scout Committee Chairman  
Report of the Secretary General  
7<sup>th</sup> World Scout Youth Forum Summary Report and Recommendations  
Proposed Resolutions (Business & Courtesy)  
Conference Summary  
Reports of Regions since the Oslo Conference in 1996  
The Education of Young People – A statement at the dawn of the 21<sup>st</sup> century  
National Youth Policies  
WOSM and the UN – Special Report as at 30<sup>th</sup> May 1999  
Report of the 2<sup>nd</sup> General Assembly of WSPU (Manila, 1997)  
Invitation for the 3<sup>rd</sup> General Assembly of WSPU (Warsaw, 2000)  
The Centenary of Scouting 2007  
List of Participants  
Gone Home List  
Bronze Wolf Citations  
Conference Survey  
World Scouting News – May-June 1999  
World Scout Foundation information

# AGENDA

## "Making the Most of our Mission"

Within the frame of the Strategy for Scouting, launched in 1988 at the 31st World Scout Conference in Melbourne, the 35th World Scout Conference in Durban has the major task to develop a "Mission Statement" for Scouting.

In the course of preparing for the 1996 World Scout Conference in Oslo, the World Committee's Strategy Task Force analysed the results achieved to date in all five strategic priorities: Youth Programme, Adults in Scouting, Management, WOSM's own financial resources and the Growth of the Movement. It concluded that, while good progress had been made in each area, something that would hold all the elements together was missing: a clear and common understanding of Scouting's mission in today's society.

This is the objective of the 35th World Scout Conference under the motto: "Making the most of our Mission".

This agenda, distributed at the beginning of the Conference (Document No. 1, revised), was followed in its entirety.

- Notes: V Indicates that a formal vote will be taken.  
\* Participants registered in the accompanying persons' programme are invited.

### SATURDAY, JULY 24

09.00-22.00

REGISTRATION

*At the International Convention Centre Durban (ICCD),  
11 Walnut Road, Durban 4001*

*Telephone: (+ 27 31) 360 1000*

*Telefax: (+ 27 31) 360 1050*

Delegation leaders from Member Organizations should collect their delegation's voting kit at the Conference registration desk. Please note the provision of Article X.5 of the Constitution related to the payment of registration fees as a requirement for voting at the Conference.

### SUNDAY, JULY 25

09.00-22.00

REGISTRATION

*At the International Convention Centre (ICCD).*

### MONDAY, JULY 26

08.00-12.00

REGISTRATION

*At the International Convention Centre (ICCD).*

09.00-12.00

INFORMAL REGIONAL MEETINGS

*At the Holiday Inn Crowne Plaza (HICP)  
63 Snell Parade, Durban P.O. Box 4094, Durban 4000*

*Telephone: (+27 31) 37 13 21*

*Telefax: (+27 31) 32 55 27*

Information has been sent to National Scout Organizations by the respective Regional Office of the World Scout Bureau. Meeting room locations will be posted on notice boards.

12.30

LUNCH

*At the International Convention Centre (ICCD).*

14.00

PREPARATORY SESSION

- Delegates will be seated in country alphabetical order.
- Observers should sit towards the rear of the hall.
- Guests will have assigned seats.

Simultaneous Interpretation System Explanation

Introduction of Conference Chairman and Vice-Chairmen

Introduction of the Host Committee, South African Scout Association, and guests

Minute of silence

Announcements

Explanation of Voting Procedure

V Appointment of Tellers

The World Committee will nominate candidates. See the Rules of Procedure (Conference Document No. 2) for details.

V Rules of Procedure

The World Committee will propose the adoption of the Rules of Procedure, as specified in Conference Document No. 2.

V Appointment of Resolutions Committee

The World Committee will nominate candidates. See the Rules of Procedure (Conference Document No. 2) for details.

14.30

V Membership of the World Organization of the Scout Movement

The Conference will be requested to vote on National Scout Organizations applying for WOSM membership (see Conference Document No. 8) and will welcome the National Scout Organizations which have been admitted to WOSM since the 34th World Scout Conference (Oslo).

In application of Article VII.1 of the WOSM Constitution, the World Scout Committee will report on the cases of maintained suspensions of National Scout Organizations (see Conference Document No. 11).

16.35

Address by Chairman of the World Scout Committee

The Chairman, Francisco S. Roman, will introduce the members of the World Committee and report on the Committee's work since the last World Conference (Oslo).

Report of the Secretary General of the World Organization of the Scout Movement

The Secretary General, Jacques Moreillon, will present his report.

Report of the Treasurer of the World Scout Committee

The Treasurer, Pierre de Morsier, will present the financial report of the World Organization.

- 17.35 TEA BREAK
- 18.05 A STRATEGY FOR SCOUTING
- An audio-visual presentation providing a general overview of the progress made concerning the Strategy for Scouting, particularly since the 34th World Conference in Oslo in 1996.
- 18.25 7th WORLD SCOUT YOUTH FORUM
- The Chairman of the Forum will report on the conclusions and recommendations adopted by the participants. Questions and comments will follow, with the participation of the members of the Forum's Steering Committee.
- World Scout Committee Elections
- Introduction of the candidates nominated for election to the World Committee. See Conference Document No. 6 for further information. The vote will be taken on Tuesday 27 July.
- 19.00 BREAK
- 19.30 \* OPENING CEREMONY
- At the International Convention Centre Durban (ICCD).*
- 20.30 \* OFFICIAL RECEPTION
- At the International Convention Centre Durban (ICCD).*

**TUESDAY, JULY 27**

- 09.00 PLENARY SESSION
- Meditation
- Announcements
- 09.10 STRATEGIC PRIORITIES
- A review of the five strategic priorities (Youth Programme, Adults in Scouting, Management, WOSM's own financial resources and the Growth of the Movement) from both World and Regional perspectives.
- The presentation on WOSM's own financial resources will include a proposal for the adjustment of the world fees (see Conference Document No. 4).
- V Vote on Fees
- 11.30 TEA BREAK
- 12.00 V Girls and boys, women and men in Scouting
- Presentation and adoption of the "Policy on girls and boys, women and men in the Scout Movement", elaborated by the World Scout Committee in application of the resolutions adopted by the World Conferences in Bangkok and Oslo. See Conference Doc. No. 9.

- 12.45 V World Scout Committee Elections, 1st round, 3 members  
The Conference will elect the new members required for the Committee by secret ballot. The 1st ballot will elect 3 members for a six-year term. See the Rules of Procedure. The list of candidates is provided in Conference Document No. 6.
- 13.00 LUNCH  
Results of vote on World Scout Committee Elections (1st round) to be announced by loudspeakers
- 15.00 PLENARY SESSION  
V World Scout Committee Elections, 2nd round, 3 members  
The Conference will elect the new members required for the Committee by secret ballot. The 2nd ballot will elect 3 other members for a six-year term. See the Rules of Procedure. The list of candidates is provided in Conference Document No. 6.
- 15.30 V WOSM Membership of Scout and Guide National Organizations (SAGNOs)  
Presentation and adoption of the policy on "WOSM Membership of Scout and Guide National Organizations (SAGNOs)", elaborated by the World Scout Committee in application of resolution 6/96 adopted by the Oslo Conference. See Conference Doc. No. 10.
- 16.00 World Association of Girl Guides and Girl Scouts (WAGGGS)  
  - Greetings to the Conference from WAGGGS representative.
  - Joint presentation on WAGGGS/WOSM Relationships.
- 16.20 TEA BREAK
- 16.50 Results of vote on World Scout Committee Elections (2nd round)  
Preparatory Session on the "Mission Statement" for Scouting  
Introduction to the subject. See Conference Documents No. 5 and No. 5B.
- 17.25 PAUSE
- 17.30 \* Bronze Wolf Award Ceremony
- 18.00 END OF SESSION
- 20.00 \* FREE EVENING  
Optional: Dinner and South African music specially arranged by Nkwenkwe Nkomo, Chief Scout, at the Holiday Inn Crowne Plaza. Tickets on sale at the Conference.

## WEDNESDAY, JULY 28

- 09.00 PLENARY SESSION  
Meditation  
Announcements

- 09.10 "Mission Statement" for Scouting  
 Following the explanation in plenary of the working method, delegates and observers will move to Hazelmere Dam where the discussion groups will be held in a natural environment.  
 Lunch and tea break will be provided at Hazelmere Dam.
- 09.40 DEPART FOR HAZELMERE DAM
- 10.30 Discussion groups
- 12.00 LUNCH (picnic)
- 14.00 Discussion groups
- 16.00 RETURN TO HOTELS
- 19.00 \* SOCIAL EVENING  
 At Durban Botanical Garden.  
 Transport will be provided by bus from the different hotels.  
 Departure as from 18.30 hrs.

## THURSDAY, JULY 29

- 09.00 PLENARY SESSION  
 Meditation  
 Announcements
- 09.10 "Mission Statement" for Scouting  
 Distribution of the text drafted by the Strategy Task Force on the basis of the conclusions of the discussion groups.  
 Consideration of the draft text by national delegations.
- 10.00 TEA BREAK
- 10.30 SELECT COMMITTEE  
 "Mission Statement" for Scouting  
 The Select Committee session's objective is to finalize the text of the "Mission Statement". This final text will be submitted in plenary session on Friday 30 July for adoption. (A Select Committee is composed of one delegate per National Scout Organization. See Conf. Doc. No. 2 - Rules of Procedure.)
- 12.30 LUNCH  
 Presentation of gifts to the Host Committee by the delegations.
- 14.30 PLENARY SESSION  
 World Scout Foundation  
 Presentation by Mr. Howard Kilroy, Chairman, on the activities of the Foundation and report on the progress made since the World Conference in Oslo.
- 14.50 Scout Resources International (SCORE)  
 Presentation by Mr. Neil Westaway, Chairman.

- 15.00 10th World Scout Moot, Sweden, 1996  
Report on the World Scout Moot held in July 1996 in Ransäter.
- 15.10 International Scout and Guide Fellowship (ISGF)  
Presentation by Mr. Niels Rosenbom, Chairman.
- 15.20 World Scout Parliamentary Union (WSPU)  
Presentation by Professor Aleksander Luczack, President.
- 15.30 TEA BREAK
- 16.00 PLENARY SESSION  
"Reaching Out Together"  
Special session devoted to the last World Scout Jamboree of the XX century.
- Report on the 19th World Scout Jamboree held in 1998-1999 at Picarquín.
  - Faith Education and Interreligious Dialogue: The Prayer Quarry.
  - Global Development Village and Partnership with the United Nations System.
  - General Debate.
- 17.50 UNHCR Award Ceremony  
United Nations High Commissioner for Refugees' Award for Scout (and Guide) projects in favour of refugees, co-sponsored by the International Scout and Guide Fellowship.
- 18.00 END OF SESSION
- 20.00 \* FREE EVENING

## FRIDAY, JULY 30

- 09.00 PLENARY SESSION  
Meditation  
Announcements
- 09.10 Introduction of the new Chairman and Vice-Chairmen of the World Scout Committee as well as the other members
- 09.15 12th World Scout Moot, 2004  
The Conference will receive invitations from Member Organizations offering to host the 12th World Scout Moot, 2004. See Conference Document No. 7.
- 09.45 V Vote 12th World Scout Moot, 2004
- 10.00 9th World Scout Youth Forum & 37th World Scout Conference, 2005  
The Conference will receive invitations from Member Organizations offering to host the 9th World Scout Youth Forum & 37th World Scout Conference, 2005. See Conference Doc. No. 7.
- 10.30 V Vote 9th World Scout Youth Forum & 37th World Scout Conference, 2005
- 10.45 "Towards 2007"  
The 100th Anniversary of Scouting

Presentation by the 2007 World Scout Task Force.

## 21st World Scout Jamboree, 2007

The Conference will receive invitations from Member Organizations offering to host the 20th World Scout Jamboree, 2007. See Conference Document No. 7.

### V Vote 21st World Scout Jamboree, 2007

11.10 TEA BREAK

11.40 V Adoption of the final text of the "Mission Statement" for Scouting

11.55 Explanation and distribution of the Conference Survey

12.00 LUNCH

14.00 PLENARY SESSION

Resolutions Committee Report

### V Resolutions of the 35th World Scout Conference

See Rules of Procedure (Conference Document No. 2).

15.30 TEA BREAK

16.00 11th World Scout Moot, Mexico, 2000

A report will be made by the National Scout Organization of Mexico on the preparation of this event.

16.15 8th World Scout Youth Forum & 36th World Scout Conference, Greece, 2002

A report will be made by the National Scout Organization of Greece on the preparation of both events.

16.30 20th World Scout Jamboree, Thailand, 2002-2003

A report will be made by the National Scout Organization of Thailand on the preparation of this event.

16.45 Address by new Chairman of the World Scout Committee

Closing remarks by the outgoing Chairman,  
Francisco S. Roman

17.00 BREAK

19.30 \* CLOSING CEREMONY

\* CLOSING BANQUET

*At the International Convention Centre (ICCD).*

# Speeches

## Report of Mr. Francisco S. ROMAN, Chairman of the World Scout Committee

It is my pleasure to report to you about the activities of the World Scout Committee and its Chairman during the triennium which is ending here.

To start with, allow me to give you some statistics.

Between Oslo and Durban the World Scout Committee had seven meetings, most of them in Geneva, together with the Chairpersons of the Regional Committees and with the staff of the World Scout Bureau.

On these occasions or in between them, there were regular meetings of the Groups, Sub-Committees and Task Forces of the World Scout Committee, namely:

- the Educational Methods Group, and its Programme Committee and Adult Resources Committee,
- the Finance and Support Group,
- the new Audit Committee,
- the Constitutions Committee,
- the Honours & Awards Committee,
- the Strategy Task Force, and
- the 2007 Task Force.

These of course are in addition to the regular meetings of the WAGGS/WOSM Consultative Committee and the WOSM/World Scout Foundation Coordination Group.

These Committees are where much of the substantial work of our World Committee takes place: this is where top Scout leaders from various countries and backgrounds put their experience together and, with the help of World Scout Bureau executives, establish the draft policies which, in due time, are placed for adoption by the World Scout Committee, or by the World Scout Conference itself as our highest policy-making authority. The work in committees is not so visible but it is essential, and I want to avail myself of this opportunity to thank all those key volunteers and professionals who have done it, with a discretion matched only by the quality of their contribution.

\*\*\*

During these three years as Chairman of the World Scout Committee I have visited 31 countries and made 44 missions. Other members of the World Scout Committee have also been on numerous missions, especially at Regional Conferences or at meetings of bodies that have consultative status with the World Scout Committee. These include the International Catholic Conference of Scouting (ICCS), the International Scout and Guide Fellowship (ISGF), the World Scout Parliamentary Union (WSPU), the International Union of Muslim Scouts (IUMS) and the International Link of Orthodox Scouts (DESMOS).

In fact, since we are giving statistics, it may interest you to know that 11 members of the World Scout Committee (not counting myself and the Secretary General) have made 80 missions to 19 countries during the past triennium. (These figures are particularly meant for those in this room who are candidates for the World Scout Committee. This should give them a last chance to have second thoughts!).

I am told by more experienced Scouters that, apparently, never in the history of World Scouting, did so many members of the World Scout Committee go so often to so many places as during this triennium! In fact, it seems that, in this respect, I may hold a unique position in the Guinness book of Scout records, the position of history's most travelled Chairman of the World Scout Committee! (I also say that as a friendly warning to my successor, whoever he or she will be!)

But I confess that I enjoyed each and every one of these 44 missions: the world of Scouting is indeed a world full of wonders, of friendship, of varied cultures and I could not dream of a better way to have spent my time (and, indeed, my money!) than on discovering the six Regions of the world through Scouting and with the eyes of a Scout.

Out of my many missions I do want to mention two which left an everlasting impression: one was to Erevan in Armenia and the other to Picarquín in Chile. I was privileged in being Chairman of the World Scout Committee that created a sixth WOSM Region: Eurasia. I was even more fortunate in attending the very birth of that new Region in the capital of Armenia, a country and a people which have had a tragic history, but also a nation in which Scouting has played an important role, even in its Diaspora, throughout the 20<sup>th</sup> century. Its present Chief Scout is today the duly elected Chairman of the Eurasia Regional Scout Committee, a good example of how the Phoenix can rise from its ashes.

The second event which I shall always remember was the World Scout Jamboree in Chile, and in particular that fabulous, wonderful and crazy New Year's eve, when more than 30,000 of us Scouts were about to enter the last year of the Millennium! I thought of my family - which was already into 1999 in the Philippines - and of the many days which Scouting had taken me away from them, just like all of you here in this room. I went to the microphone and simply said to these 30,000 boys and girls: "Tonight I think of my children back home as you think of your own families. But I am not alone: you are my children; you are my family." My God, how can I ever forget that fan-

tastic, awesome, joyful yell of brotherly love from the crowd.

\*\*\*

But these three years were not all fun! We did have our serious moments, especially at our World Scout Committee meetings. First of all because even top world Scouters sometimes are too wordy and second because the subjects were not always funny ones, such as - to name but a few - the Asian financial crisis, the problem of SAGNOs, or WAGGGS/WOSM relationships!

Financially, the year after Oslo was possibly the best ever in the post-war history of the World Scout Committee and World Scout Bureau. This was due to the fact that the Oslo Conference had adopted a new and more equitable fee system, according to which each national Scout organization was required to pay neither more nor less than what it should and could pay. As a result, approximately 95 percent of the fees due were paid. This is an all-time record and it demonstrates the validity of the new fee system.

But at the beginning of our second budgetary year, in October 1997, South East Asia was shaken by an unprecedented financial crisis, which affected badly some of our Member Organizations in this region, in particular - though not only - our brothers and sisters from Gerakan Pramuka in Indonesia. Thank God, the Steering Committee of the World Scout Committee reacted early enough and, in January 1998, we obtained an exceptional grant from the World Scout Foundation to help us support those national Scout organizations most badly shaken by the financial storm.

I can not emphasize too strongly that if it had not been for the World Scout Foundation, we would have become bankrupt. We would have had to take drastic and, indeed, dramatic measures to cut our costs, thereby significantly and permanently harming our ability to support our Member Organizations. Not to speak of the tragedy of a number of our national Scout organizations that would have defaulted, thereby running the risk of being excluded from WOSM. During this ongoing budgetary year we are barely able to survive the shock, thanks to the leftover of the special grant from the World Scout Foundation, and so are some of our key Member Organizations. But while the crisis is not over and while the World Scout Bureau and some Associations are still struggling to keep afloat for next year's budget, we are forever grateful to the World Scout Foundation, to its President HM the King of Sweden, and to its then Chairman Klaus Jacobs, for having given us the life-saver that permitted us to stay afloat through the typhoon.

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Other subjects, which were much discussed over these three years (perhaps too much in the opinion of some Committee members) were those of SAGNOs and of WAGGGS/WOSM relationships. These will be dealt with later on our agenda.

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Within its usual statutory duties, both in terms of budget and policies, the World Scout Committee has taken a number of important decisions during this triennium, most of which will come to the floor of this Conference, for instance on the *mission* of Scouting, on the question of girls and boys, women and men in Scouting, and other matters which I shall not address at this time since they are on our agenda.

But there are some decisions of the World Scout Committee which I do want to mention here:

- *Firstly* we recommended the recognition of 14 new National Scout Organizations, and you have just approved the newest of these members. This brings us to 35 new members since the fall of the Iron Curtain and the Paris Conference in 1990.
- *Secondly* - and with regret - we have suspended partially or totally 51 national Scout organizations over the same period, primarily for non-payment of their fees but also, in some cases, for other reasons. Of these, the majority have recuperated their constitutional rights by fulfilling their constitutional financial duties, but we still have a few national Scout organizations which are facing expulsion for not complying with these financial duties. We shall not hesitate to go to the logical end of this process, for the fulfilment of one's constitutional duties to the Movement is a non-negotiable part of being a member of World Scouting.
- *Thirdly*, we have recommended to the World Scout Conference an election system for the World Scout Committee that should produce a better balance. We have learned from the Oslo experience that led to a World Scout Committee with a disproportionate cultural representation. Of course, we know that it is individuals who are elected to the World Scout Committee and that, once these become members of the Committee, they represent neither their Scout Association nor their region, but only World Scouting. But we cannot ignore understandable specific sensitivities and we must make sure that the World Scout Committee genuinely represents the whole of the Movement.

We are not a Federation of Regions and we do not want to introduce quotas, or enlarge the World Committee, or give more votes to the larger Scout Organizations or to those who pay the most fees. None of these would be a good solution. But the

best way to avoid going in these directions is to ensure that all races, all religions, all regions and both sexes are represented in a globally fair and equitable manner on the World Scout Committee.

Voting in two steps makes this easier, because in the election of the second group of three members, voters can introduce the balance which may be missing amongst the first three, taking into account the eight members who remain on the committee, namely the six elected ones, plus the Secretary General and the Treasurer. The World Committee's proposal of this two-step voting system is an act of confidence in the wisdom and brotherly broadmindedness of this Conference.

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As I close this speech to give the floor to our Secretary General, I wish to express my thanks to the many people without whom these three years would never have been the success and the fun which they were.

- Thanks, first of all, to my fellow members of the World Scout Committee, for having patiently put up with my benevolent dictatorship (they call it "leadership" in front of me ... but I know better!);
- Thanks to all those Scouts, men and women from national Scout Organizations in countries around the world who have received me so warmly and who have always given meaning to my presence;
- Thanks to the World Scout Bureau staff and to our Secretary General: it is difficult to meet a harder working group of talented people;
- And finally, thanks to my family and especially to my wife Evelyne without whose understanding and support none of this would have been possible.

I wish you all a very successful Conference.

## **Report of Dr. Jacques MOREILLON, Secretary General of the World Organization of the Scout Movement**

1. It is never easy to speak after Frankie Roman. This man is such a natural speaker that I feel like a village choir singer having to follow Pavarotti! And on top of it: as Chairman he has first choice! So he takes all the nice things to say and leaves me with the hard facts. Well I suppose that is all due to a tough reality: I get paid for what I do while Frankie is paying for what he does! "Noblesse oblige": this is what it takes to be a volunteer, Mr. Chairman.

Paris, Bangkok, Oslo, Durban. This is my fourth Report to a World Scout Conference and on November 1st 1998 I completed ten years on the job.

This said, as in previous World Scout Conferences, my report will not go back further than the recent triennium and will cover those parts of that triennium which have not been covered by our Chairman and that will not be covered by Treasurer Pierre de Morsier; I will also deal with the future of our Movement, as has become a tradition.

For a more complete overview of the work of the World Scout Committee, and World Scout Bureau, I invite you to read the Triennial Report that has been distributed to all national Scout organizations, and also here at the Conference.

2. Another tradition is that I also start my report with a few basic statistics concerning the triennium:

Since Oslo I have spent 299 days in the field and done 78 missions to 38 countries, thus bringing to 119 the total number of countries visited for World Scouting since 1988. This still leaves me with quite a few countries whose Scouts complain that I have found time for others and not for them! They can trust this to be my priority for the next two trienniums.

As for the World Scout Bureau staff in Geneva Headquarters, 12 executives have been on 182 missions to 58 countries in six Regions of WOSM, not to mention of course the innumerable missions of our Regional executives within and even outside their respective regions.

3. At the World Scout Bureau in Geneva two of our most experienced executives, Abdoulaye Sar and Mateo Jover, reached retirement age and unfortunately had to leave us, creating a great void of multi-faceted knowledge. For their long and outstanding service to Scouting, the World Scout Committee awarded each of them the Bronze Wolf award. Unfortunately they have not been replaced, mainly due to the material constraints of which Chairman Roman has just spoken.

However, at long last, we did strengthen our administrative apparatus for it had become an absolute priority to give an assistant to Luc Panissod, our Deputy Secretary General and to strengthen our staff support in the area of computers and electronic communication both

at Headquarters and in the Regions. This was done with the appointment of Sonia Kunz, Deputy Director of Administration and Finance, and of Ray Saunders, Director of Information Technology.

We thus have today ten executives - myself included - at our Geneva headquarters (three fewer than when I arrived 11 years ago). Our regional staff has grown from 20 to 25, including two in the new Eurasia Region. Essentially we have the same number of staff trying to serve 30 percent more national Scout organizations - and it is these new members which need the most help.

There is no doubt that this is a worrying situation. Allow me to give you a quick run-down of our situation in Geneva:

Philippe Pijollet is still alone to handle matters related to Adults in Scouting, in addition to being the focal point in Geneva for Africa; organizing the world staff management conference; translating or reviewing all essential World Scout Bureau publications in French, in addition to his involvement in the work of the Educational Methods Division, of which I will speak later.

Jim Sharp handles everything to do with Youth Programme, along with Jean-Luc Bertrand, but he also handles the Honours & Awards Committee; takes the minutes of World Scout Committee meetings; is the focal point in Geneva for the Asia-Pacific Region, and does a lot of proof reading of our important English texts.

Jean-Luc Bertrand, quite apart from his work on Youth Programme with Jim Sharp and the Educational Methods team, is fully occupied by the succession of Global Development Villages at World Scout Jamborees and now at World Scout Moots, and by the relationships these imply with UN agencies and other international organizations, and by the follow-up of special programmes developed in the context of these partnerships. He is also responsible for supporting the preparation and follow-up of the World Scout Youth Forums, and he has taken over from Mateo Jover and Abdoulaye Sar certain aspects of relationships with such organizations as UNHCR, UNESCO, AHM Leprosy Relief Organization, WHO, UNICEF and UNAIDS.

As for Deputy Secretary General Malek Gabr, apart from being responsible for the Educational Methods Division, as well as for all constitutional questions in the Bureau, he is the main organizer of the World Scout Committee meetings, the focal point in Geneva for the Arab and European Regions, the liaison with WAGGGS and the main author of my Monthly Reports to the World Scout Committee.

Samantha Hall, who is the assistant director for Educational Methods Communications, is in charge of that Division's publications and audio-visuals including, incidentally, all A/V aspects of this Conference. Samantha is the main author of the important new document, "Scouting: an Educational System", and of a follow-up publication on "The Project Approach to the Scout Method", which is very near completion, and she is responsible for translation of main documents into English.

As to Jean Cassaigneau, he is not only the Geneva focal point for both the Inter-American and Eurasia Regions, but also has the direct responsibility of World Scout Jamborees, World Scout Moots, and of the World Scout Conference, in addition to all organizations that have consultative status with the World Scout Committee and all other international non-governmental organizations, as well as being responsible for following the process of development and recognition of new national Scout organizations.

Mark Clayton is also alone to deal with all that is related to Public Relations and Communication, including our regular publications such as World Scouting News and the Triennial Report; our ever-growing presence on the Internet, news media relationships, the 2007 task force, and many special projects. Mark also provides frequent support to the World Scout Foundation.

I should add here that the World Scout Foundation also depends on the help of Luc Panissod and his team for their financial operations.

As you can see, I am the only one in the office who does nothing except travel and have fun! More seriously I think that we can be immensely grateful, as Frankie just said, for the extraordinary work of such skeleton staff as we are grateful to our colleagues in the six Regional Offices, who do no less with equally limited means.

But we must also be conscious that, over the years, we have been doing more and more with less and less human and material resources and that something will have to change before we are expected to do everything for nothing. At this stage, we are still maintaining both our budget and the total fees due at the same level, taking only inflation into account in their increase; but by the time we are in Thessaloniki, three years from now, we must all be ready for a *real* increase of the means available to the World Scout Bureau and its six Regional Offices. Since Paris, we have been handling 60 more countries (recognised and not yet recognised) with the same means; solidarity will re-

quire from all existing national Scout organizations that they better facilitate the birth of new national Scout organizations.

This said, you can relax for now: as said, the increase in fees proposed to you here in Durban will only cover inflation, and our budget will stay at the same real value. I am just warning you to “Be prepared” for our next World Scout Conference, where I consider that a real increase in both fees and budget should be decided.

4. The World Scout Bureau has concentrated its efforts in Geneva, in the last triennium, in the following areas:

- 4.1 The *Educational Methods* team has provided professional support to the important work of the Strategy Task Force, which included the production of the key document, “The Essential Characteristics of Scouting”, as well as the extensive preparatory work for the handling of the mission at this Conference.

The EM team has also provided professional support on the gender question, which has led to the development of the “Policy on girls and boys, women and men within the Scout Movement”, which is being submitted to this Conference.

The EM team has also produced several publications of a general nature to support associations in their work, foremost among which is “Scouting: an Educational System” which was mentioned earlier, as well as more specialised publications in the programme sector (such as “A Guide to Programme Development: an Overview”), in the adult resources sector (the publication of the new Adult Resources Handbook) and that of management (the completion of the Management Handbook).

- 4.2 The *Finance and Support Division* has focused on the implementation of the new registration fee system adopted in Oslo. The system is working very well and now more countries are able to pay their fees and to pay them on time. Unfortunately a few have not paid and the World Committee asked the Bureau staff to make every possible effort to help these countries. You will be hearing much more about this during the Conference.

Another new development has been the creation of an Audit Committee for the World Scout Bureau, and for the World Scout Foundation. The World Committee believes that their work will give you, our members, even greater assurance of our financial stewardship.

We have also undertaken a comprehensive review of the employee pension fund to ensure that it is appropriate for the situation today, and in the coming years.

Information technology is becoming an increasingly important part of our work at all levels. It has a significant impact on our efficiency, and effectiveness. We have taken a number of steps to increase our financial and human resources in this quickly changing area. While we do not - nor could we - strive to be state of the art in these matters, I am assured that we are well positioned to utilize the technology available.

- 4.3 The focus of work in *Relationships and Special Events* has been on the World Scout Jamboree, two Moots, and of course the preparations for this conference, and on the invitations that we will be asked consider for future world events. Over these three years you will have noticed a substantial increase in the involvement of other international organizations in our work with young people. This is bringing many benefits for Scouting, and it is clear that more organizations are understanding the value of Scouting as an educational movement.

- 4.4 In the field of *Public Relations and Communication* we have taken a number of steps to increase our communication with members through electronic means, notably by providing much more information through the Internet. You will have noticed, for example, that all of the official documents for this Conference were available on the Internet. We hope this has helped to increase the awareness and understanding of the subjects involved.

The visibility of our World Movement was increased through the production of four television spots that have been shown worldwide on CNN International, and are continuing to be used in many countries. We must thank the World Scout Foundation for paying to make these important new tools.

5. As we look at the future on the basis of this brief recapitulation of the recent past, I would like to stress and select some key points, which, I believe, should be at the heart of our concerns for the beginning of the next millennium. In doing so, I shall consciously not deal with those points that will be amply discussed at the present Conference, such as our mission, the gender policy, or WAGGGS/WOSM relationships. I shall look beyond Durban, “look wider” as we said in Oslo, and as Baden-Powell already said in the thirties, and try and identify

the means and ways of keeping Scouting meaningful and strong in the years to come.

It is my conviction that Scouting has been, can be, and should be an active agent of social change. The expression “agent of social change” is just the modern way of saying that we must “leave the world a better place than we found it” in B.P.’s language. B.P. wanted to improve boys and girls from the inside not only so that they should become “better boys and girls” but indeed so that they should be more useful to others, to their friends, their families, their nation, the world, and this not just while in uniform but as future men and women, as citizens of tomorrow, locally, nationally, internationally. B.P. wanted young people who were autonomous and responsible, committed and supportive, young people who, today and the next, would make a difference in society, a society of which one could say that it was better thanks to the fact that these young people had made their Scout promise.

What is this, if not being an active agent of social change? But do we really see ourselves as a Movement that should improve society? Do we always have that objective in mind when playing the Scout game? We say “fun with a purpose”; but do we not forget the purpose in the fun? Are we ambitious enough in our vision of Scouting as an agent of social change?

Take education for instance. I have time and again spoken of the world’s global educational deficit of schools that teach but do not educate, of families that give early independence to their children but don’t teach them autonomy, of consumer society that tells kids the cost of everything but the value of nothing. But do we sufficiently understand and stress the potential of Scouting in compensating this educational deficit by its unique method of non-formal education?

Do we sufficiently make the world and national leaders simultaneously aware of these two factors: on one hand, the amplitude of the educational deficit and, on the other, that Scouting, Guiding and other non-formal educational youth movements have real answers to this deficit? Not *all* answers, but concrete and credible ones, founded on decades of successful experience, with a unique and remarkable track record in our achievements for and with young people, and with our demonstrated capacity to produce a youth that is, indeed, autonomous and responsible, committed and supportive. A youth which is “just what the doctor ordered” for our sick world.

But Scouting alone cannot influence the mindsets of world and national leaders. We must build long-term strategic alliances with those

other worldwide youth movements which share many of our ideals and some of our objectives, such as WAGGGS of course, but also YMCA, YWCA, the International Red Cross and others. It is only by mobilising *together* our respective networks towards a *common purpose* that we can hope to achieve worldwide and long-term results.

What should be this common purpose? It should first be an awareness that education is a broader concept than just what schools can teach or families can transmit: education is also non-formal education, such as Scouting, but not only Scouting. It should follow with a growing awareness that our global educational deficit is possibly today’s and tomorrow’s biggest problem on earth, due to its incalculable and long-term consequences in all areas. And it should conclude with the realisation that an important part of the answers are to be found precisely in non-formal education, which is precisely the kind of education which our Movements are willing and able to deliver.

Concrete support of all kinds to our Movements should logically follow this new awareness amongst decision makers and thus produce an increase in our own efficiency and output, which - in turn - will increase our credibility and gradually put us in a stronger position in society by the increased educational benefits of our services to it.

One way to achieve these results is to insist that each government should have a long-term, consensus based, national youth policy, a policy aiming at the next generation and not just at the next election, a policy that recognises that education is not just schools but, indeed, formal, informal and non-formal education, a policy which defines the kind of youth that each nation needs (why not: autonomous and responsible, committed and supportive?) and which recognises that non-formal educational movements like ours are ideally placed to “deliver the goods” in that respect.

This kind of advocacy is exactly what we have done with my colleagues the CEOs of WAGGGS, YMCA, YWCA, the Federation of Red Cross and Red Crescent Societies, the International Award Association and others. Those of you who have not yet seen our earlier document on “*The Education of Young People: a statement at the dawn of the 21st century*” and its more recent complement on *National Youth Policies* will be able to discover them here.

6. Another challenge which we will face in the next century is that of new Member Organizations. As Chairman Frankie Roman indicated, we have 35 new national Scout Organizations

since Paris nine years ago. And between today and the hundredth anniversary of Scouting, in 2007, we may expect some 30 to 35 new members, mainly in Africa, the Asia-Pacific Region and Eurasia.

Frankly, I do not know how we are going to handle all these new countries with our present means and a frozen budget. It is already a miracle that we have been able to bring to birth, both constitutionally and materially, 35 new members in nine years with such a small staff. But there are limits even to miracles and it will be the main task of the next World Scout Committee to help us produce the additional means to bring to recognition an additional 30 new countries in the next nine years.

7. As we speak of the next nine years that will lead us to our hundredth anniversary, I do want to say a few words about 2007 and its preparation. More will be said here later, but I just want to make *one* point: *2007 is tomorrow*. And if we ask politicians to prepare youth policies for the time when they will no longer be around, we should be able to ask ourselves to prepare now for an event when many of us (and I for one!) will no longer be in charge. For certain things (such as reserving 2007 for a special stamp) it is already very late in certain countries. We started the process two years ago and the *only* thing we asked national Scout organizations to do was to constitute a permanent organising committee composed not on the basis of personalities but of functions. I regret to say that only a dozen have bothered to do so! We know that Scouts are often *not* prepared, in spite of what B.P. asked them to

be (after all, only 13 percent of you registered on time for this Conference); we are conscious that many of them count on the World Scout Bureau to “be prepared” for them being unprepared and late! But here, in the case of 2007, I would ask you to prepare yourselves *now*, for it is not you but your successors who will falter - if you do not get ready in time.

8. The last point which I wish to touch about the future is what I would call “reaching out”. Reaching out to young people who may not *naturally* become Scouts and yet who need Scouting more than anyone: the less privileged. Let us remember that, on Brownsea Island, B.P. consciously mixed all social classes. And when he said “look wider” only twenty years later, he meant: “Do not do Scouting for Scouts! Do Scouting for young people”. Reach out! Reach out to those in the inner cities where 90% of the kids come from one-parent families and where the role model of either a Scout leader - or even more a good Scout of their own age - is badly needed. Reach out in rural areas, where one grows away from it all. Reach out to the disabled, who can get much out of Scouting. Reach out to less developed countries, where Scouting can bring a key answer to the grave need for leadership building. Reach out to other organizations, which share some of your ideals, to other activities, to other adults. Reach out to more girls in Scouting, to female leaders. Reach out for a deeper spirituality and a more engaged life. Reach out for God through Scouting. Reach out for a full century and a great Scout Millennium.

## Report of Mr. Pierre de MORSIER, Treasurer, World Organization of the Scout Movement

Mr Chairman,  
Ladies and Gentlemen,  
Dear Scout Friends,

At each of the World Scout Conferences where I have had the honour of presenting the Treasurer's Report, I have always been torn between:

- restricting myself to reviewing elements of a purely technical nature; of telling you that all is well, that the reports of our auditors have been unreserved, and that the World Scout Bureau in Geneva has therefore done a fine job, or,
- the more fundamental approach of going beyond the purely technical framework and making a more critical and longer term analysis - at the risk of repeating myself - by voicing my concerns, not about the management of our finances, but rather in terms of the current level of our resources, which I consider clearly inadequate for the challenges you want to meet.

Indeed, I do not want the good management of our finances to mask here and now the problems that are likely to arise tomorrow because they were not faced up to early enough. My responsibility as WOSM's Treasurer therefore leaves me no choice but to go for the second option, and to warn you once again of the possible consequences of precarious resources, even if they are being managed in an impeccable manner.

By highlighting only the key figures which depict the real scale of our concerns, I would like to structure my presentation around the following points:

1. CONSOLIDATED RESULTS: THEIR EVOLUTION SINCE THE OSLO CONFERENCE - SITUATION AS AT 30 SEPTEMBER 1998
  2. RESULTS OF THE WORLD SCOUT BUREAU IN GENEVA AND THE REGIONAL OFFICES: THEIR EVOLUTION SINCE THE OSLO CONFERENCE - SITUATION AS AT 30 SEPTEMBER 1998
  3. CURRENT YEAR 1998/1999
  4. BUDGET FOR 1999/2000
  5. CONCLUSIONS
- 1. Consolidated results: their evolution since the Oslo Conference - Situation as at 30 September 1998**

Since the Oslo Conference, we have gone through three financial years, during which our consolidated income and expenditure have evolved as follows:

- a surplus of income over expenditure of CHF 290,950 in the 1995/1996 financial year, which offset the disastrous result of the financial year ending 30 September 1994;
- a surplus of income over expenditure of CHF 58,542 in 1996/1997;
- a surplus of income over expenditure of CHF 104,623 in 1997/1998.

Again during the same period from 1995 to 1998, it should also be noted that:

- the World Scout Bureau in Geneva managed to balance its accounts for these three financial years;
- although the situation varies from one to another, the Regional Offices in contrast recorded a deficit for 1995/96 (CHF 109,021) but surpluses for the next two years (CHF 54,557 and 85,936 respectively), meaning that the accrued results for these three financial years are positive.

Let me also add that - again during the same three-year period under review - our consolidated operational results, that is our income excluding special projects (which in the main only transit through the World Scout Bureau), experienced something of a sudden turnaround, dropping from CHF 6.9 million in 1995/96 to CHF 6.6 million the next year, and rising to CHF 7.5 million in 1997/98, corresponding to an average annual increase of three percent.

Regarding our consolidated operational expenditure, it also underwent the same turnaround effect, dropping from CHF 6.3 million in 1995/96 to CHF 6.2 million the next year, before rising to CHF 6.9 million in 1997/1998, corresponding here again to an average annual increase of three percent.

If I had to describe this period in just a few words, I would call it a period of stability and of the unfortunately necessary adjustment of expenditure to income!

### **2. Results of the World Scout Bureau in Geneva and the Regional Offices: their evolution since the Oslo Conference - Situation as at 30 September 1998**

Given that the World Scout Bureau in Geneva alone accounts for some 80 percent of the operational income and an average of 45 percent of expenditure after transfers to the Regional Offices, you will not be surprised that I would like to comment on its results in particular.

At this point, I have to make a clear distinction between two periods:

- the period before the Oslo Conference, when the old fee system was still in force, into which falls the 1995/96 financial year which is under review in my report to you today;
- and the two financial years following the Oslo Conference, during which fees - which, let me remind you, account for 70 percent of the operational income of the World Scout Bureau in Geneva and almost 60 percent of the overall income of all our offices - came under the new system.

The financial year 1995/96 - the year of the World Scout Conference in Oslo and the last year under the old fee system - finished with a substantial positive result of CHF 399,000. This excellent result was due to the record figure we registered from the payment of fees - an unprecedented figure which widely exceeded our initial expectations, thanks to the programme of financial aid for outstanding fees offered to a lot of member organizations a few months before the Oslo Conference. If you remember, the aim of this programme was to allow National Scout Organizations to pay off their arrears and to benefit from the new, fairer fee system - which had not yet been approved at that stage - as soon as possible. I would like to thank here those member organizations which paid a voluntary contribution in accordance with the resolution adopted by the Bangkok Conference in 1993, as well as the Netherlands Jamboree Foundation, which made a sizeable donation to the World Scout Bureau. It was indeed thanks to these contributions that we were able to fund this programme and largely fulfil its objective.

I am pleased to be able to tell you that, thanks to this surplus of CHF 399,000, we were able to pay off all our debts, including the bank loan we had been forced to enter into in order to make up for the shortage arising from the exceptional deficit of CHF 295,000 recorded in 1993/94.

*Meanwhile, the two years that followed Oslo - 1996/1997 and 1997/1998 - look quite different.*

These two years were in fact the first two under the new fee system, and we are delighted that all the hopes we had placed in this new system - which was adopted unanimously at the World Scout Conference in Oslo in 1996 - have materialised.

In the 1996/1997 financial year, a record rate for the payment of current fees (fees due for and received that year) was achieved, reaching 94.8 percent, while the rate achieved under the old fee system had been only 75 percent. The 1997/1998 financial year merely served to confirm this tendency, particularly that of the improvement in the

rate of payment of current fees, which reached 93.3 percent. In my view, this is proof that the new system:

- ensures that the annual fees are shared more fairly among WOSM's member organizations;
- guarantees the World Scout Bureau annual income that is more stable and therefore foreseeable.

I would like to thank here all the member organizations which played the new fee system game in these two financial years.

In very concrete terms, the new fee system has generated current fee income, that is to say income made up of fees charged and paid in the same year, of some CHF 4.4 million for each of these two years - in other words, about CHF 400,000 to 500,000 more than the average of the previous years under the old system.

The World Scout Bureau in Geneva was therefore able to finish the 1996/1997 and 1997/1998 financial years showing symbolic surpluses of CHF 3,985 and 18,687 respectively.

However, I have to honestly admit that the 1997/1998 result was something of an amazing feat.

We must not after all forget that we have endured a turbulent period with the economic and financial crisis that struck Asia all of a sudden, a crisis that has had repercussions on the local currencies of several of our large member organizations, which have had trouble paying their fees as a result of the value of these currencies deteriorating by 25 to 70 percent against the strong usual foreign currencies. My thanks in this instance go to the World Scout Foundation, which came to the rescue with emergency aid to allow us to help these National Scout Organizations honour their constitutional obligation.

This enables me to mention that the annual contribution of the World Scout Foundation has increased considerably and steadily during the last three financial years, from CHF 800,000 in 1995/1996 to CHF 850,000 in 1996/1997 and CHF 1,100,000 in 1997/1998.

An analysis of the Regional Offices one by one reveals extremely different situations, that is to say significant variations in the results from one year to the next and from one office to another. These variations can be explained in part by the fluctuations in the exchange rate between the US dollar and the local currencies, variations to which occasionally high inflation rates during this period in certain Regional Offices also have to be taken into account.

We can however be pleased that the Regional Offices have seen their annual grants rise as a whole from CHF 1,794,000 in 1995/1996, to CHF 2,249,000 in 1996/1997 and CHF 2,577,000 in

1997/1998, in other words, a linear annual increase of 19.8 percent, which supports our desire to give priority to the field.

I am pleased to report that the computerised accounting and financial management system that I presented to you at the Bangkok Conference is now fully operational in all the Regional Offices. Tomorrow you will hear an encouraging report on this subject from the chairman of the Finance and General Services Group.

### **3. Current year 1998/1999**

I will now say a few words about the budget for the current year.

For 1998/1999, the World Committee adopted - as it does every year - a balanced budget with total expenditure amounting to CHF 6,631 million and earmarked totally for operational expenditure, given that we have not envisaged receiving any funding for special projects.

This budget was not very easy to draw up, as we had to confront two uncertainties:

- first, the residual effect of the economic and financial crisis in Asia on the ability of some of our member organizations in that part of the world to settle their fees;
- secondly, the evolution of the US dollar / Swiss franc exchange rate, which is likely to have a negative impact on our commitments in US dollars in terms of the payment of the regional grants that are paid in this currency. Simply maintaining the grants to the Regional Offices at their current level will cost the budget some CHF 82,000 more, without even taking a real increase in the grants in dollars into account.

With a view to maintaining the World and Regional infrastructure, the 1998/1999 budget reflects the concern of the World Scout Committee to:

- make the best possible use of our information technology system;
- assure a two percent adjustment of the salaries of the Geneva staff;
- maintain the operational and field activities allocations paid to the 6 Regional Offices at their present level in US Dollar and assure a four percent adjustment of the salaries of the staff in Regional Offices.

Here again, despite the fact that our efforts to favour the field have been fulfilled, the causes for concern at seriously stable resources remain, and at a time when WOSM:

- is very involved in promoting the Strategy, including the growth dimension and the definition of its Mission, on the one hand, and,
- on the other hand, is having to deal with an unparalleled increase in the number of requests

for assistance from new members and countries which are opening up to Scouting.

Three quarters of the way through the 1998/99 financial year, the revenue from fees is still uncertain because of the financial crisis in Asia. The problems have not been resolved yet, and it will be a long while before the situation returns to normal in several countries in that region. We are following events very closely and will do our best to balance our 1998-1999 accounts.

### **4. Budget for 1999/2000**

In Conference years, the budget for the year ahead is traditionally adopted by the World Scout Committee at the meeting it holds the day before the Conference opens. This procedure has therefore only just taken place, and was difficult and uncertain.

- Uncertain because the level of the main source of funding - that is to say fees - is linked very directly to the proposal to adjust the basic fee rate, as well as the amount that the fee system should generate which will be presented to you tomorrow. Needless to say that I fully support this proposal.
- Difficult because next year, even if you accept the World Scout Committee's proposed adjustment, the estimated total income will at best only give the World Scout Bureau a life-saver, through marginal adjustments, with the majority of expenditure remaining on the whole the same.

Taking a cautious approach, the World Scout Committee has adopted a provisional balanced budget of CHF 6,626 million that is to say a 4.6% increase over the current budget. This increase will mainly benefit the Regional Offices, whose share will grow by 6.3% in Swiss francs, while overall, the expenditure of the Geneva headquarters will rise by only 4.3 percent compared with the previous year.

But let us not delude ourselves. We are not talking here about a budget in expansion, but a budget which is keeping our head above water and allowing us to meet our obligations - no extra staff and operational expenses adapted merely to the bare and necessary minimum do not reflect a budget geared to growth.

In case you need reminding, we are talking about a budget of about 4.5 million dollars to fund the operations of an infrastructure of some 30 executives spread over ten parts of the world. Our budget is reasonable, very reasonable and in fact excessively reasonable in view of the ambitions and challenges we want to achieve.

Nevertheless, while waiting for better times, we believe that the budget for 1999/2000 - like the current budget - will allow us to meet a dual objective, which is:

- a) to maintain the World and Regional infrastructure, and,
- b) to provide sufficient funds to allow us to meet a minimum of our crucial service-orientated obligations towards our member organizations.

## 5. Conclusions

Throughout this report, I have underlined along the way the points that I consider essential. I will therefore not repeat them in my conclusion.

What I have said today differs very little from what I said in Bangkok and Oslo. In a nutshell, the World Organization is suffering year after year a regular reduction in its actual financial ability to meet the constantly growing legitimate needs. In other words, we do not have the means for our policy and have to make do with a policy which fits our means.

In a personal capacity, I would therefore like to share with you the unease I feel at having to highlight to you on the one hand the objective quality of the work accomplished by the financial bodies of our Movement, and, at the same time, the in-

creasing difficulties that they are having to face on the other hand. This report has in fact been paradoxical in more than one way. In one respect, as your Treasurer, it is my task to state that those responsible for the good management of our assets have done a good. And I do this willingly and with a clear conscience. But in another respect, I do not want my exoneration of those in charge of the finances to relegate what should be our, your first concern to second place, that is to give us the means for our policy directed towards the quantitative and qualitative growth of World Scouting.

I can therefore only support the decision of the World Scout Committee to address the issue of the financial resources of our Movement as one of its major priorities in the three years ahead.

In this spirit, I ask all of you to act not only in your own interests, but also for the good of our Movement, by fulfilling your duty to do your very best to settle your financial obligations towards the World Organization. I am counting on you.

Thank you for your attention.

## Acceptance Speech of Elected Chairman Mr. Garnet de la HUNT

Thank you Frankie for all that you are passing on to us. Thank you to the Conference for reaffirming the fundamental non-negotiables in this our mission statement which we can own throughout the world, this is our benchmark, this is Scouting. We as a Committee, will do the necessary work that is our duty, but in our two vice-chairmen, we are indeed fortunate.

At the beginning of the Conference, Jacques clearly indicated that we are a growing movement and that we cannot fund our needs by increasing subscriptions, this challenge requires lateral thought.

In Margot Bogert we have someone with a vision, the passion, and the fiber to draw others to face this challenge. I understand that you, Margot, will be drawing other members of our Committee and outsiders around to help you to achieve this goal.

Our other Vice-Chairman is Patrick Lyon who is imbued with a deep understanding of Scouting as well as considerable management skills. Patrick plans to involve a wide range of people, over a range of ages, both genders, different faiths, and cultures on to his sub-committees with members of our Committee and I believe that we will benefit from this quite dramatically.

This approach is not derived from an age to try to do things bigger and better, but rather to respond to Cervantes when, in Don Quixote, he says madness is to see life as it is, not as it should be.

Our obligation is to give every young person from the most prestigious schools to the juvenile correction centres a chance to be a Scout so that each can achieve their God given potential.

Let us have the courage to give it our best shot, and as this is South Africa allow me to conclude with a quote from Nelson Mandela:

*"You are a child of God. Your playing small does not serve the world. There is nothing enlightened about shrinking so that other people won't feel insecure around you. We are born to make manifest the glory of God that is within us. It is not just in some of us, it is in everyone, and as we let our own light shine, we unconsciously give other people permission to do the same. As we are liberated from our own fear, our presence automatically liberates others."*

# Messages from Heads of the State

## Message from H.E. Mr. Abdelaziz BOUTEFLIKA, President of the People's Democratic Republic of Algeria and President of the Organization of African Unity

Mr Chairman of the 35<sup>th</sup> World Scout Conference,  
Mr Chairman of the World Scout Committee,  
Mr Secretary General,  
Your Excellencies,  
Honourable Participants in the Conference,

I am pleased, as President of the Republic of Algeria and as Chairman of the Organisation of African Unity, at the opening of the 35<sup>th</sup> World Scout Conference, to address to you, and through you, to all attending delegations my sincerest greetings and best wishes. Allow me to express my happiness and admiration to your Organisation whose leading role permitted to gather so many National Scout Associations from all over the world with all their colour, ethnic, religious, linguistic and cultural varieties and characteristic habits and traditions, bringing them all under the same guidance to discuss with equal interest and endeavour their common preoccupations, in a spirit of good conduct, friendship and concord.

All mankind should be proud of this achievement as it enjoys the fruits of your 90 year old Movement's actions, since its founding by Lord Robert Baden-Powell.

It gives me more pride and honour that friendly South Africa hosts your 35<sup>th</sup> World Scout Conference, which enhances the positive role we expect from our Contingent, as expressed by the Leaders of African States, a few days ago, during the OAU Summit meeting held in Algeria.

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Mr Chairman,  
Honourable participants,

I totally agree and share with you the relevant motto: "Achieving as much as possible of our Scout mission" as well as the main issue of your discussions as the "Scout Mission". A theme which indeed goes along with your previous undertakings, since you started, before all others, the work for building a Scout Strategy ever since the 31<sup>st</sup> World Scout Conference in Melbourne (Australia) in 1988, then Paris, Bangkok, Oslo to reach today Durban's Conference, giving birth to the "Scout Mission", at the eve of the 21<sup>st</sup> century. The latter announces challenges of a new kind to be addressed by our youth who need to be armed with noble human values to achieve the dream they long for: that is to live in a world free of armed conflicts, poverty, illiteracy and lethal diseases.

Being a school for development and education, the Scout Movement bears on its shoulders a great responsibility in spreading the culture of world-wide tolerance, cooperation, love, brotherhood and peace. In order to carry out this noble mission at best, you need to go into your rich and complete agenda with a practical view, in order to preserve your Organisation's prestigious place and seek broader prospects. As far as I am concerned, I will see to it personally, as Chairman of the OAU, and together with the African Heads of State, that you will get the adequate interest and support which your Movement deserves.

As your meeting is taking place in Sister South Africa, allow me to express my attachment to Her Great People for their authentic African struggle and genuine tolerance.

As I count many friendships among brothers of militant struggle since the early sixties, of which I am proud, I won't miss this opportunity to hail the role played by my brother President Thabo Mbeki in the success of the 35<sup>th</sup> OUA Summit in Algiers and his proven attachment to our people and his love for Algeria. Wasn't it he who said in London on 13<sup>th</sup> April 1964 that the South African struggle gets from the Algerian revolution the inspiration of an example to follow? Wasn't it he, yet, who said in Pretoria on 8<sup>th</sup> May 1996, expressing his suffering due to the Algerian national tragedy, that Algeria's wounds were indeed his own wounds?

We will never forget these stands on his part and on the part of his brotherly people.

Let him be assured of our people's faithfulness and fidelity to their lofty ideals and their pride to belong to the African Nation.

Your holding of this meeting in South Africa is a symbol of what man-to-man relations should be. It indicates the relevancy of mankind's single fate. It further means that there can be no human progress or advance for mankind, if it is not shared by all human beings.

Finally, I convey to you my thanks for your endeavours in the benefit of the future of mankind.

God bless you in your actions and noble tasks.

## **Message from H.E. Justice SHAHABUDDIN AHMED, President of the People's Republic of Bangladesh and Chief Scout of Bangladesh**

I am happy to note that the 35<sup>th</sup> World Scout Conference is taking place in the historic city of Durban in South Africa. Lord Baden-Powell conceived the idea of Scouting while he was in war with the Zulu Tribe of Mafeking (in South Africa) where he was besieged for no less than 217 days. Today, after about a century since that beginning, Scouting has spread to almost all the countries of the world covering a 25 million youth population. The Movement today helps develop them physically, mentally, spiritually and socially in order to make them useful autonomous persons so that they can

take their proper places in local, national and international communities. One of the main issues of the Conference is to formulate a universally accepted mission statement, which is in conformity with the theme of the Conference "Making the Most of our Mission". Our youth are our greatest resource and the Scout Movement is dedicated to their wellbeing. I believe that this Conference will go a long way to serve the humanity as a whole by making the world alive to the values that we cherish as human beings. I wish the Conference a resounding success.

## **Message from H.E. Mr. Daniel T. ARAP MOI, President of the Republic of Kenya and Patron and Chief Scout of Kenya**

Dear Brothers and Sisters Scouts, On my own behalf and the entire Kenya Scouts Association, I wish to express my best wishes for a successful Conference to all the participants gathered in Durban, South Africa, for the 35<sup>th</sup> World Scout Conference. It is very fitting that the last World Scout Conference in this millennium is being held in Africa, in the country where the seeds that were to become the World Scout Movement were first sown in Mafeking, South Africa.

May your deliberations sow the seeds for even greater growth of our beloved Youth Movement in the coming century. Finally, on behalf of the Kenya Scouts Association, I wish to invite you all to join us in August 2000 for the 4<sup>th</sup> Africa Jamboree, which will be dedicated to the cause of peace in Africa and the world under the theme "Peace and Reconciliation".

## **Message from H.E. Mr. Joaquim Alberto CHISSANO, President of the Republic of Mozambique**

Allow me, Your Excellency, to present my most sincere wishes of success to all the participants assembled at the 35<sup>th</sup> World Scout Conference in your mission in favour of youth, and to wish to all Scout Associations present the continuity and the development of their work along the lines set forth by Robert Baden-Powell.

At the same time, answering the invitation addressed to me by the Liga dos Escuteiros de Moçambique, as President of the Republic, to become the Patron of the Scout Movement in Mozambique, I wish to inform you that I accept this invitation with pleasure.

With my most respectful greetings.

## **Message from H.E. Mr. Yoweri Kaguta MUSEVENI, President of the Republic of Uganda and Patron of the Uganda Scouts Association**

As Patron of the Uganda Scouts Association, I feel privileged and honoured to congratulate the World Scout Bureau for holding the 35<sup>th</sup> World Scout Conference and 7<sup>th</sup> Youth Forum in Durban, South Africa, this July 1999. We are all aware that the Scout Movement was started at the beginning of this century. History reveals to us that the ideal of this great Youth Movement was developed here in South Africa at Mafeking, 100 years ago, and interestingly the last World Scout Conference in this century is being held at the eve of the same century! Having gone this long, it is important to note that the Scout Movement's involvement in youth and social development programmes is well established and has earned itself a credit in social and welfare services. I am confident that the deliberations of this Conference will help to strengthen the bonds of international peace, friend-

ship and understanding among the youth from various countries. Today, our youth the world over are facing numerous challenges. They are turning away from healthy relationships and turning to violence, drugs or other forms of substance abuse. Many adults don't have the attitude and skills required relating to young people who want to be listened to, accepted and respected as persons; but our Scout Movement helps meet these challenges. Only through the Scout Movement can we build highly disciplined, responsible, helpful and diligent individuals, full of creative and innovative powers. May I now take this opportunity to call upon leaders of national Scout organisations to establish plans for improving the quality of Scouting in the world. It is my humble wish that this 35<sup>th</sup> World Scout Conference will successfully achieve its aims and objectives. Thank you.

# Selected Reports and Addresses

**Remarks by H.E. Mr. Mangosuthu BUTHELEZI, MP,  
Minister of Home Affairs and President of the Inkatha Freedom Party**

***Dr. Buthelezi was Acting President of the Republic of South Africa  
at the time the speech was delivered***

It is an honour for me to attend the opening of the 35<sup>th</sup> World Scout Conference. I wish to thank the organisers of this event for choosing so perspicaciously to hold this year's conference in South Africa, stirring the memories of our South African past which are so intrinsically intertwined with the life of Sir Robert Baden-Powell. This year's Conference has a particular significance as it takes place at the dawn of a new millennium, which poses great challenges for Scouts across the world. Therefore it is proper and fitting for the Scout Movement to go back to its initial roots to find inspiration to rise to the many challenges confronting it in the new millennium.

This year, we celebrate ninety-two years of the Scout Movement which spread throughout the world, bearing testimony to the persisting value of the inspiration of its founder, Sir Robert Baden-Powell. I believe that Baden-Powell's initial inspiration is as modern and innovative today as it was 92 years ago and has the capacity of leading the Scout Movement into its next stage of evolution. Through his courage and leadership, his personal strength of spirit and passionate, never-ceasing work, Sir Robert Baden-Powell posed an example which generations of young boys clambered to follow. As a commanding officer in Her Majesty's army, Baden-Powell wrote an important chapter of our country's history. Yet, by offering himself and his experiences as a teacher of children everywhere, he has also written, and continues to write, an ongoing chapter in the lives of many young people throughout the world.

This year, we mark a century since the renowned siege at Mafeking which immortalised the name of Sir Robert Baden-Powell. Just as his presence in our country shaped our history, so too did South Africa imbue itself in Sir Robert Baden-Powell. He later carried into the Scout Movement countless lessons from his experiences in South Africa wars. Indeed, in 1907 at Brownsea Island, he called the very first meeting of the Boy Scouts to attention with the reverberating sound of the Kudu horn, the remarkable use of which he had observed from the Ndebele people.

Through war, the Founder of the Scout Movement learned the value of compassion and the importance of law. He turned the military discipline into a discipline of human fellowship which stresses the importance of investing in new generations to

remove the evil of violence and hatred always ready to poison mankind. His philosophy was a practical one based on the axiom that by improving the moral make-up of a young generation, we can forge a better humanity. He understood that a few good rules can do away with many evils. I am always impressed by the simplicity of the "Scout Law" which embodies all the essential precepts of human respect and organised society.

He created a new concept to promote the sense of camaraderie among young people teaching them to work together, play together and grow together. The modernity of this lesson remains unchanged even in the new millennium. The commitment of the older children to helping the younger ones in a big-brother fellowship teaches the responsibility we ought all to have for taking care of one another, echoing our age-old African tradition of Ubuntu. Such responsibility promotes the sense of our shared human condition, in which we recognise that either we all stand together, or together we will fall. The roots of the Scout Movement run deep into the soil of African humanitarianism.

There is a very personal reason which always touches me whenever one talks about Sir Robert Baden-Powell and the Scout Movement. In fact the wood badge, which is such a prestigious award in the Scout Movement, is something that Baden-Powell received from my maternal grandfather, King Dinuzulu. King Dinuzulu was one of the greatest freedom fighters who straddled both the last century and this century. He was first exiled to the island of St Helena at a very young age. Two of my mother's full brothers were born on the Island of St Helena, King Solomon ka Dinuzulu and prince Mshiyeni ka Dinuzulu. My mother, Princess Constance Magogo ka Dinuzulu was born after the British Imperial authorities allowed her father to return to his Kingdom.

Only a few years later, King Dinuzulu was charged with a trumped-up charge of treason. This was merely because he sheltered the wife and daughter of Inkosi Bambatha Zondi, who was the instigator and leader of the Bambatha Rebellion, otherwise known as the Zulu Rebellion of 1906. King Dinuzulu was sentenced to life imprisonment. It was General Luis Botha, the first Prime Minister of South Africa who, when he was elected Prime Minister of South Africa, had King Dinuzulu released from Newcastle prison. King Dinuzulu was

unable, however, to return to his Kingdom, but he was instead exiled to what was then the Eastern Transvaal, (present day Gauteng) where he died in 1913.

It is important that scouts realise that the wood badge, which is part of their uniform, is a memory of such great freedom fighters and wear it with the pride it deserves. I think that it is significant that this 35<sup>th</sup> World Scout Conference is being held in King Dinuzulu's Kingdom, the man who bequeathed the Wood Badge to the Scout Movement through Sir Robert Baden-Powell.

Sir Robert Baden-Powell's concepts are still relevant to the present situation in South Africa and now more than ever the Scout Movement has a major contribution to make towards the shaping of a better future. Undoubtedly the challenges confronting mankind are multi-faceted and diverse and yet most of them are underpinned by a common question. We need the re-birth of a new sense of humanism which reinstates the centrality of the human experience over the compelling and often oppressing forces which are mounted by our diverse societies across the world. Especially as we approach an ever-increasing age of globalisation we need to stress the need to recognise the centrality of individuals, regarded both in isolation and as members of their communities. I firmly believe that within its essential ethos and pathos, the Scout Movement has the capacity to create a common platform for worldwide goodwill, which can support the emergence of humanitarianism for the third millennium.

In South Africa, we are committed to the notion of an African Renaissance, which bind social progress and economic upliftment to the re-birth of humanitarianism in accordance with our African traditions of Ubuntu. One of the pillars of our culture of Ubuntu is the responsibility of our communities for the progressive training and education of young men and women. This is an important feature of the Scout culture, which unfortunately is becoming less present in the evolution of modern society. It is understandable that under the pressure of modern society that the nuclear family can often not fulfil by itself the responsibility of raising children and expect the educational system to perform this function. However, new generations cannot be raised by schools alone and somehow the old gage proverb that it takes a community to raise a child must find a new form of application within the challenges of the future. I firmly believe that the Scout Movement offers a tested answer for this problem which holds great promise for the future which each government across the world should help to promote and nourish.

I have always been surprised how the culture of the Scout Movement reflects the very culture, which for over 40 years I have preached in my own com-

munities. The notion of self-help and self-reliance, individual responsibility acquired through collective activities and human growth stimulated through character building, are indeed the precepts which I have applied for more than 40 years in my philosophy of development and social upliftment for the poorest of the poor of my country. I think that within the method of the Scout Movement there are lessons of universal application, which must apply in the microcosm of individual growth as in the macrocosm of growth and upliftment of developing countries. Developing countries need the qualities of individual and collective leadership, competence and self-reliance, which are at the foundation of the organisation and activities of the Scout Movement.

Throughout South Africa our government is committed to instilling within our civil service and the whole of our society many of the cornerstones which have long constituted the characterising features of the Scout Movement. A culture of service and dedication to others and a pride in the feeling of achievement, which drives each Scout, should become the features of South African society and of many other societies of developing countries. The challenge of the Scout Movement in developing countries is especially important to overcome cultural and historical factors, which hinder individual and collective growth and prevent our people from capturing the many opportunities available to them. Especially in South Africa there is a great need for a greater expansion of the Scout Movement.

We are experiencing a stage of rapid transformation in which opportunities are presented to people often without the required framework of ethics and morality necessary to capture them in a correct way. The Scout Movement's philosophy teaches people how to distinguish between greed and the pride of achievement; between an entitlement and dependability; between desperation and hope, between dependence and self-reliance. The Scout law gives the cornerstones without which life of men would indeed be solitary, poor, nasty, brutish and short and no society could be organised. If the Scout law became the ethical law of each individual perhaps other laws might become less necessary and the organization of society could be simplified. We build some much government with so many regulations in our society because we often fail to teach our children the most basic rules of life, which each Scout is brought up to treasure. It is important that we work together to reinstate the basic ethics contained in the Scout law, both in developed as well as in highly developed countries.

In South Africa we are faced with the task of building a new country and must now turn our efforts to building a nation, which is finally united in

pursuing this common goal. It is just such patriotism and camaraderie which the Scouts of Sir Robert Baden-Powell have expressed throughout the world for ninety-two years.

We want to build a new country by drawing on the unexplored wealth of our people but also by discovering for the first time the enormous wealth of culture and information in which our country never participated. This is the essence of our pursuit of an African Renaissance. The Scout Movement has long established a commonality of vision, which transcends boundaries and cultures and brings together people from all over the world to share goodwill and personal growth.

I welcome the Scout Movement in South Africa because I know that your Conference is also part of our African Renaissance. Such a Renaissance offers the opportunity for all our people to redis-

cover the wealth of cultural knowledge, which has touched South Africa throughout the years, among which Sir Robert Baden-Powell must be noted as an example of excellence. This Renaissance also offers the opportunity to identify the many contributions made by the African continent to the shaping of the world in which we live, amongst which contributions I dare to mention the initial inspiration which led to the formation of the Scout Movement.

Your presence in South Africa enriches all of us and enriches our country. I sincerely hope that our country can also enrich you during your stay here. I hope that the message of international brotherhood emerging out of this Conference will remain on our national agenda long after all our guests have departed. I wish for all of you a successful Conference and a pleasant stay in South Africa.

### **Welcome Address by H.E. Mr. Lionel MTSHALI, Premier of KwaZulu-Natal At the Opening Ceremony**

Master of Ceremonies, Professor OEHM Nxumalo; Dr Jacques Moreillon, Secretary General of the Scout Movement; Your Excellency, DR MG Buthelezi, Minister of Home Affairs and Chairman of Traditional Leaders; Mr Francisco Roman, Chairman of the World Committee; Mr Marcos Barrica, Minister of Youth & Sports, Angola, representing the President of Angola; Mr N Moyo, Zimbabwean High Commissioner, representing the President of Zimbabwe; Ms Isabella Wienkie Direko, Premier, of the Free State Provincial Government; National & Provincial Cabinet Ministers; Inkosi BN Mdletshe, Speaker of the KwaZulu-Natal Legislature; Members of the Diplomatic Corps; their Worships the Mayors of Durban; Mr Nkmenkwe Nkomo, Chief Scout; Mr Saki Macozoma, Host Committee Chairman; Clergy present; distinguished ladies and gentlemen and, of course, SCOUTS,

I have the honour to welcome you to this auspicious gathering today, which is a first for South Africa since the inception of the 1st World Scout Conference in 1920. South Africans nurse a very special sentiment about Scouting, which was officially established by Baden Powell in 1907. Baden Powell had been a soldier in India and South Africa respectively. In South Africa he was a soldier during the Anglo Boer War. As the story goes, one day he came across a Zulu Warrior who had been decorated with a necklace of beads made from the twigs of a willow tree. He enquired the significance of the beads and he was informed. Baden Powell asked for the necklace and he was given it. He then used the beads as awards for people who have reached certain ranks within Scouting, namely the Wood Badge.

Who would have guessed that by the year 1999 there would be 25 million Boy Scouts in more than 216 countries?

Scouting has been one of the forefront organisations that have been pace setters in providing leadership relevant to present pluralistic societies. The foundation that is laid by the Scouting movement in the youth creates conducive environments for all the different groups to understand one another. Young people develop values of tolerance and mutual support. They learn to strike peace with their fellow beings as well as with the physical environment around them.

We are proud that especially the mid-fifties saw His Majesty King Bhekuzulu of Solomon of Dinuzulu, of Cetshwayo of Mpande, brother to King Shaka, enrolled as a Commissioner in the then KwaZulu Provincial Scout Movement. His Excellency Dr MG Buthelezi, Prince of KwaPhindangene, supported Scouting fully during and after his term of office as Prime Minister of the KwaZulu Government Service from 1971 to 1994. I cannot forget to acknowledge also the role that has been played by Traditional leaders in KwaZulu-Natal, in supporting the movement and encouraging parents and teachers to motivate pupils to join Scouting.

As a result, KwaZulu-Natal has 161.000 Boy Scouts. The Province coming second to KwaZulu-Natal is Gauteng, which has enrolled 15.000 Boy Scouts. Under the National leadership of the South African Scout Association, all provinces co-operate to share expertise and give one another moral support.

Due to the public spiritedness of members of the private sector, emphatic communities, the contribution by the Provincial Government, no young person is denied an opportunity to be a Scout because of economic constraints.

Your last World Conference was in Oslo in 1996. I would like to congratulate your Strategy Task Force for analysing the results of that conference and arriving at an eye-opening conclusion for us all. The Strategy Task Force concluded that:

“While good progress had been made in each area, something that would hold all the elements together was missing : a clear and common understanding of Scouting’s mission in today’s society.”

This challenges us to be participants in that exercise of developing a Mission Statement of an Organisation we have cherished for so long, and an Organisation desirous of accelerating excellence by revisiting its vision, values and strategies. A greater awareness and understanding of the philosophy, aims and principles of Scouting result from your deliberations here.

Welcome to South Africa and to KwaZulu-Natal. I have no doubt that as you walk up and down

these corridors, in and out of these conference rooms, many people are reminded of the Scout Promise:

“On my honour I promise that I will do my best to do my duty to God and my Country; to help other people at all times and to obey the Scout Law.”

The incessant challenge that faces everyone in this world today is to devise a way of preparing the youth to take over from us and do better. The future of this world is in the hands of those who must be more prepared than we were, because the scourges of life, the tribulations of social turmoil, resistance to peaceful co-existence, are persistently with us and steadily growing.

Fortunately you do emphasise the need to train young boys and girls to recognise themselves as a part, however minuscule, of a whole, and develop that sense of belonging to the family, community, society, region, province, country and the world.

May you enjoy your stay, your hard work and the fruitful results of your deliberations and a happy cross over to the next Millennium for which you are so energetically preparing our youth.

## **Address by Mr. Saki MACOZOMA, Chairman of the Host Committee**

### ***At the Opening Ceremony***

Mr. Chairman, Honourable Acting President, Honourable Ministers and Premiers, Your Excellencies, Ladies and Gentlemen,

This gathering here tonight is the culmination of several years of planning, organising and dedicated work on the part of a large number of people both here in Durban, in the head office in Cape Town and at the World Scout Bureau in Geneva.

For the Scout Movement in South Africa it has been both a unique experience and a tremendous challenge.

The Scout Movement on its own was not able to raise the money required to meet the substantial cost of this event especially as much of its resources and the revenue it generates by way of grants fundraising and bequests is used to fund the Scout development programme which has as its goal the expansion and development of Scouting in the many disadvantaged communities of the country.

We did not believe that it is right to divert resources much needed in urban and rural development into funding this Conference and so we engaged the services of the DAVID BARRITT Company to assist with our approach to major donors.

The Host Committee is indebted to David Barritt and to our main sponsors, South African Airways, MTN the Cellular Phone Company and the Anglo American Corporation for major funding.

But this Conference is for the Host Committee an opportunity to show off the new South Africa, to show that in our planning, in our organization, and in our working together to demonstrate to the world that both politically and otherwise, we can get it right.

And so it is my pleasure and privilege to again welcome you all to our country. To thank you all who have made the effort to come from great distances to be here - to thank the Government and particularly the Ministry of Home Affairs headed by our Acting President, Dr. Mangosuthu Buthelezi who issued the directive that all delegates travelling to South Africa for the Conference be granted visas - and to thank the Premier and the Government of KwaZulu Natal Province for facilitating the involvement of so many of our Conference staff in this activity.

Amongst the messages of good wishes received has been a most supportive one from His Excellency the President of Algeria in his capacity as Chairman of the Organization of African Unity.

I wish to quote from his message:

*“Being a school for development and education, the Scout Movement bears on its shoulders a great responsibility in spreading the culture of world-wide tolerance, cooperation, love, brotherhood and peace. In order to carry out this noble mission at*

*best, you need to go into your rich and complex Agenda with a practical view, in order to preserve your Organization's prestigious place and seek broader prospects. As far as I am concerned, I will see to it personally, as Chairman of the OAU, and together with the African Heads of State, that you will get the adequate interest and support which your Movement deserves".*

I trust that the many representations of Governments in Africa gathered here today will note the strong commitment of the Chairman of the OAU.

## **Address by Dr. Jacques MOREILLON, Secretary General of the World Organization of the Scout Movement**

### ***At the Opening Ceremony***

As we officially open this Conference in Durban, it is opportune to remind ourselves that the decision to hold this great meeting of the World Scout Family was taken *six* years ago, in July 1993.

July 1993 was still a period of transition in South Africa, and to take a decision of that importance at that date was courageous. But, more than anything, it was an act of recognition, confidence, trust ... and, to a certain extent, an act of faith.

An act of *recognition* towards *the Scouts of South Africa*. Recognition of the fact that even in the times of apartheid theirs had been a multiracial movement; that they had been behaving towards each other as Scouts should, treating each other as brothers and sisters belonging to the same Scout family, without discrimination. That, in their own way, they constituted *already then* "a model for the South Africa of the future", as later President Mandela would qualify them when accepting to become their Honorary Patron.

An act of *confidence* in the capacity of the many volunteers, both young and adults, and of the very few professionals of the Scouts of South Africa to meet the big challenge of organising such a large multinational event.

An act of *trust* in the future of a country that had — at that time — not yet held its first fully democratic and universal vote.

And (let us confess it!) it was also an act of *faith* because the future belongs only to God and, at that stage, no one (including our South African brothers and sisters) could actually be quite certain that our trust in South Africa's future was not something of a gamble!

Yet six years ago the Bangkok World Scout Conference was ready, indeed, it was willing and desirous, to take that chance and to put its money on both the Scouts of this country and on South Africa itself.

Finally, a word of appreciation for the presence of special visitors - Minister Marcos Barrica who has come to represent the President of Angola whose country was today recognized publicly as a new member of the World Organization of the Scout Movement and also the representatives of other governments and United Nations Agencies in Africa.

To you all then, a happy and successful Conference and thank you for entrusting us with this important task.

And today we are all here to witness that our confidence and trust were indeed well placed and that both the Scouts of South Africa and their country have more than passed the test. Thank you and congratulations to them.

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As I look at this Assembly, I confess that I think not so much of Mafeking but of Brownsea Island, that small piece of land in the Channel, where Scouting was born in August 2007, 92 years ago next week. The green field is still there where Baden-Powell had his first experimental camp, with twenty boys of mixed social backgrounds. The grass looks as it must have looked in these days, and so does the sea. Only the trees have grown. But nothing else has changed.

And then I look at this room! I see these faces of all the world's races, I see men and women of all religions and I think of the 25 million (or more) Scouts whom you represent here, of the half a billion boys and girls, men and women who have been Scouts since the birth of our Movement on that small field, a bit of green, smaller than a "football field"! And I wonder! I wonder at the miracle of Scouting! How could it have grown so much? How has it reached so many? How come we all do feel that we belong to the same family, that the field of Brownsea is not only our common Scout birthplace but, indeed, our common heritage?

I believe that the answer to these questions is the true secret of our Founder: he conceived an educational method which was based on what is both *universal* and *eternal* in a young boy or girl. When you are 11, wherever you are born, whatever your culture, you get a kick out of the same things, you want (and you fear) to meet the same challenges, you are in search of the same self-esteem, you ask yourself the same basic questions, you are in the same need to belong to a group of your age, you have the same relationship to nature. You are not yet fully conditioned by your limiting and limited

environment; nurture has not taken over nature: you are “universal“! And so will it be as long as there are children and youth. And this is why, when we Scouts are together, we talk to each other right through our respective skins and faiths, we address the innermost in each other, the boy or girl of eleven in each of us. One says that “the proof of the pudding is in the eating“. This room is the proof of the Scout pudding! We are the world because we are all Scouts.

But we are not *any* world: we are a world of brotherhood and sisterhood and, more than anything, the world of tomorrow. For when those who are here will be gone, other Scouts will follow, grown

in the same universal mould, and, in turn, they will make a difference in society; they will (modestly) be role models to others, they will educate youngsters for citizenship as they themselves will have been educated through Scouting for citizenship, they will carry Scouting, its values and its fun, right into the next century and right through the next millennium, God willing.

I thus see this Conference as a jumping board at the rim of the next century, flexible, energetic. And, thanks to our South African brothers and sisters, I look forward to making together a brilliant summer sault and plunge right into the next millennium: a millennium of Scouting!

## **7<sup>th</sup> World Scout Youth Forum Summary Report and Recommendations**

### **Part one - Summary Report**

#### **Introduction**

The 7<sup>th</sup> World Scout Youth Forum was held at Michaelhouse, Balgowan, South Africa, from 19-22 July 1999. It was the second Forum linked to the World Scout Conference.

113 young people, comprising 77 delegates and 36 observers from 53 countries, participated in this event. Only 5 of the 6 WOSM regions were represented, since unfortunately Eurasia was unable to be present.

The distribution of participants among the regions was as follows:

- 23 from the African Region (13 out of 34 countries)
- 6 from the Arab Region (4 out of 19 countries)
- 33 from the Asia-Pacific Region (11 out of 23 countries)
- 40 from the European Region (20 out of 40 countries)
- 11 from the Interamerican Region (5 out of 31 countries).

These figures are very encouraging and there is a better balance among the regions than previously.

It is extremely important to note that 75% of the Forum participants are present at the Conference.

Two countries, Mozambique and Bhutan, which will hopefully be recognised as members of WOSM at this Conference, sent observers to the Forum.

This Forum offered young people the opportunity to discuss and express their views on subjects of interest to them, to prepare inputs and recommendations for the World Scout Conference and the World Scout Committee and to develop skills to

enable them to participate actively in the decision-making process.

The working methods were varied and participative, with brief introductory sessions in plenary and longer sessions in small groups. International teams were established to ensure that members got to know each other well and were able to have in-depth discussions.

During this Forum, there was a remarkable level of open-mindedness and mutual respect. Despite the fact that we are young and could not always agree on certain issues, we were able to live like one big family speaking the same language.

In this report, we give a brief presentation of the issues covered during this Forum and the general conclusions which emerged from it.

#### **Human Rights**

As Scouts, and thus world citizens, we considered it essential to examine the role of our Movement and our personal responsibility in promoting human rights in our various countries.

It is our duty to ensure that the Universal Declaration is made truly meaningful to young people and to put the respect for human rights at the heart of our educational proposals, in accordance with our fundamental principles.

During this Forum, one evening was dedicated to discussions on this topic. Several associations presented their actions in this field.

The various subjects covered were:

- Children affected by war - Croatia
- Anti-personnel mines - Switzerland
- Family vegetable gardens - South Africa
- The right to be different - United Kingdom

- Children's rights - Thailand
- The right to be educated - Belgium

Through these workshops, the participants discovered that what might be considered a basic right in some countries might not necessarily be so in others. These discussions provided ideas for new actions which could be launched at home. In this way, each participant was made aware of the real issues involved in promoting human rights in different countries.

### Essential characteristics of Scouting

This Forum session was planned in order to prepare young participants for the discussions on Scouting's mission statement at the World Scout Conference.

When asked what Scouting meant to them and what it had brought them, participants emphasised the following key ideas:

- The importance of a movement based on non-formal educational methods;
- An opportunity offered to young people to reach their full potential in all areas of personal growth.

A member of the World Scout Committee, and member of the Forum Planning Committee, then presented Forum Document 3, "The Essential Characteristics of Scouting".

Each participant had the opportunity to discuss one of the 9 characteristics in the document in international teams. They were then able to ask questions of clarification to a panel composed of members of the World Scout Committee and World Scout Bureau who had been involved in preparing this document.

### Youth Participation

The World Scout Conference, held in Bangkok in 1993, adopted a policy on youth participation in decision-making, affirming that: "Scouting is a Movement of young people, supported by adults: it is not a Movement for young people managed by adults only. Thus, Scouting offers the potential for a learning community of young people and adults, working together in a partnership of enthusiasm and experience".

This idea of partnership is not necessarily obvious. For this reason, the Forum devoted two sessions to the topic of youth participation.

During the first of these sessions, the participants were invited to share their experiences relating to youth participation in decision-making at all levels of their organisation, from local to world level. They were asked to identify the various obstacles

involved, as well as ways of transforming these obstacles into opportunities.

Amongst the obstacles identified by the young people were:

- A lack of communication among youth representatives at national level and young people at local level;
- A lack of open-mindedness on the part of adults;
- Tokenism;
- A lack of unity among different countries and cultures;
- A lack of motivation on the part of young people.

Amongst the opportunities:

- Partnership among young adults and adults in the decision-making process;
- A desire for change;
- Training and support for young adults and adults to overcome communication barriers.

During the second session, the participants worked on case studies in teams. For each case, they tried to find a solution based on the notion of partnership between young people and older people.

Some positive points noted by the young people were:

- Designing a training system for young adult leaders to enable them to play a more active role in their associations;
- Increasing the participation of young people at world level;
- Establishing a democratic system;
- Working together for change rather than working independently;
- Using the ideas from the World Scout Youth Forum to run workshops at national level.

And some negative ones:

- Young people do not play an important role in the decision-making process;
- Adults pretend to listen to young people, but often they do not follow this up with action or fulfil requests made to them;
- Decision-making bodies are often too bureaucratic and far removed from everyday Scouting.

This session aimed at preparing participants for the World Scout Conference and their return to their associations.

### How Scouts imagine the future

Nowadays, dreaming is often considered utopian. However, a Scout's dreams are often transformed into concrete projects. It is only a question of the

time needed to transform these dreams into projects.

During our Forum, the young people indulged in dreaming - imagining what the future could bring to our Movement.

Each group was asked to present its dreams in the form of a mascot called a "BHAG" (a big, hairy, audacious goal!).

Here are some of the dreams expressed by the participants:

- Scouting existing in all countries and truly open to all young people;
- Scouting making the best use of new technologies to develop communication among different national organisations;
- Scouting recognised by the United Nations as a movement building peace;
- Scouting as a partner and supporter of different humanitarian actions and socio-cultural integration;
- A movement focused on young people and children;
- A movement offering educational programmes closely linked to life outdoors and in which nature occupies an important place in educational proposals;
- Scouting which is up-to-date and trendy;
- A movement which preserves its image and represents a community of young male and female citizens committed to their local communities, rather than a club for adults and young people who want to save the world from all its misfortunes;
- One world organisation uniting men and women in Scouting is an idea held by some participants who wish to implement it rapidly, and by others who consider it a long-term vision, whereas others prefer to preserve a variety of proposals.

Some of these dreams are undoubtedly rather wild, but we have plenty of time!

## Open Forum

One Forum session was devoted to discussing topics proposed by the participants themselves. Each participant was invited to choose 2 of the 7 topics proposed. After a brief introduction by the young people who had proposed the topic, there was an open discussion.

The list of discussion topics was:

- Scouting and religion

*Proposed by Axel Marion, Switzerland, and run by Mary Metcalf, Australia*

To share different views on the relationship between Scouting and religion based on experiences in different associations.

- Scouting and armed conflict

*Proposed by Prossy Molly Njabi, Uganda, and run by Amged Aboul-Fotob, Egypt*

To discuss the causes of armed conflict, consequences for populations and what Scouts can do in this context.

- A youth declaration for Scouting

*Proposed by Valéry Pitra, France, and run by Fernando J. Piaz-Lopez, Mexico*

To define who we are as young people in Scouting and identify our own needs, so that we can put our ideas into practice through Scouting.

- Scouting and street children

*Proposed by Marie-Virginie Mbulbnum, Cameroon, and run by Tyler Arrell, Canada*

To discuss the causes and consequences of the phenomenon of street children and enable participants to identify what Scouts can do to help solve this problem.

- Cooperation between men and women in Scouting

*Proposed by Anders Vej-Hansen, Denmark, and run by Pau Noguera Bord, Spain*

To share views on coeducation and ways of promoting equal opportunities and the sharing of responsibilities between men and women within WOSM.

- Scouting and youth violence

*Proposed by Jonathan Fulkerson, USA, and run by Borre Gunnerund, Norway*

To analyse violence among young people in numerous countries and discuss what Scouting can do about this problem.

- Cross-cultural differences in Scouting

*Proposed by Chanyaswad Nithivadee, Thailand, and run by Hsiao-May Wang, Brazil*

To discuss cultural differences, problems which may arise from them and ways in which Scouting can help each individual to understand his or her own culture better, as well as respect that of others.

It was not intended that each Open Forum session should reach a consensus, but merely that it should enable participants to exchange different opinions on the proposed topics.

## Workshops

At a later stage during the Forum, 4 workshops were proposed and run by the participants. Their main purpose was to offer participants the opportunity to exchange their experiences on concrete projects undertaken in their Scout association.

The following subjects were discussed:

- Practical decision-making process

*(by Amged Aboul-Fotob, Egypt)*

This method was developed to help Scouts make their own decisions by following a specific process presented in the form of a diagram.

- The participation of Scouts in youth councils

*(by Pau Nogerá Borel, Spain)*

To define how Scouts could participate in national youth councils and identify the main contributions which Scouts could make to these councils.

- Community development projects

*(by Stephen Razafindratsima, Madagascar)*

To present community development projects as a means of enabling young people to become more aware of problems in their own country.

- The Scout Honor Society “Order of the Arrow”

*(by Will Porker, USA)*

To share with Forum participants the benefits of the “Order of the Arrow” and the methods it uses to serve Scouting efficiently.

The workshops gave participants a chance to share their experiences with Scouts from other countries and to discover new ideas to implement back home.

## **Conclusion**

To conclude this report, we would first of all like to thank the Host Committee for doing everything possible to ensure exceptional living and working conditions for the participants.

We would also like to thank the Planning Committee for proposing the topics and working methods which enabled us to have extremely stimulating discussions.

We are even more thankful to the 113 participants at this Forum for all their contributions, which made this Forum so interesting.

Thank you all for your ideas. Thank you for your differences. They bear hope and augur well for the future.

The success of our Forum is also largely due to the rainbow spirit of the South African nation which inspired our gathering.

On numerous occasions, we were carried away by the joyful spirit of this country, as epitomised in the South African song “Shosholozá”. For us, this became the symbol of young people from all over the world, united in the same project, exchanging ideas and building lasting friendships.

## **Part two - Recommendations**

### **Recommendation 1 - Contact with nature**

The Forum

- considering that, according to the words of Baden-Powell, “Nature is the real purpose of Scouting and the key for its success”
- considering the present rapid technological development
- recommends to the World Scout Committee to do more to inspire National Scout Associations to keep their programmes closely linked with Nature, for example by supporting various multinational environmental projects.

### **Recommendation 2 - Youth participation**

The Forum

- noting that the World Scout Youth Forum seeks the relationship between adult members and youth to be one of partnership and respect
- recognising the work that has been done at the “Youth Participation” session of the 7<sup>th</sup> World Scout Youth Forum
- recognising that in most National Scout Organisations a lot of progress has been made
- believing that there are still steps to take before World Scout Conference Resolution 2/93 (adopting the Policy on Involvement of Young Members in Decision-Making) is achieved
- recommends that a day be spent in workgroups critically discussing Youth participation at the next World Scout Conference (2002)
- suggests topics for this discussion focus on, among others:
  - a discussion amongst youth and adult members as to how each interact in the decision-making process within their organisation today
  - evaluation of resolution 2/93 after 9 years of progress
- recommends that work be done before the next World Scout Conference to stimulate critical discussion within NSOs on the above discussion.

### **Recommendation 3 - Youth Participation**

The Forum

- considering that involvement of young members in decision-making is based on the principle that “Scouting is a Movement of young people supported by adults; it is not a Movement for young people managed by adults only”

- recommends
  - that at least one member of the World Scout Committee should be under the age of 30
  - that the Chairman of each WOSM Scout Region should have a youth equivalent
  - that WOSM distributes the final report of any Regional Scout Youth Forums to National Scout Organizations in all WOSM Scout Regions.

#### **Recommendation 4 - Solidarity and Partnership**

The Forum

- noting that only 53 out of 151 Member Organizations are present at the World Scout Youth Forum
- acknowledging that many countries are frequently less equitably represented than others in world Scout events such as World Scout Youth Forums, World Scout Jamborees, World Scout Moots and, most importantly, World Scout Conferences where decisions are made
- recognising that many Member Organizations in poorer countries themselves require financial support for their operations
- being reminded of one of our Scout laws, "A Scout is a brother to all Scouts"
- recommends that the World Scout Bureau continue to seek opportunities to help support poorer Member Organizations and the participation of their members in world Scout events, while seeking ways and means to ensure proper accountability by these associations
- recommends that a scheme similar to the solidarity "Operations" launched for World Scout Jamborees and World Scout Moots be introduced to support the participation of young members in World Scout Youth Forums.

#### **Recommendation 5 - Guidelines and Rules of Procedure**

The Forum

- believing that the current vote on the Rules of Procedure does not enable delegates to gain influence on how the Forum should be run
- recommends to the World Scout Committee that, as well as adopting the Rules of Procedure, it should be possible for the participants to alter by a 2/3 majority the Guidelines for World Scout Youth Forums.

#### **Recommendation 6 - Preparation of delegates**

The Forum

- recommends that young participants going to the Youth Forum be appointed at least 6 months before the Forum to ensure that they be properly prepared
- requests the World Bureau to ensure that Forum documents are sent at least 3 months in advance.

#### **Recommendation 7 - Length of Youth Forums**

The Forum

- "recognising that youth forums in Scouting provide a dual opportunity for young members to discuss issues of interest to them and to make recommendations on them; and to learn the skills necessary to enable them to take a part in decision making in the Movement" (Resolution 10/93 of 33<sup>rd</sup> World Scout Conference)
- recommends that future World Scout Youth Forums should last a total of six days:
  - two days of appropriate training in the issues and structures currently in World Scouting, as well as specifically developing negotiation, presentation and public speaking skills; the aim being to enable youth delegates to fully participate and contribute to both the Forum and the Conference
  - four days to discuss issues which will appear on the subsequent Conference agenda and to debate and make recommendations on other issues raised by the youth participants.

#### **Recommendation 8 - Topic for Scout Youth Forums**

The Forum

- considering that Scouting and Guiding are based on common heritage
- repeating that the conviction of WOSM is that in today's society coeducation of the two sexes should be the general norm
- taking attentive note of the will expressed at the 30th World Conference of WAGGGS (July 1999) to explore during the next triennium the possibility of uniting with WOSM
- declares that in its opinion one united world organization would best serve the needs of scout in the world
- asks the World Scout Committee to propose the topic of creating one united World Organization on the agenda of the next Regional and World Scout Youth Forums.

## WAGGGS/WOSM Relationships - Joint Presentation

By Ginny RADFORD and Jocelyne GENDRIN

1. The purpose of our presentation is to report to the Conference on discussions within the Consultative Committee during this triennium since the last World Conferences in Halifax and Oslo. Of course, you have regularly been kept informed of the work of the Consultative Committee through the issue of joint circulars; our aim here is to add some shape, to put the last three years in perspective and to raise the question of our future relationships.
2. During the triennium relationships between the two organizations have improved very considerably. Meetings of the Consultative Committee have become much more positive in tone and at the last meeting there was real progress made towards understanding and cooperation.
3. However, one area in which tension existed was the question of **Scout and Guide National Organizations (SAGNOs)**, both as part of a broader dialogue concerning the relationships of our two World Organizations, and as a specific issue. Our respective views concerning the question of new SAGNOs differed very substantially. It was therefore not possible to work together to reach agreement on a solution. But while each World Organization went along its own separate path, our positions have ultimately converged and have led to the same result: existing SAGNOs so desiring now have the possibility of registering all their members - males and females - in both our World Organizations, subject of course to fulfilling the respective conditions of membership.
4. Another area which caused tension, at regional rather than world level although it inevitably had implications for the World Organizations, was the **joint operation of the two European Regions**, with a joint Committee and a joint office, resulting from the European Conference in Helsingborg in 1992. This was a difficult experiment that has led to a considerable strain in relationships, particularly in the last phases prior to its termination at the European Conference in Luxembourg in May 1998. But the experiment has not been a failure if we recognize the value of learning from it both in organizational and human terms. In that sense, it has been very enriching for both our Organizations and has taught us many useful lessons. Let us not forget that learning from experience, or learning by doing, is an essential part of Guiding and Scouting!
5. We have deliberately started with areas in which tension existed because, although widely publicized, they have, in retrospect, been much fewer than those in which our two World Organizations were able to cooperate actively and productively in the interest of the millions of young people which they serve.
6. One of the most important, and productive, areas of cooperation has been on the subject of **non-formal education of young people**, which has brought together the Chief Executives Officers of five of the largest world-wide, non-formal educational organizations under the leadership of HRH the Duke of Edinburgh, Chairman of the International Award Association. WAGGGS and WOSM have played a prominent part in this process, which also involves the YMCA, the YWCA and the International Federation of Red Cross and Red Crescent Societies.

This group developed and published "*The Education of Young People: a statement at the dawn of the 21st century*", which expresses the belief that it is necessary to recognize the universal validity and importance of non-formal education. The document, which was reprinted in 1999 to meet continuing demand, has been distributed widely within the partner organizations and presented to top national and international officials with responsibilities for the education of youth. The group continues to meet regularly and is now publishing a new document on *National Youth Policies*, which we believe is of considerable importance.
7. Other major areas of cooperation between our two organizations have included:
  - The creation of the **UNHCR** (United Nations High Commission for Refugees) **Award for Guide and Scout Projects**. This award, which is funded by UNHCR and the International Scout and Guide Fellowship (ISGF), is intended to reward and support existing Scout, and Guide, refugee projects, through a formal recognition by UNHCR and a financial grant of up to US\$ 5,000. The award will be presented to a selected number of outstanding projects which aim at action in favour of refugees, locally and nationally. We are sure you will agree that, with the present situation in the Balkans (but also many other areas), this is a particularly significant and timely project.
  - The work with Handicap International on "**Together we can make a mine free Earth**", the campaign concerning antipersonnel mines, which was initiated by the Scouts and Guides of Geneva and which was presented to participants of the 19th World Scout Jamboree in Chile. The edu-

cational kit which was prepared for - and used on - the occasion of the World Scout Jamboree has been sent to all WOSM and WAGGGS Member Organizations. A possible future joint project to sensitize young people and promote the abolition of land mines is also being discussed.

- The agreement to cooperate closely to create a better awareness and understanding of the importance of our work in the area of Peace; this should facilitate jointly obtaining the **Nobel Peace Prize** in 2007 (the 100th Anniversary of the first Scout camp in Brownsea Island) in recognition of our mutual contribution to a more peaceful world. We agreed that the Consultative Committee would act as a Task Force to steer this joint project forward.
8. Another important area of cooperation was the agreement on the need to review and update the **Statement on Relationships between WAGGGS and WOSM** (signed in May 1992). The present Statement, as indeed previous ones, is very inward-looking and puts all the emphasis on the institutional relationships between our two World Organizations. We felt that the new Statement should reflect another type of agreement on relationships between us, one which, beyond institutional issues, puts the accent more positively on the ideals for which we both stand. It should concentrate on areas of common interest in our work, such as policy issues affecting education and young people, as well as external global issues, how we approach them in relation to other organizations and the possibility of a common stance where appropriate. We felt that our cooperation on such issues during the past triennium provides a solid basis for the drafting of a new type of Statement. This would be facilitated by ensuring continuity in the membership of the Consultative Committee, which is also one of the objectives we seek to achieve.
9. In conclusion, you may have heard that the 30<sup>th</sup> WAGGGS World Conference, which met in Dublin earlier this month, adopted an important resolution on "Long Term Vision". I will read out to you the full text of that resolution:
- "Recognizing the urgent need for a common Long Term Vision within WAGGGS, and accepting that there are three types of organizations supporting the WAGGGS Mission, but with a differing Long Term Vision, viable for WAGGGS:
- Girls only
  - Girls and boys within WAGGGS
  - Scout and Guide National Organizations.

The World Board recommends that:

- WAGGGS carry out an internal study of our strengths and weaknesses through wide consultation which will include Component Associations, Member Organizations, Regions and the World;
  - There should be a joint study that would analyze the present situation of WAGGGS and WOSM and examine joint options for the future;
  - The World Board will review the findings and will propose an appropriate motion for the 31<sup>st</sup> World Conference in 2002."
10. At its meeting in March 1999, the World Scout Committee had discussed at length the subject of WAGGGS/WOSM relationships. As a result of that discussion, it had anticipated the possibility that the WAGGGS World Conference might adopt a resolution proposing a feasibility study to analyze the pros and cons of a merger between WOSM and WAGGGS. It had concluded that, should such a proposal be formally made by WAGGGS, the World Scout Committee would accept the principle of a study.

Consequently, at its meeting here in Durban two days ago, the World Scout Committee has decided to undertake, in consultation with the WAGGGS World Board, a fact finding study bearing upon a number of key factors involved in the relationship between the two World Organizations. These factors comprise:

- fundamental values, our principles and practices
- mission
- educational methods
- membership policies
- organizational and financial questions
- structural implications at all levels, including national.

The fact-finding study will aim at identifying the relevant issues if a long-term vision of one new world organization were to be considered, noting in particular the implications for WOSM at all levels.

The study should be completed and reported to the World Scout Committee in September 2000.

# World Scout Foundation

*By Howard E. KILROY, Chairman*

To those of you that I have not yet had the pleasure of meeting, I will begin by introducing myself.

Howard Kilroy from Ireland - I was elected Chairman of the World Scout Foundation during the 36th Meeting of the Board held in Munich, Germany, in September last year, for a period of two years. Following in the footsteps of my predecessor, Klaus Jacobs, I realised would not be an easy job - he had an excellent fundraising record. However, it has already been proved that the Foundation is on a good course. Its officers, all volunteers, are dedicated workers, and I am confident about the future.

The World Scout Foundation came into being in 1969, just thirty years ago. Started with a capital of 10,000 Swiss Francs, only ten years later, in its bi-annual report for 1979-1981, the Foundation reported that it had raised 5 million US dollars and was able to make a first substantial grant to the World Organization of the Scout Movement of 180,000 US dollars.

Almost twenty years on, and the Foundation's capital is approaching 50 million Swiss Francs. On this graph, you can see the evolution, but efforts to increase the capital to provide a regular income for World Scouting have not always been as successful as during the last three years. In fact, at the time of the World Conference in Oslo in 1996, the Foundation had been obliged to reduce its grant to the World Organisation. This was due to several factors, including the worldwide recession, which had an adverse effect on our investment results. To get over this difficult period, the Foundation had to take some drastic measures - one being to cut its operating budget to a minimum, and to hand over the responsibility for fundraising to its Board Members.

As is illustrated in the next graph, this had the desired effect. The annual grant to the World Organisation is now back to that which it was six years ago - and still growing. In fact I am delighted to be able to announce to you that our grant for 1999 will break all records, and that the World Scout Bureau is to receive from the Foundation for this fiscal year, an amount which will be at least one million four hundred and fifty thousand Swiss Francs - pending approval by the Board of the Foundation.

It is hard to bring the passion of Nkwenkwe Nkomo or Jacques Moreillon to fundraising, but I concur with the Treasurer's report on Tuesday. I believe the future of Scouting in the next millennium, with increasing competition, will be about resources.

It is the Foundation's goal to raise its capital to one hundred million Swiss Francs in time for the centenary of Scouting in the year 2007. This would give the assurance of more adequate financial support for the World Scout Bureau and its regional offices into the second century of Scouting. At present, the Foundation's annual grant to the World Organization constitutes approximately 25 percent of the budget of the World Bureau. At a time of economic instability in many parts of the world, the World Organization cannot always rely upon its traditional sources, which in the past covered the largest part of its costs. It needs more than ever to look towards the World Scout Foundation to provide the necessary financial support.

To ensure a structured approach to its fundraising, last year the Foundation set up a special Fundraising Committee. Under the Chairmanship of international businessman, Eberhard von Koerber, the Fundraising Committee is already meeting with success. Last September, during a day in the company of German Scouts, at a site near Munich, Eberhard was congratulated by our Honorary President for his efforts on behalf of the Foundation.

In May 1998, the new Honours Programme for Baden-Powell Fellows was set up. This was mainly due to the enthusiasm and tenacity of one of the members of the Fundraising Committee, Australian Baden-Powell Fellow, Geoff Lee - here on the right of the picture. The Honours Programme encourages additional contributions from the members of the Baden-Powell World Fellowship.

There are three giving levels for the Honours Programme: the Benefactors Circle to recognise cumulative donations of US\$25,000; the International Circle for donations of US\$50,000 and the Chairman's Circle for donations of US\$100,000 and more.

So far, the Honours Programme has succeeded in raising over US\$600,000 in new donations destined for the Foundation's capital endowment fund. Pledges made should bring the total up to more than one million dollars before the end of this year.

The Fundraising Committee is now in the process of producing materials and a strategic plan for a bequest stimulation programme. In this Committee Member Clark Fetridge, from the USA, is assisting the Foundation. Clark is the son of the late Wm. Harrison Fetridge, who was one of the founder members of the World Scout Foundation. Discussions recently took place with the Boy Scouts of America, who have their own particularly successful bequest programme. The Boy Scouts of America have offered to give us the benefit of their experience and advice for producing materials, approaching potential donors and other essentials for setting up this bequest programme.

I would like to take this opportunity to thank the leadership of the Boy Scouts of America, and especially their Chief Executive Jere Ratcliffe, for the support which they have given to the World Scout Foundation over the years, and which they continue to give. They are indeed good friends of World Scouting.

Recognition for our generous donors is, whenever possible, given personally by the Honorary President of the World Scout Foundation, His Majesty The King of Sweden. We are grateful to His Majesty for being, not only an Honorary President but a very active member of the Foundation and Fellowship, regularly attending meetings and ensuring the success of our Fellowship events by his very presence.

Since the last Conference, His Majesty has travelled with the Foundation's officers and staff to meetings and Fellowship events in Bangkok, Thailand; Tokyo, Japan; Atlanta, USA; Munich, Germany; and this year will be with us again in Sydney, Australia, for the 41st Baden-Powell Fellowship events. There is no doubt that His Majesty's involvement helps greatly in the successful recruitment of new Baden-Powell Fellows.

Listed here are the Baden-Powell Fellows registered at the time of each Fellowship event. From this it is evident that, although there are some fluctuations, our volunteer Board members and other friends of the Foundation, do not let us down when it comes to persuading their friends and associates to make sure that the capital of the Foundation continues to grow, as we know it must for World Scouting.

A decision taken during the last Executive Committee Meeting of the Foundation, earlier this year, will encourage greater involvement with the Chapters of the Baden-Powell Fellowship, of which there are five at the present time. The first Chapter was created five years ago in Athens, with others following in Ireland, Japan, Thailand, and the United Kingdom. The Chapter Members are composed of enthusiastic supporters of the Foundation, and are able to provide an important source of help and information. It is our intention to re-energise the concept of Chapters and to urge the formation of others around the world.

We had many successful events over the three years. One was helped by the intervention of His Majesty, together with another Baden-Powell Fellow, the former Chief Scout of Greece, King Constantine, and organised in conjunction with the United Kingdom's Scout Association in May 1998. This Royal Scout Gala was attended by the Patron of The Scout Association, Her Majesty Queen Elizabeth II, accompanied by The Duke of Edinburgh; the President of The Scout Association, The Duke of Kent, and of course our Honorary President together with King Constantine and Queen Anne-Marie.

Scout participation formed an important part of this event, with the occasion being used to show the public the importance of Scouting as an educational movement. After dinner, talented young Scouts entertained the guests in another demonstration that Scouting is more than just about tying knots.

As this event attracted just the kind of people who are able to make sizeable donations to the Foundation, with a little gentle persuasion, particularly from former Chairman Klaus Jacobs, contributions were made to the Foundation of more than 600,000 Swiss Francs.

We must not forget, however, that the World Scout Foundation is your foundation. The Baden-Powell World Fellowship, which provides the main source of the Foundation's capital, also includes many members of national Scout associations. Without you it would have no *raison d'être* and without your support it could not exist. To confirm this support, a resolution has been put before this Conference. You will see the text of that resolution in the Resolutions Committee Report, which has just been distributed.

The Scout Regions have set up their own foundations. To ensure that there are no misunderstandings about fundraising strategy between the regional foundations and the world foundation, the World Scout Foundation seeks to have a close working relationship with the regional foundations. I met with the Chairman of the European Foundation earlier this year. In our discussion, it became clear to us that there was no reason for either foundation to fear competition from each other. Although our aims are basically the same - to provide financial support for Scouting - the scale of support we are seeking is quite different. In addition, we must not forget that contributions made to the World Scout Foundation indirectly give support for the regions through the World Scout Bureau.

Perhaps you know of a benefactor interested in Scouting - a worldly person who sees the overall picture. Point him or her in our direction as a potential Baden-Powell Fellow, and you will be the ultimate benefactor.

Although the Foundation's operating budget cost base is quite small, it would negatively impact grants to the World Scout Bureau were it not for voluntary donations made by national associations, based on the sales of the World Scout Badge. Last year, all the associations received a mailing in their Scoutpak from former World Scout Committee Chairman, Neil Westaway, encouraging financial support for the Foundation's administration. A few cents on the price of a badge is quite painless for the purchaser, but when the badges sold run into hundreds and thousands, then this small amount is multiplied and can be of enormous help to the Foundation.

During this last year much appreciated donations have ranged from those of small associations, such as Fiji and Malta, associations such as those in Denmark, Canada, Germany, Ireland, Sweden, Switzerland - and we are fortunate to also have the support of large member associations such as in Australia, Japan, the United Kingdom, the United States, where those few cents on each badge multiplied to become, in the case of the Boy Scouts of America, as much as US\$55,000 for only last year. Royalties on the World Scout Knife also help.

Our costs are further defrayed by earnings on the Royal Endowment Fund, and the Edward C. Joullian, III Fund, and a generous annual donation from the personal Foundation of our former Chairman, Dr. Gustavo J. Vollmer of Venezuela, so that almost all earnings on the Endowment Fund can be given to World Scouting.

You have seen and heard during the Conference, and are familiar by now with the Web Site of the World Organization of the Scout Movement. You may have noticed that the World Scout Foundation has its own page in this site. The development of this Web Site was made possible through funds raised by the World Scout Foundation. It is mainly thanks to a donation made by Siemens Electric Company in Germany that the World Scout Bureau, working together with a professional company, was able to improve this site, which has done much to publicise Scouting.

I cannot say that it has yet raised money but we travel in the hope that this is the medium of the future.

The Foundation can also claim ownership of the impressive TV spots promoting Scouting, which have been shown on CNN international television and on several national television channels. If you have not yet seen them, there are four different TV spots, which are being shown during the Conference.

I sincerely hope that my short presentation has demonstrated to you that the World Scout Foundation is an active, efficient and productive organisation - thanks to the dedication of its volunteer members and hardworking staff - and that the Foundation continues to be a most essential part of World Scouting.

Before closing, I would remind Baden-Powell Fellows attending the Conference, and of course anyone ambitious to become a Baden-Powell Fellow, that there will be an informal reception on the Pool Deck of the Holiday Inn Crowne Plaza (*or, in case of inclement weather, in Suite 2*). Originally planned for 18.00h, I would ask you to take note that this will now begin one hour later, at 19.00h. I look forward to seeing you there, to have the opportunity of hearing your views, and perhaps gain some valuable ideas for the future success of the World Scout Foundation.

## **Scout Resources International (SCORE)**

***By Mr. Neil WESTAWAY, Chairman of SCORE International***

### **History**

SCORE (Scout Resources International) is an Association registered in Geneva and was established in 1995 to take over and expand the operations of the World Scout Shop. Membership of SCORE is open to all NSOs and their Scout Shops and is managed by a Board of eleven members. The Board comprises four past or present members of the World Scout Committee, two representatives of the World Bureau, four representatives of the NSO members and the Managing Director, Bernard Le Roux.

Three years ago SCORE established its warehouse and offices in Annecy in France, some 45 kilometres from Geneva. It was found to be beneficial to be located in a European Community country.

Since then, representation has been established in two Regions. Firstly in the Arab Region, where an agreement has been entered into with the Public

Scout and Girl Guide Movement of Libya, which has been a strong supporter of SCORE, to represent SCORE in that Region. Secondly, a Branch has been established in Singapore in the Asia-Pacific Region under the auspices of The Singapore Scout Association, in order to expand activities in that Region and to take advantage of excellent import/export facilities and its central location within the Region.

Membership of SCORE has gradually increased to the stage where we now have over fourteen members.

### **Activity since Oslo Conference**

Turnover in recent years has increased from 1.06 million Swiss Francs in 1996 to 1.78 million Swiss Francs in 1998. These excellent sales resulted in a substantial excess of income over expenditure which enabled the Board to declare a rebate to SCORE members who had traded with SCORE.

The distributions totalled 10'000 Swiss Francs from 1997 profits and 20'000 Swiss Francs from 1998 profits. Half of these amounts were allocated to the World Scout Bureau.

Although the amounts distributed are not large, the Board of SCORE confidently predicts that this amount will increase substantially in future years.

The aim is that SCORE distributions to the World Scout Bureau will make a significant impact on the WOSM's finances in the years to come and so reduce the Bureau's heavy reliance on membership fees to finance its operations.

As a consequence of the profitable operations of SCORE in recent years, the value of each member's interest in SCORE has increased well beyond the original membership subscription of 1,000 Swiss Francs. The Board of SCORE has therefore decided to increase the membership fee for new members to 2'000 Swiss Francs from 31 December 1999. NSOs which are contemplating joining SCORE should join before this date if they wish to take advantage of the lower membership subscription. After all, some members have received a rebate in 1998 of more than the current membership fee.

### **New Business**

The current SCORE catalogue, which has been widely distributed, demonstrates that SCORE has vigorously pursued the five major expectations of its members - To be at the service of our Movement and all NSOs in:

1. Promoting use of the World Scout Emblem which reinforces our international identity;
2. Supplying World Scout Bureau educational material and publications;
3. Helping to obtain favourable trading agreements with suppliers of uniforms and insignia;
4. Providing international bulk purchasing opportunities for participating national scout shops;
5. Assisting smaller national scout shops with technical advice and practical support.

Two outstanding new business opportunities arose this year. SCORE was granted the opportunity to promote and sell its products during the recent World Scout Jamboree in Chile. We take this opportunity to thank our Chilean hosts for the excellent arrangement we had with them.

I point out that the most popular item sold during this event was the poster depicting all of the National emblems. It just shows how important it was for all NSOs to update this information and we thank everyone for their contribution.

The second standout event was the establishment of our own commercial web site. Consequently we now have direct contact with individual Scouts around the world who are able to buy directly from us. These new customers told us that: they are anxious to buy from SCORE. It could be summarised in these few words: supplying them with items from around the world which gives them a feeling of belonging to an international Organisation of more than 25 million members.

### **New Products and New Memberships**

But we cannot develop to the extent we would wish without your support. The easiest way for us to operate to our mutual advantage is for each NSO to become a member of SCORE. We appreciate that many NSOs will not have the resources to do this but we are ready to establish an agreement with any NSO which feels it may benefit from an association with SCORE. We are ready to establish agreements with NSOs to preserve our common interests or to promote the sale of each other's products. In particular, we look forward to co-operating in the sale of:

1. Scouting publications in different languages;
2. Items supplied from different associations;
3. Badges of NSOs which they will be prepared to sell;
4. Products created for national, regional or international events.

### **Principles**

NSOs can have confidence that SCORE will abide by its operating principles

- Integrity: Commercial activities conducted in accordance with the Fundamental Principles of Scouting;
- Transparency: keeping the Movement informed about its activities;
- Supportive: Sharing its profits with WOSM and NSOs.

### **Contact with SCORE**

Contact with SCORE can be made with myself; Neil Westaway, or with the Managing Director, Bernard Le Roux at this Conference. Contact at any other time can be made through the World Scout Bureau in Geneva.

# International Scout and Guide Fellowship

*By Mr. Niels ROSENBOM, President*

Dear Scout friends,

Thank you for the opportunity to be with you here and to address you.

In the next 10 minutes I will explain very briefly what ISGF - International Scout and Guide Fellowship is about, who we are and why we exist. And I will also share with you my ideas of how the Scout Movement on local and national level can benefit from co-operation with the Fellowship.

ISGF is a World Organization of adult "Scouts", or Scout friends many of us are former members of Scout or Guide Associations, who want to continue to base our life as adults on the Scout spirit. We also welcome adult friends of Scouting, as we do not want to discriminate against people who missed the opportunity to be Scouts in their youth. These are invited to refer, as adults, to the fundamental principles of Scouting in line with B-P's saying "Scouting is not only a game for children, it is also a WAY OF LIFE FOR GROWN UPS".

We have close relationships to both WOSM and WAGGGS. Our aims are to keep contact with and support Scouting, develop ourselves and give support to our communities. Or the brief version with B-P's words: TO LEAVE THIS WORLD A LITTLE BETTER THAN WE FOUND IT!

We have approximately 100,000 members. We have member organizations in 45 countries plus individual members from additionally 20 countries in a so-called "Central Branch". At our World Conference in February we welcomed Poland and Morocco. After the Jamboree, we had more representation in Latin America. We made several contacts in Picarquín and have Central Branch members in nearly all countries. I should add that no country could become or stay as member if they do not have the support from the national WOSM and/or WAGGGS associations.

We have members in all different ages. The least young girl on this photo is 85 and was active Girl Guide leader for many years. The younger girl is 25; she left Scouting 10 years ago but joined us two years ago. Her boy friend has not been Scout. There is a fairly good chance that they will be leaders when their children start Scouting.

What do we do? Briefly our base is the work done by local groups or guilds (equal to a Scout troop). We support Scouting and Guiding, do social work in our communities, take part in joint projects internationally, and we enjoy leisure amongst friends, both in-doors and out-doors. The activities are decided by the local fellowships and fit their age.

Why do we then need a separate adult organization? We could just stay in our Scout association

but it might cause some problems for the youth movement. How would you be able to explain that Scouting is for children and youngsters, if more than 30-40% of your group are more than 25 years old? What do you think your Scouts would say if they had to share their campfire with this group every day? Let us also be honest; you know perfectly well that some older people can be a little bit self-important and try to rule everything. The Fellowships are to be considered as facilitators, with no right - or wish - to interfere.

There are hundreds of millions former Scouts in the world today. People, who have joined the Scouting, said yes to the Scout law and promise and learned a lot as children or youngsters; but for some reasons do not want to be leaders. What a resource! In ISGF we want to enlist all these former members and unite their potential as a tremendous facilitating group for you!

Members of the Fellowship can support you externally as "Scout Ambassadors". In our families, at our work and in our communities we can spread the message. Internally our members can offer administrative support to the Scout groups - in this way give the leaders more time with the Scouts. If the Scout leader is looking for a first-aid instructor, why not ask the local Fellowship. Probably they have a doctor or nurse who gladly will assist.

On camps and Jamborees we can also give a hand. If I had not been here, I would have enjoyed my favourite summer job right now at the national Jamboree back in Denmark in the food supplies team.

We can give some financial support through fundraising, flea-markets, etc. Either alone or as a common project with the Scout groups. Financial support is not limited to local groups. As an example, Fellowships in Denmark sponsored motorbikes for district leaders in Gambia so they can come around and visit their Scouts.

We are not a wealthy organization, and our funds are limited. But we want to support Scouting. May I ask Jacques Moreillon to receive this check from ISGF?

Let me conclude by saying that ISGF is an independent organization, but we feel we are as members of the Scout Family or the Scouts' House. We are trying to give all adults a chance to live the words "Once a Scout - always a Scout".

You can help us on national level by encouraging your adults to transfer to ISGF. And the more you give us this support the better ISGF can support your local groups.

Thank you for your attention!

## World Scout Parliamentary Union

By Hon. Prof. Aleksander LUCZAK, President

### "We did not waste time"

Mr. Chairman, Brother and Sisters Scouts,  
Ladies and Gentlemen,

I am delighted to have this opportunity to address you - distinguished Scout leaders - during such a significant meeting, as is the World Scout Conference. The Conference, which will introduce Scouting in the twenty first century. Therefore I would like to thank you all for your invitation and for your warm hospitality.

I would like to make several observations regarding the parliamentary support for the Scout Movement and generally its mutual relations. But first I would like to outline the activity of the World Scout Parliamentary Union, which I have the honour to be the President of.

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Mr. Chairman, Dear Friends in Scouting,

From its beginning Scouting had supporters. Parents of children brought up by Scouting, presidents, members of governments and also parliamentarians who grew in the Scout Movement, very often gave credit to the Scout education, which helped them to become leaders they are today. But as Scouting continued to spread all over the world, an institutional support was needed. It was required both to strengthen the National Scout Associations and the World Scout Movement as a whole.

That is why, in 1991 in Seoul in the Republic of Korea, under the leadership of Hon. Kim Chong-Hoh, some 60 parliamentarians representing 22 countries formed at a Constituent Assembly the World Scout Parliamentary Union, the organisation, which unites the Scout-oriented parliamentarians from all-over the world to bring them into closer contact with the Scout Movement. Believing in Scouting as an effective educational method these parliamentarians created National Scout Parliamentary Associations which are now working energetically to support Scouting initiatives. In 1994 the first General Assembly was held in Santiago de Chile and in 1997 the second General Assembly was held in Manila, the Philippines, each time with a growing number of participants and countries. This shows, Mr. Chairman, that - despite of its short existence - the World Scout Parliamentary Union continues to grow and develop.

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Ladies and Gentleman,

To be honest I would be very surprised if no one of you doubted effectiveness and perhaps necessity of forming such an organisation. Just let me

give you some examples of how Scout Parliamentarians can be useful:

- Neither the Korean nor the Chilean World Scout Jamboree would have been possible without the support of their respective National Scout Parliamentary Unions.
- In the United Kingdom Scout Parliamentarian endeavour to prevent that laws should limit the practice of Scouting.
- In France the National Scout Parliamentary Association Members has taken hold of the problem of the protection of the Scout label.
- And in my country - Poland - the Scout Parliamentarians are dealing with the question of the financial contribution of the government for Scouts.

I am aware that hardly anyone of you wants Scouting involved in politics in that way it will lose its independence. That is absolutely clear. However standing up for the ideals we believe in and promoting our way of attitude to boys and girls requires Scouting to be present at the public and social arena. That is also clear.

What is more - in order to assure you about benefits from existence of the World Scout Parliamentary Union, allow me to say a few words on how do we as politicians see the process of law making. What do we pay attention on - when considering any statute?

Among other circumstances, the social pressure is a factor that greatly influences on the legislation process. Ideas of which regulations should be in force, as well as beliefs in what way should these regulations affect public order, to large extent derives from citizens convictions. But individual opinions are usually too weak to be taken into consideration seriously. An institutional support in the form of any organisation is needed. Uniting people interested in developing specific field of our life, for instance education, such an organisation can work out postulates, which the parliamentarians must notice. Having this said, the World Scout Parliamentary Union seems to be simply one of many lobby entities.

But on the other hand because of its unique membership this organisation has far more chances to influence decision-making bodies than others have. It is worth indicating that parliamentarians have the ability to directly influence the executive power explaining the Ministers and the Members of the Cabinets how Scouting can help in solving current

youth problems. With this in mind - Ladies and Gentlemen - I must say that supporting WSPU is the only logical thing to do.

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Honourable Delegates,

If you expect after these general reflections something concrete, something that can determine our common efforts within the next few months - you expect correctly. Bearing in mind the aims and working methods of the World Scout Parliamentary Union, I would like to draw your attention to its 3rd General Assembly, which will be held next year in Poland.

I said earlier that in the year of 1997 the 2nd General Assembly was held in Manila, the Philippines. This is where a decision upon organising the 3rd Congress in Poland was taken. Trust me, it was a great day for me and for the Polish delegation. Along with moving the Union Secretariat to Warsaw - months of absorbing preparations were ahead of us. And, Ladies and Gentlemen, I wish to say that we did not waste this time. Let me enumerate just the most important facts since Poland took leadership of the Union:

- In October 1998 the first WSPU Executive Committee meeting was held in Warsaw. The present members of this board had an opportunity to observe and evaluate conditions of preparations towards the Assembly.
- The WSPU Executive Committee members were received by the President of the Republic of Poland Hon. Aleksander Kwasniewski and by the Speaker of the House of Representatives - Hon. Maciej Plazynski. Those meetings showed an intensive support of Polish authorities to the idea of Congress in Warsaw.
- Finally, we recently sent out the invitations for the 3rd General Assembly to the parliaments of the countries belonging to WOSM as well as to all WOSM Scout Associations and Federations more than a year before the event. I hope you all have already received the invitations.
- Yesterday we had another meeting of our Executive Committee to adopt the agenda of the Warsaw Meeting.

We are now just one year before the Warsaw Assembly. A great majority of organisational affairs have been already done. The 3rd General Assembly has been fixed for 23rd to 28th of August 2000 and will be held in Warsaw, the capital of Poland, most probably in the plenary of the House of Representatives.

Theme of the Congress will be "Acting with youth in a changing society". It will be divided into three subjects of the plenary sessions, closely related to each other.

These will be:

- Youth and the civil society,
- Education, a global concept,
- Long term national youth policies.

A wide range of programme materials will be used as supplements to the above debates.

But even the most perfect organisation, even the variety of books, leaflets and other printed materials will not make the 3rd General Assembly a success. There are the participants - Members of Parliaments - who are a key to the fruitful debates and wise decisions.

- It is why I appeal to all of you, Distinguished Delegates, to contact Parliaments in your countries and persuade your parliamentarians that the Warsaw Congress is worth attending. Your Speakers, your Presidents of the Senate have all received the invitations of which you have received copies.
- It is why I encourage you to create the National Scout Parliamentary Associations where it does not yet exist.
- And, finally, it is why I insist on you being in touch with the Polish delegation - present at this conference - if any questions or doubts appear.

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Ladies and Gentlemen,

I have come to you from a beautiful country in Central Europe, from the country that has been rapidly changing for the last 10 years. I have come to you from the country where a numerous group of people is just working very hard on the Warsaw Assembly. An invitation extended two years ago in Manila, the invitation to Poland - is still up to date. My colleagues from the WSPU Executive Committee namely Hon. Kim Chong-Hoh from Korea, Hon. Margaret Zziwa Nantongo from Uganda, Hon. Dante Liban from the Philippines, Hon. Tarek El Gendy from Egypt, Hon. Michel Meylan from France and myself, we are looking forward to meeting you again in August 2000 in Warsaw.

Thank you.

# UNESCO - The United Nations Educational, Scientific and Cultural Organization

**By Mr. Malick M'BAYE, Executive Secretary to the Director-General, UNESCO**

Chairman, Secretary General, Excellencies, Ladies and Gentlemen, Dear Brother and Sister Scouts,

It is both a great honour and a special pleasure for us to participate in the 35<sup>th</sup> World Scout Conference. My colleague Vladimir Lomeiko and I are happy to represent the United Nations Educational, Scientific and Cultural Organization and to convey to you the cordial greetings and words of encouragement from the Director General of UNESCO, Mr. Federico Mayor. I would first of all like to express our deep gratitude to Dr. Jacques Moreillon, Secretary General of World Scouting, whose faith in young people, *whose creativity and whose friendship are for us permanently enriching*; and to thank Chairman Frankie Roman for his stimulating words and expression of welcome that he has addressed to us.

Ninety two years ago, a great mind of this century Lord Baden-Powell blessed with the capacity to transcend the immediate and look to the future, created this immense world brotherhood of which we are so proud. In its essence as in its practice, Scouting is the fruit of several layers of cultural deposits, enriched by the diverse experiences of its founder (several of which were acquired during his stay in South Africa and the country we now call Ghana).

Your Movement, our Movement, which tirelessly pursues its mission to educate and train committed citizens, works actively for human well-being. Let us pay homage to the millions of men and women in the world who work without respite for the life and influence of Scouting.

The exemplary co-operation established between our two organisations began in 1946, thanks to the joint action of John Skinner "Belge" Wilson (Camp Chief of Gilwell, Director of the International Bureau of Scouting for 15 years and Honorary President of World Scouting) and Pierre Delsuc (General Commissioner of Scouts de France at the time of the liberation and member of the International Committee).

You will also remember that in 1951 it was a remarkable Scout, Pierre François, General Commissioner of the Eclaireurs de France, whom UNESCO called to create its youth division. This fruitful collaboration continues to the mutual benefit of our two organisations with a rich complementarity of initiatives and action. This co-operation, becoming steadily stronger and more effective, between Scouting and the United Nations is not "virtual", it is real and founded on the basis of action, through concrete projects. It is often dictated by the need for immediate, urgent action.

The convergence between the mission of UNESCO and the ideal which the Scout Movement pursues was recognised most notably by the award of the 1981 UNESCO Prize for Peace Education to the World Organization of the Scout Movement, in recognition of its exemplary role in the education of young people with a view to their contribution to international understanding and a closer co-operation between peoples and cultures.

Those who participated in the 19<sup>th</sup> World Scout Jamboree last December at Picarquín, Chile, were able to measure the active and quality presence of several agencies of the UN system: Economic Commission for Latin America, FAO, ILO, UNAIDS, UNFPA, UNHCR, UNICEF, UNDP, WHO, and UNESCO.

Guest of Honour at the last World Scout Jamboree of the century, UNESCO (as did UNHCR in 1995 at the 18<sup>th</sup> World Jamboree at Dronten in the Netherlands) provided notable educational support to the following activities:

- *Activities related to the Culture of Peace*, through an interactive computer game to discover eight treasures of the culture of peace.
- *Violence on the screen*: a presentation to Jamboree participants of the results of research undertaken with the University of Utrecht, in co-operation with the World Organization of the Scout Movement (participation of 23 national Scout associations and 5,000 young people age 12 and above based on a questionnaire translated into 14 languages).
- *Cultural heritage*: exhibition of the achievements of the UNESCO Centre for World Heritage and accounts of the involvement of Scouts in Korea and in Egypt in the protection of cultural heritage, which broke new ground in activities - even professionally - through the efforts of volunteer young people.
- *Street children*: animation of a UNESCO exhibit by Scouts from Honduras who were themselves formerly street children.
- *Sponsorship of the participation of Amerindian Scouts* from Huilloc in Peru and Tarahumarú in northern Mexico.
- *Peace Cruise in the Mediterranean*: UNESCO made a financial contribution and was patron of this operation, organised by the European Scout Office.

Scouting offers to young people the choice to adapt to events and to anticipate developments. It is at one and the same time the best means of living

together while preserving our diversity, and our sole defence against the worrying increase in extremism, fanaticism and intolerance. To meet the challenges of the future we must be constantly imaginative and innovative, become more alert and conscious, open our eyes to the risks of tomorrow and reorient, as necessary, the decisions we make today, while always giving greater importance to our educational mission as the theme of this 35<sup>th</sup> World Scout Conference invites us to do.

UNESCO, like Scouting, looks forward to the final outcomes of education, dedicating itself to the ongoing formation of future generations, learning to learn, to do, to be and learning to live together in peace, as the independent Commission on Education for the 21<sup>st</sup> Century so able put it.

Often described as the “conscience of the United Nations” UNESCO has been responsible since its creation, nearly 54 years ago, for reinforcing “the intellectual and moral solidarity of humanity”, the only solid foundation of peace. If UNESCO’s mission is to “raise the defences of peace” it is thanks

to education in the widest sense that one can build peace in the minds of women, men and young people. A peace which does not necessarily presuppose uniformity, for it means living in a diverse world, bound together by certain common civic values. The year 2000, designated as the International Year for a Culture of Peace by the United Nations, will be for UNESCO an important time of co-operation with all organisations of young people, who are concerned above all with the future of society, of the world in which they will be the real actors and decision-makers.

UNESCO invites you to work actively alongside it, and to make the year 2000 a step forward for peace. Together let us build a 21<sup>st</sup> century where the right to be considered and the responsibility to consider others will form the basis for active citizenship. Understanding reality, imagining and bringing about the possible, trying the impossible: that is the challenge that we must constantly strive to face together.

Thank you.

## **Towards 2007 - 100<sup>th</sup> Anniversary of Scouting**

**By Mr. Francisco S. ROMAN, Chairman of the World Scout Committee**

At 8 o'clock on the morning of 1 August 2007 it will be exactly 100 years since our Founder Lord Baden-Powell blew the kudu horn on Brownsea Island to open his experimental camp. 2007 will be our chance to celebrate one hundred years of achievement during which half a billion young people in virtually all countries and cultures will have pledged to live by the Scout Promise & Law. By coincidence it is also the 150th anniversary of our Founder's birth. But most important of all we shall welcome the dawn of a new Scouting century for during which we can meet the needs of even more young people and their families worldwide.

So, even if Scouting isn't 100 years old in your country, this will be a time to celebrate and to launch our Movement into a bright new future.

To help us all get the most out of 2007, the World Scout Committee has set up a 2007 World Task Force under the Chairmanship of the World Scout Committee. We cannot guess at the changes which will take place in the world before 2007. Whatever they may be one thing is sure - there will still be a huge role for Scouting.

To help us show that we are one Movement, and to integrate our 2007 activities into one huge worldwide celebration year a single logo will be available for use by all associations. We would like to share with you the key design concepts which illustrate the objectives for 2007 and which we plan to use to produce our worldwide logo. You will

see that these objectives start with the sunrise on a new century. They incorporate our environment symbolised by sea and sky. 2007 is our 100th year, so both numbers are featured. Our World Scout Badge is central to our celebrations, and links symbolically with doves of peace, the issue so dear to the heart of our Founder and central to our mission.

Following this the very first viewing of these design concepts, we have a special 100th birthday wish from a Very Special Lady, our Founder's daughter Betty Clay now the recipient of the Bronze Wolf who provides a direct link with our early days.

*“Happy Birthday to Scouting in its centenary year. What a grand record to have been going strong and powerful and valuable for a hundred years! Best of luck for the future. Go on with it. Keep going. Keep my father's Movement going in the spirit of Scouting which he implanted in us. Keep it going for the people of the next generation so that all have the benefit and the opportunity that Scouting gives them. Bring happiness to others and that will bring happiness to yourself. To get the most out of life put your best into it and follow the spirit of Scouting wherever you go. Spread the spirit of Scouting to others wherever you go. Happy Birthday to Scouting in its centenary year.” - Betty Clay*

The ultimate success of our 2007 celebrations must be measured by their power throughout that year to attract more young people into better Scouting.

So our celebrations, while being special and including the World Jamboree, must relate to everyday Scouting activities, and not be isolated from them. Each country will need to consider how it can build in the excitement of celebration and our targets for the future. 2007 is not a separate promotional campaign, it is a tool to be used within our plans for the development of our programmes, our methods and our individual young people

To succeed these activities will need skills and time and people. Please start planning now, in order to maximise the value and impact of this unique year. We encourage each of you to form a task force as

we have done at world level. Involve young people in your planning from the beginning. They will be the leaders of tomorrow.

As a special worldwide activity as the sunrise sweeps round the world on 1 August 2007 we shall ask that all of our 25 million Scouts symbolically face that sunrise and renew their commitment to our Promise. Today you will receive copies of a new booklet about 2007. The Task Force hopes that you will find this useful in promoting our Centenary. I hope you will find it as exciting as I do.

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## Mission Statement

### The mission of Scouting

**The mission of Scouting is to contribute to the education of young people, through a value system based on the Scout Promise and Law, to help build a better world where people are self-fulfilled as individuals and play a constructive role in society.**

This is achieved by

- involving them throughout their formative years in a non-formal educational process
- using a specific method that makes each individual the principal agent in his or her development as a self-reliant, supportive, responsible and committed person
- assisting them to establish a value system based upon spiritual, social and personal principles as expressed in the Promise and Law.

## Conference Resolutions

### Resolutions of Courtesy

The Conference expresses its sincere appreciation to the South African Scout Association, and in particular its Host Committee, for their excellent work in hosting the Conference.

The Conference expresses its appreciation to the many volunteers in KwaZulu Natal Province who have worked for so long to make this Conference a success.

The Conference acknowledges the role played by the Host Committee in taking responsibility for fundraising and the public relations effort, and especially for appointing Mr David Barritt and Company who were responsible for approaches to potential donors and for managing the media campaign.

The Conference expresses its appreciation to South African Airways and MTN Cellphone Company for their sponsorship of the Conference; and to Apple Computer (Pty) Ltd for their generous support in providing the computers for this Conference.

The Conference acknowledges the support of many individuals and enterprises that have donated goods and equipment.

The Conference expresses its sincere appreciation to Dr Mangosothu Buthelezi for coming to officially open the 35th World Scout Conference; and to Mr Lionel Mtshali, Premier, for so generously hosting the Opening Reception.

The Conference expresses its appreciation to the Government of KwaZulu Natal Province for sponsorships received and for agreeing to give time off to the Scout leaders of the teacher fraternity who have been able to serve as Conference staff.

The Conference acknowledges the supportive role of the Cubs and Scouts of this area and also the support given by the member countries of the Southern Zone of Africa Region.

The Conference wishes to thank all the clergy of the various faiths who participated in the Scouts Own Service which preceded the World Scout

Conference and expresses appreciation for their sympathetic support; and acknowledges the important role of the choir at the Scouts Own Service and all who have so willingly volunteered their services.

The Conference acknowledges the generous hospitality and the kind support of the City of Durban and the Mayors and officials of towns and cities throughout South Africa who have facilitated the Run of the Flame of Scouting.

The Conference expresses its gratitude for the encouragement received through the messages from:

- His Excellency Mr. Abdelaziz Bouteflika, President of the People's Democratic Republic of Algeria and President of the Organization of African Unity
- His Excellency Mr. Justice Shahabuddin Ahmed, President of the People's Republic of Bangladesh and Chief Scout of Bangladesh Scouts
- Mrs. Hasina, Prime Minister of the People's Republic of Bangladesh
- His Excellency Mr. Daniel T. Arap Moi, President of the Republic and Chief Scout of Kenya
- His Excellency Mr. Yoweri Katuga Museveni, President of the Republic and Patron of the Uganda Scouts Association
- His Excellency Mr. Joaquim Alberto Chissano, President of the Republic of Mozambique
- Mr. José Marcos Barrica, Minister of Youth and Sports of the Republic of Angola, on behalf of His Excellency Engenieur José Eduardo dos Santos, President of the Republic.

The Conference records its appreciation of the presence of the representatives of the World Scout Foundation, Mr. Howard Kilroy, Mr. Lars Kolind and Mrs. Doreen Taillens, and the representatives of SCORE International, Mr. Neil Westaway and Mr. Bernard Le Roux, and thanks them for their contributions to the Conference.

The Conference expresses its great pleasure at the presence of Ms. Ginny Radford and Ms. Lesley Bulman representing the World Association of Girl Guides and Girl Scouts (WAGGGS).

The Conference records with pleasure the presence of Mr. Malick M'Baye and Mr. Vladimir Lomeiko, representing UNESCO, and thanks Mr. M'Baye for his contribution to the special session "Reaching Out Together".

The Conference records with pleasure the presence of the following guests:

- International Catholic Conference of Scouting (ICCS), represented by Mgr. Richard Laroque and Mr. Enrique Lopez Viguria
- International Scout and Guide Fellowship (ISGF), represented by Mr. Niels Rosenbom and Mr. Jean-Luc de Paepe

- International Union of Muslim Scouts (IUMS), represented by Mr. Muhammad Raja and Mr. Ghazi Felemban
- International Link of Orthodox Scouts (DESMOS), represented by Mr. Christos Papageorgiou
- World Scout Parliamentary Union (WSPU), represented by Hon. Kim Chong-Hoh, Mr. Aleksander Luczak, Mr. Michel Meylan, and Mr. Tarek El Gindy.
- International Award Association, represented by Mr. Craig Andrew
- Leprosy Relief Organization (AHM), represented by Mrs. Mathilde Gruner and Mr. Ranga Rao
- International Fellowship of Scouting Rotarians, represented by Mr. Keith McCusker
- YMCA, represented by Mr. Bonga Mbele

The Conference expresses its thanks to the following governments, agencies, foundations and other organizations for their financial and other support, through the World Organization of the Scout Movement, to the educational activities of Scouting, many of them in developing countries:

- The Swiss Confederation
- The Government of Luxembourg
- The Republic and Canton of Geneva
- The City of Geneva
- Danish International Development Agency (DANIDA)
- International Labour Organization (ILO)
- United Nations Development Programme (UNDP)
- United Nations Environment Programme (UNEP)
- UNESCO
- United Nations Fund for Populations Activities (UNFPA)
- UNICEF
- UNAIDS
- United Nations High Commissioner for Refugees (UNHCR)
- World Health Organization (WHO)
- Handicap International
- International Planned Parenthood Federation (IPPF)
- Leprosy Relief Organization (AHM)
- Johann Jacobs Foundation
- International Scout and Guide Fellowship (ISGF)
- Pro Victimis Foundation

- Claude Marchal Foundation
- The European Commission and its General Directorates
- The North South Centre of the Council of Europe
- The Charles Léopold Mayer Foundation
- Bogette Foundation

The Conference expresses its gratitude for the support received from the World Scout Foundation, the Fund for European Scouting, many National Scout Organizations (including notably Scouts Canada, the Danish Scout Council, Mouvement Scout de Suisse and Boy Scouts of America), and private individuals who have contributed to the promotion and development of Scouting, in part through the Scout Universal Fund (Scout U Fund) and through development projects.

The Conference expresses its deep sorrow on the passing away of Scouts and Scout leaders who have given their leadership and valuable contribution to the promotion of Scouting throughout the world and in their respective countries, and offers its sincerest sympathies to their bereaved families. The Conference extends its sincere condolences to their respective Scout associations.

The Conference offers its sincere thanks and appreciation for their loyal services and outstanding leadership to the retiring members of the World Scout Committee:

- Mr. Cham-Son Chau
- Mr. John Donnell, Jr.
- Mme Jocelyne Gendrin
- Mr. Francisco S. Roman
- M. Abdourahmane Sow
- Mr. Ivo Stern B.

## Business Resolutions

### 1/99 Registration of Member Organizations

The Conference

- records with pleasure the admission of the following members of the World Organization of the Scout Movement:

*Effective 18 April 1997*

- the Armenian National Scout Movement, the National Scout Organization of Moldova, and the Scout Association of Tajikistan

*Effective 25 July 1997*

- The Scout Association of The former Yugoslav Republic of Macedonia, and Lithuanian Scouting

*Effective 26 December 1997*

- the Georgian Organization of the Scout Movement

*Effective 30 December 1997*

- Slovensky skauting

*Effective 13 March 1998*

- The Belarusian National Scout Association

*Effective 13 June 1998*

- the Scout Association of Angola

*Effective 7 January 1999*

- the Organization of Bulgarian Scouts

*Effective 26 July 1999*

- Besa Skaut Albania, the Bhutan Scout Association, The Council of Scout Associations of Bosnia and Herzegovina, Liga dos

Escoteiros de Moçambique, and The Scout Association of Saint Vincent and the Grenadines.

### 2/99 Suspension and Termination of WOSM Membership

The Conference

- considering that:

- it has become clear that the National Scout Organizations in Ethiopia and Iran, as originally recognized by WOSM, have ceased to exist,

- requirements for membership and in particular adherence to the Constitution of the Organization and functioning as a democratic National Scout Movement have not been fulfilled by the Association Nationale des Scouts de Guinée for the last eight (8) years,

- the requirement of regular payment of their registration fee is no longer fulfilled by four (4) National Scout Organizations,

- decides:

*A National Scout Organisations in Ethiopia and Iran:*

- to authorise the World Scout Committee to remove The Scout Association of Ethiopia and The Scout Association of the Islamic Republic of Iran from the list of Member Organizations of WOSM,

### *B National Scout Organisation in Guinea:*

- to expel the Association Nationale des Scouts de Guinée from the World Organization,

### *C Other National Scout Organizations:*

- to grant to the National Scout Organizations of the following countries - Central African Republic, Iraq, Liberia, Syria - an additional delay until the next meeting of the World Scout Committee scheduled to be held on 13 November 1999 to clear their fee arrears,
- to mandate the World Scout Committee to continue dialogue with the Organizations concerned and mobilise all possible means to reach a suitable solution to the situation of the countries concerned by the date of its next meeting,
- that the Member Organizations concerned will be expelled from the World Organization of the Scout Movement if they have not cleared their situation by the next meeting of the World Scout Committee scheduled to take place on 13 November 1999.

## **3/99 Mission Statement**

### The Conference

- commending the World Scout Committee's Strategy Task Force for the preparation of the discussion on the mission statement
- appreciating the participatory process that has been followed since the Oslo Conference in the work to develop a mission statement
- adopts the mission statement for Scouting proposed by the Select Committee, as amended
- urges the World Scout Committee, Regional Scout Committees and National Scout Organizations to disseminate the mission statement as widely as possible and do their utmost to facilitate the understanding and implementation of it
- invites the World Scout Committee to continue its work on the development of the various formulations of the mission statement and the conditions necessary for its achievement, taking into account the output of the discussions at this Conference, and to present a progress report to the next World Scout Conference.

## **4/99 Policy on girls and boys, women and men within the Scout Movement**

### The Conference

- considering that it is now nearly a quarter of a century since the Constitution of the World Organization of the Scout Movement

defined Scouting as "... *an educational movement for young people open to all without distinction...*"

- noting that, today, National Scout Associations whose membership is open to both genders is the most common type
- recalling related resolutions adopted at previous World Scout Conferences
- mindful of the wide variety of socio-cultural contexts in which National Scout Associations operate, as well as the varying membership situations of these associations, and recognising the sovereignty of each National Scout Association in deciding upon its membership
- adopts the Policy on girls and boys, women and men within the Scout Movement contained in Conference Document No. 9, as amended
- urges National Scout Associations to consider the policy as part of the work of supporting the implementation of Scouting's mission, and to implement the provisions of the policy
- requests the World Scout Committee and Regional Scout Committees to implement the policy at their own level and to produce tools and other support mechanisms to support its implementation throughout the World Organization.

## **5/99 WOSM Fee System**

### The Conference

- adopts the registration fee system described in Annex 9 of Conference Document N° 4 as the WOSM Fee System as from fiscal year 1999-2000 starting 1 October 1999,
- decides that the following shall apply for fiscal year 1999-2000, 2000-2001 and 2001-2002:
  - basic fee per member: CHF 0.92,
  - category A: GNP per capita up to US\$ 785,
  - category B: GNP per capita from US\$ 786 to US\$ 3,125,
  - category C: GNP per capita from US\$ 3,126 to US\$ 9,655,
  - category D: GNP per capita from US\$ 9,656 to US\$ 45,440,
  - minimum annual fee payable: CHF 300.-,
  - annual flat fee for Member Organization in a country with a GNP per capita of less than US\$ 350: CHF 300.-,
  - annual flat fee for an Accredited National Scout Organization: CHF 200.-
- notes the World Scout Committee will further analyse the format of the adjustment curve for countries belonging to category A and will come

to the 2002 World Scout Conference with a proposal aiming at further alleviating the burden of fees for these Member Organizations,

- notes that the World Scout Committee is going to undertake an analysis of the level of total income it should have at its disposal to make it possible to implement the policy decisions of the World Scout Conference and to make it possible for the World Scout Bureau to continue to deliver quality services to an increasing number of National Scout Organizations.

## **6/99 World Scout Foundation Fundraising Strategy**

The Conference

- recognising the importance of the World Scout Foundation in securing the financial health of WOSM
- recognising that fundraising for the World Scout Foundation requires an active partnership between the Foundation and each National Scout Organization
- recognising that fundraising at national, regional and world levels needs to focus at different target groups in order to be effective
- expresses its full support to the fundraising strategy of the World Scout Foundation
- urges each National Scout Organization to work together with the World Scout Foundation to:
  - establish the most effective channels for individual and corporate donors from the country to the World Scout Foundation,
  - prepare for the formation of a national committee to support the World Scout Foundation so that such committees are established gradually in all relevant member countries in the years to come,
  - establish a World Scout Badge support programme to benefit the World Scout Foundation
- invites the World Scout Committee and the World Scout Foundation to report on the progress of implementing this resolution at the next World Scout Conference.

## **7/99 Scout and Guide National Organizations (SAGNOs)**

The Conference

- reaffirms that:
  - i) individual participation in the policy and decision-making processes at world or regional levels with WOSM through statutory organs, either as a member of or as a delegate to such a body, is restricted to members of WOSM. This restriction extends to any body established by the statutory organs and reporting either directly or

indirectly to them at world or regional levels such as sub-committees or the Scout Youth Forums; this does not preclude the capacity of any of these bodies to invite non-Scouts for their expertise in the area of work concerned.

- ii) in all other cases, and subject to the agreement of its National Scout Organization and the participation of male members from the SAGNO concerned, female members of a SAGNO may:

- participate on an equal footing with members of WOSM:
  - in all non-statutory events organised by WOSM, such as training courses and seminars
  - in statutory events organised by WOSM which are purely activity related, such as World Scout Jamborees and World Scout Moots, and are therefore of a different nature from those referred to in paragraph i) above
- participate in all other WOSM events as observers, in accordance with the rules governing observer status for each event.

## **8/99 World Scout Conferences**

The Conference

- seeking ways to improve the relationship between Member Organizations and the World Scout Committee at World Scout Conferences
- recommends to the World Scout Committee to consider the possibility of allowing adequate time for bi-lateral meetings on pre-agreed agendas
- recommends to the World Scout Committee that, in each World Scout Conference, adequate time be set aside for presentations by Member Organizations who wish to do so, in which they can present either different themes important for the Scout Movement concerning their Organizations or the Scout Movement itself.

## **9/99 Conference Working Methods**

The Conference

- considering the different cultures, ways of expression and experiences of the participants to World Conferences
- believing that National Scout Organizations understand the importance of their participants being able to communicate in one of the two official languages, but that it is not always possible

- recognising the positive experience in the World Conference in Oslo, where participants were grouped in Spanish and Arabic language groups, as well as English and French
- recognising the positive experience of having received Conference documents in the regional working languages
- recommends to the World Scout Committee to consider, for future World Conferences, the possibility of issuing Conference documents in Spanish, Arabic and Russian
- recommends to the World Scout Committee that, when organising discussion groups, these should be formed for all the working languages of the Conference and suitably facilitated.

### **10/99 7<sup>th</sup> World Scout Youth Forum**

#### The Conference

- appreciating and admiring the work done by the young people at the 7<sup>th</sup> World Scout Youth Forum
- stating its firm belief in the importance of paying great attention to the opinions of the young people in our Movement
- urges the World Scout Committee in its further work to consider the recommendations made by the 7<sup>th</sup> World Scout Youth Forum.

### **11/99 Future Role of World Scout Youth Forums**

#### The Conference

- welcoming the steps that have been taken to move towards the position adopted in Conference Resolution 2/93, but accepting that there are still steps to take
- believing that the World Scout Youth Forum is a transitional tool in the process of developing youth participation in partnership with adults within National Scout Organizations and national delegations to the World Scout Conference
- believing that the World Scout Youth Forum should respond to the challenges faced by young adults in engaging actively in decision-making within National Scout Organizations
- hoping that, in due course, the need for the World Scout Youth Forum will disappear due to the full and active participation of young adults in partnership at the World Scout Conference and at all levels of decision-making
- recommends that the World Scout Committee carry out a major review, involving young adults and adults in partnership, of the role and format of the World Scout Youth Forum

- recommends that the results of this study be presented to the next World Scout Conference and taken into consideration in the planning of the next World Scout Youth Forum.

### **12/99 World Scout Youth Forum**

#### The Conference

- thanking the Organizing Committee and the World Scout Committee for organizing the 7<sup>th</sup> World Scout Youth Forum
- appreciating and respecting the way that young people work and the need for youth involvement in the World Scout Conference
- recommends to the World Scout Committee to continue working to incorporate young people in the World Scout Conference through the preparation done at the World Scout Youth Forum.

### **13/99 Youth Participation**

#### The Conference

- noting that the World Scout Youth Forum seeks the relationship between adult members and youth to be one of partnership and mutual respect
- recognising the work that has been done at the Youth Participation session of the 7<sup>th</sup> World Scout Youth Forum
- recognising that in most National Scout Organizations substantial progress has been made
- believing that there are still steps to take before World Scout Conference Resolution 2/93 (adopting the Policy on involvement of young members in decision-making) is achieved
- recommends to the World Scout Committee
  - that, at the next World Scout Conference in 2002, a day is spent in workgroups critically discussing Youth Participation
  - that suggested topics for this discussion focus on, among others:
    - a discussion between youth and adult members as to how each interacts in the decision-making process within their organizations today
    - evaluation of Resolution 2/93 after 9 years of progress
  - that work be done before the next World Scout Conference to stimulate critical discussion within National Scout Organizations on the above.

## 14/99 Feasibility Study

### The Conference

- welcoming the decision taken by the World Scout Committee to undertake a study in order to investigate the future relationship with WAGGGS
- recommends to the World Scout Committee
  - to involve young people in the study
  - to bring a result to the 36<sup>th</sup> World Scout Conference.

## 15/99 Partnerships

### The Conference

- recalling the adoption of the Marrakech Charter by the 34<sup>th</sup> World Scout Conference in 1996
- noting the need to move now to strengthen relations between National Scout Associations as set out in the Marrakech Charter
- noting especially the current situation of National Scout Associations in developing countries
- encourages each National Scout Association concerned to develop or renew its partnerships, both between National Scout Associations and between these associations and other organizations concerned with the education of young people
- recommends that the World Scout Committee review the implementation of the Marrakech Charter and report on that review to the next World Scout Conference
- recommends that National Scout Associations investigate what they can do, practically, to improve partnerships between National Scout Associations within the framework of the Marrakech Charter, with particular attention to partnerships with National Scout Associations in developing countries.

## 16/99 Together Against AIDS

### The Conference

- recalling Resolution 15/93 on the prevention of AIDS adopted by the World Scout Conference in Bangkok
- congratulating the numerous National Scout Organizations which have taken initiatives since that time, and noting the interest shown in the educational material developed on this topic by the World Scout Bureau
- recognising the leading role that UNAIDS plays in the fight against AIDS
- welcoming the co-operation between WOSM and UNAIDS during the 19<sup>th</sup> World

Scout Jamboree and the recent decision to involve Scouting in the World AIDS Campaign

- aware that the AIDS epidemic is far from being overcome, particularly in developing countries, and that it is having a dramatic impact on young people
- expresses its willingness to strengthen the commitment of Scouting in the struggle against AIDS, particularly by developing and implementing Scout educational programmes
- desires that these programmes, in accordance with Scouting's values, will help young people develop attitudes and behaviour reflecting:
  - responsibility towards themselves and others, which will contribute towards AIDS prevention
  - solidarity with people living with HIV/AIDS
- recommends to the World Scout Committee to encourage and support the efforts of National Scout Organizations to put this commitment into action, particularly:
  - by establishing a framework of long-term co-operation with UNAIDS
  - by updating and further developing existing educational materialand to ensure that all measures are taken to implement and promote this commitment in world and regional Scout events
- invites National Scout Organizations to multiply their initiatives in this field in partnership with UNAIDS and the United Nations Agencies supporting this programme.

## 17/99 Landmines

### The Conference

- considering that there are tens of millions of landmines spread throughout the world and, statistically, someone steps on a mine every twenty minutes
- noting that a large number of their victims are children and young people living in a country in peace time
- reminding its members that the problem is a humanitarian, not a political, one and that Scouting, as Baden-Powell said, is a movement for peace education
- welcoming the recently signed co-operation agreement between the World Organization of the Scout Movement and Handicap International, and the first product of that agreement, the landmines awareness kit including the awareness game developed by the Geneva branch of the *Mouvement Scout de Suisse*

- encourages National Scout Organizations to use the kit in their programmes and activities to increase awareness of the problem, and to co-operate with Handicap International at national level
- declares its solidarity with non-governmental organizations working within the International Campaign to Ban Landmines to achieve a total ban on the manufacture, export, storage, transport, trade and use of all types of anti-personnel mines.

### **18/99 International Year for a Culture of Peace**

#### The Conference

- noting that the General Assembly of the United Nations has proclaimed the year 2000 as the International Year for a Culture of Peace and entrusted UNESCO with the co-ordination of the Year
- noting that WOSM and UNESCO share the same vision of the contribution education makes to establishing lasting peace
- commending the co-operation established many years ago between WOSM and UNESCO
- recalling the many resolutions previously adopted by the World Scout Conference on the subject of education for peace
- welcoming the initiatives taken by many National Scout Organizations to contribute to the advent of a Culture of Peace through education
- invites National Scout Organizations to join in the programmes and activities organised under the aegis of UNESCO for the International Year of a Culture of Peace, and to take advantage of the Year to launch, at national level, new initiatives to promote the Culture of Peace, in particular by developing and implementing educational Scout programmes with this objective
- recommends to the World Scout Committee to encourage and support action by National Scout Organizations in this field by all appropriate means.

### **19/99 Heritage**

#### The Conference

- convinced alongside UNESCO of the importance of young people's commitment towards both preserving national heritage and the tangible and intangible cultural heritage of mankind and showing it off to its best advantage
- noting with satisfaction the concrete results achieved during the international youth work camps to preserve heritage organised on Gorée Island (Senegal) and in Luxor (Egypt)
- aware of the fact that such international work camps can mobilise young people for useful, concrete and visible activities which contribute towards mutual understanding, solidarity and peace
- recommends that the World Scout Committee strengthens cooperation with UNESCO in the field of cultural heritage
- recommends that National Scout Organizations develop creative ways of raising awareness of the importance of preserving local heritage, as well as the tangible and intangible heritage of mankind, and of integrating such actions into their association's youth programme.

## LIST OF PARTICIPANTS - LISTE DES PARTICIPANTS

### World Scout Committee/Comité Mondial du Scoutisme

**Francisco S. Roman**  
Chairman

**John R. Donnell, Jr.**  
Vice-Chairman

**Jocelyne Gendrin-Guinebault**  
Vice-Chairman

**Cham-Son Chau**

**Garnet de la Hunt**

**Stein Løvold**

**Patrick Lyon d'Andrimont**

**Garth Morrison**

**Abdullah Omar Nasseef**

**Ivo Stern Becka**

**Abdourahmane Sow**

**Constantinos Tsantilis**

**Jacques Moreillon**  
Secretary General, WOSM

**Pierre de Morsier**  
Treasurer WOSM

### Other Committees/Autres Comités

**John Beresford**  
Chairman, Constitutions Committee

**David Bull**  
Chairman, European Scout Committee

**Mario Henrique P. Farinon**  
Chairman, Interamerican Committee

**Tom Levine**  
Member, World Programme Committee

**William McDonald**  
Treasurer, European Scout Region

**Henning Mysager**  
Member, Constitutions Committee, WSB Inc

**Manuel Pinto**  
Chairman, Africa Region Committee

**Tania Roach**  
Member, World Programme Committee

**Mohamed Triki**  
Chairman, Arab Region Committee

**Ondrej Vanke**  
Member, European Scout Committee

### World Scout Foundation/Fondation du Scoutisme Mondial

**Howard Kilroy**  
Chairman

**Lars Kolind**  
Member, World Scout Foundation

**Doreen Taillens**  
Executive Secretary

### Guests/Invités

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International Award Association

**Odeh B. Bishara**  
Member, DESMOS

**Lesley Bulman**  
Director, W.A.G.G.G.S.

**Sok-Cheng Chan**  
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**Mathilde Gruner**  
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**Niels Rosenbom**  
President, I.S.G.F.

**Kin-Cheng Vong**  
Associação de Escoteiros de Macau

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Executive

### Algeria/Algérie

#### Delegate(s)

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**Noureddine Benbraham \***  
Président

**Mohamed Bouallag**

**Karim Khiar**

**A.E.K. Slimani**

### Angola

#### Delegate(s)

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Chef National

**Claudio Carvalho**  
Commissaire international

**Anibal Gourgel**  
Secrétaire

**Celso Malavoloneke**  
Secrétaire

**José Oliveira**  
Secrétaire

**Antonio Sardinha**  
Chef Adjoint

#### Observer(s)

**José Junior**  
Secrétaire

### Argentina/Argentine

#### Delegate(s)

**Mónica Maillet**  
Member of National Board

**Pierre Perez**  
Member of National Board

**Ana Elisa Piubello**  
International Commissioner

**Arturo Romboli**

**Rodolfo Vincent \***  
President

#### Observer(s)

**Omar Di Mario**  
Religious Adviser

**Roberto Rodriguez**  
Religious Training

### Armenia/Arménie

#### Delegate(s)

**Harutyun Harutyunyan \***  
President

**Bagrat Yesayan**  
Member of Committee

### Australia/Australie

#### Delegate(s)

**Kirsty Brown**  
Deputy Branch Chief Commissioner

**David Dooley**  
Chairman, Natl Rover Council

**Andrew Mill**  
Chairman, Branch Rover Council

**John Ravenhall**  
Branch Chief Commissioner

**Brendan Watson**  
International Commissioner

**William Wells \***  
Chief Commissioner

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District Leader

**Kenn Gardner**  
National Publications Officer

**Bruce Garnsey**  
National Vice President

**Adrian Geerlings**  
Rover

**Graham Hill**  
Branch Commissioner

**John McTier**

**Mary Metcalf**  
Rover

**Peter Nickl**  
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**Alan Sherlock**

**Neil Westaway**  
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**Nado Rinchen**  
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**Kitsiso Dipholo Dipholo \***

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**Ewerson Steigleder**  
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**Juliana Cristina Fukuda**

**Marie Louise Maia**  
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**Nivaldo E. Moreira**  
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**I-Fan Chen**  
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**Yen-Chun Chou**  
Rover Scout

**Chi-Chun Fang**  
Rover Scout

**Hsueh-Ling Hung**  
Rover Scout

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**Ting-Ming Kuo**  
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**Ie-Bin Lian**  
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**Hung-Sheng Lin**  
Rover Scout

**Chih-Yun Liu**  
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**Tao-Cheng Tan**  
Scout Leader

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Chief Editor, Scout Magazine

**Hsiao-May Wang**  
Rover Scout

**Tsan-Yang Wu**  
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Rover Scout Leader

**Chih-Kan Yu**  
Scout Leader

**Wen Yu**  
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**Bernard Montel**  
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**Corinne Elgrishi**  
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**Valéry Pitra**  
Equipe internationale, EEUF

**Héry Rabefitia**  
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**Hartmut Keyler**  
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International Commissioner, VCP

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Assistant Scout Leader

**Minas Kazazis**  
Executive - Programme

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**Gerardine Stefopoulou**  
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Regional Commissioner for Greeks abroad

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Deputy Chief Commissioner (Support)

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Treasurer

**Alexander Wong**  
International Commissioner

**Hing-keung Yuen**  
Chief Scout Executive

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**Wai-chun Chan**  
Venture Scout

**Yung-fat Cheung**  
HQ Scouter, Development Branch

**Yvonne Chheng**

**Grace Chow**  
District Commissioner, Hung Hom Dist.

**Horace Kwai-wing Fok**  
Cub Scout Leader

**Stella Fung**  
Dty Regional Commissioner (Admin)

**Tung-leung Ho**  
District Scouter, Kwun Tong Dist.

**Horace Man-Kit Ho**  
Chairman, Finance Committee

**Kevin C-h. Hui**  
Venture Scout

**Ignatius Kwan**  
Asst HQ Commissioner (Air Activities)

**Ching-kin Lam**  
HQ Commissioner (Research)

**Philip Leung**  
Asst Regional Commissioner (Development)

**Daniel Lo**  
Asst Development Commissioner

**Stuart McDouall**  
Asst International Commissioner

**Yuen-kin Mok**  
Asst B-P Club Commissioner

**Yuen-yee Mok**  
District Scouter, Hung Hom Dist.

**Kwok-fai Poon**  
HQ Commissioner (Extension Activities)

**Stephen Shum**  
Hon President, Diving Club Kowloon

**Eric Tam**  
District Commissioner, Victoria City Dist.

**Jones Wong**  
Hon. President, Kowloon Region

**David Wong**  
Dty Regional Commissioner (Development)

**Kathy Wong**  
HQ Scouter, P.R. Branch

**Iris Wing-fei Wong**  
Regional Scouter, East Kowloon Region

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President

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**Sarwan Kumar**  
Director

**Chandla Mohan Pagar**  
International Commissioner

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Vice President

**Arabinda Ray**  
State Secretary

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Vice Chairman

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**Triadi Suparta**  
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**Banjaransari Syaukat**  
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National Commissioner

**John Beng Kiat Liem**  
National Commissioner

**Judiono Prijo**  
Headquarters staff

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National Training Commissioner, CSI

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National Chaplain, CSI

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##### *Delegate(s)*

**Avi Colman**  
Adult Supervisor of Scout tribe

**Yehuda Fisher**  
Adult Supervisor of Scout tribe

**Amos Ilani**  
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**Arie Srugo**  
Adult Supervisor to Scout tribe

**Uzi Tal**  
Adult Supervisor of Scout tribe

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**Walter Merella**  
Chief Scout, CNGEI

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**Gualtiero Zanolini**  
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Director, International Service

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Rover Scout, Kanagawa

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**James Mathenge**  
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*Delegate(s)*

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*Delegate(s)*

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Scout Leader

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*Delegate(s)*

Belead Abdulla  
Leader

Abdulhafid Abudher \*  
International Commissioner

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Mohamed Etabn  
Training Commissioner

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Miodrag Kiproviski  
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Training Commissioner

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Ridzwan Hussin  
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Training Commissioner

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11th Moot Finance Director

Veit Gentry  
Alvaro Obregon Council

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11th Moot Director

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*Delegate(s)*

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Guilherme Da Costa Fernando  
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Herminio Muiambo  
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Selma Uusiku  
Pack Scouter

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International Commissioner (Cand)

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Raymond De Kreek  
Member, Youth Board

Stijn Terlingen

**New Zealand/Nouvelle-Zélande**

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Area Commissioner

John Eastwood  
National Youth Committee

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Life Member

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Magnus Atilade  
Headquarters Commissioner

Charles Ejeh

##### *Observer(s)*

Paul Omomoh

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##### *Observer(s)*

Eli Gullichsen  
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#### Oman

##### *Delegate(s)*

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##### *Delegate(s)*

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Director, Educational Methods

Oscar Arturo Penayo Chamorro

Raimundo José Ruiz Diaz \*  
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Oscar Manalo  
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Manuel Fonte  
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Olga Oliveira  
Commissaire rég. Ressources Adultes

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Secrétaire exécutif, Relat. internat.

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André Almeida  
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Nelson António  
Chef de groupe adjoint

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Chef de groupe

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Commissioner Expatriate

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Deak Cupid  
Assistant Field Officer

Clyde Fitzpatrick  
Training Commissioner

Christopher Grant  
International Commissioner

Ave Weekes  
Public Relations Officer

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##### *Delegate(s)*

Moatasim Saleh Abuong

Saad Mohamed Algarni \*  
Rover

#### Senegal/Sénégal

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Membre du Bureau Confédéral

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Membre du Bureau Confédéral

Papa A. M'Bodj  
Membre du Bureau Confédéral

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Abdoulaye Sar  
Membre du Bureau Confédéral

#### Sierra Leone

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#### Singapore/Singapour

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Hock Lin Chow

Kwok Seng Lai \*

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**Slovenia/Slovénie**

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Barbara Papez  
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Andrej Tavcar \*  
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Bheki Khuboni

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V.P. Mtolo

Victor Nhlumayo

Nhzanwa Shadrack Shandu

Jenny Watson

Amelia A.F. Xulu

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Ferran Guimaraes i Elies  
Commissaire international, ASDE

Josep Roure

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Membre du Comité International, FCEG

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*Delegate(s)*

Mallika Gunaratne \*

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Happiness T. Makama  
Manzini Regional Commissioner

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Sebe Nyawo  
NHQ/HO Regional Trainer

Mercy S. Sifundza  
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Torbjörn Eriksson  
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Fredrik Krantz

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Fredrik Mandelin

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Göran Hägerdal

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Mattias Hjerpe

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Walter Hofstetter

Marc Lombard

General Secretary

Kurt Maeder

President

Axel Marion

Youth Forum

Stephan Tschudi \*

International Commissioner

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Daniel S. Mhando \*

Chief Scout

Joseph D. Ngonyani

Chief Commissioner

Gosbert W.T. Njunwa

Executive Commissioner

**Thailand/Thaïlande**

*Delegate(s)*

Wayu Byagghantara

Chief of Secretariat Office for 20th WSJ

Sasithara Pichaichannarong

Deputy Secretary General of NSEB

Anatchai Rattakul

International Commissioner

Surat Silpa-Anan \*

Vice-Chairman of NSEB

Yongyudh Vajaradul

Member of NSEB

Kowit Vorapipatana  
Member of NSEB

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NSOT Officer

Pornsri Jaingam  
NSOT Officer

Surapham Kusolsong

Boonsom Martin  
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**Togo**

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Kokou Kada Kadaring \*  
Commissaire général

**Trinidad/Trinité**

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Verna J. Joseph  
Administrative Secretary

Lindley Lutchmedial  
District Commissioner

Aldwyn Oxley \*  
National Scout Commissioner

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*Delegate(s)*

Hassene Chaabane  
Chef de clan Routier

M Ezzeddine Derbel

Amor Guermassi

Rached Kharbachi

Wahid Labidi \*

Fethi Sedraoui

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International Commissioner

Damla Midik  
M.N.B.

**U.S.A./Etats-Unis**

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International Committee Member

Margot Bogert  
International Committee Member

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Jere Ratcliffe  
Chief Scout Executive

Eugene "Bud" Reid  
International Committee Member

Gerald Voros  
International Committee Member

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International Committee Member

William Finerty  
Council Executive Board

Jack Goasland  
International Committee Member

Clifford Harmon  
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Robert S. Oldowski

H. Ted Olson  
International Committee Member

Sanborn Partridge  
International Committee Member

William Ridge  
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Robert Sinclair  
International Committee Member

Zouhair Yassine  
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**Uganda/Ouganda**

*Delegate(s)*

Paul Bogere  
ACC Youth Programme

Peter Ikopit  
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Gabriel Kalungi  
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Victoria Namusisi Nalongo  
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James Wapakhabulo \*  
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Margaret Zziwa  
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**Observer(s)**

Prossy Molly Mbabu  
Youth

Sandra Nakate

Aloysius Walusimbi Kato  
Scout Leader

**United Arab Emirates/Emirats arabes unis**

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Yasser Al Ghallabi  
Training Committee Member

Saeed Al Manaai  
Programme Commissioner

Ibrahim Al Mehairbi  
General Commissioner

Hamad Al Muttawaa \*  
Vice Chairman

Naser Al Shamsy  
International Commissioner

Hussein Al Shatri  
Training Commissioner

**United Kingdom/Royaume-Uni**

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John May  
International Commissioner

George Purdy  
Chief Scout

Peter Rowland

Derek Twine  
Chief Executive

**Observer(s)**

Bill Cockroft  
Chief Commissioner

Claire Lightbourne  
District Commissioner, Bermuda Branch

Neil Mayston  
Deputy County Commissioner

Caroline McCann  
Scout Leader

Lindsey McIntosh

Derek Pollard

Lisa Portman  
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Mick Stocks

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*Delegate(s)*

Luis Farielo  
Asesor Religioso

Hector Gonzalez \*  
Presidente

José Marisquirena  
Coordinador Pastoral Catolica

**Venezuela**

*Delegate(s)*

Anne Lucienne Barrientos \*  
International Commissioner

**Yugoslavia/Yougoslavie**

*Delegate(s)*

Milutin Milosevic \*  
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Marko Petrovic  
International Commissioner

Ivan Stefanovic  
Commissioner

Veselin Sukovic  
Member, National Executive Committee

**Zambia/Zambie**

*Delegate(s)*

Simataa Simataa \*  
Chief Scout's Commissioner

**Zimbabwe**

*Delegate(s)*

Stephen K. Chandiwana \*  
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**Bruce Grace**  
Mashonaland President

**John Landau**  
President

**Charles Martin**  
Vice President

**Mostaff Matesanwa**  
International Commissioner

**Lovemore Chris Mbanga**  
Chief Commissioner

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**Graham Barkus**  
Chairman

**David Barritt**

**Richard Beeson**  
Chairman, Youth Forum

**Mike Brien**  
Finance

**Peter Brien**  
Deputy Chairman

**Win Brien**  
Secretary

**Patrick Brown**  
KwaZulu Natal Area Commissioner

**Lamine Diawara**

**Vernon Farr**

**Brian February**  
Ceremonies

**Jeff Ferreira**  
Functions

**Denzil Goodhead**  
Deputy Finance

**Patricia Gorralla**

**Jenny Hay**  
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**Rita Holding**  
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**Joyce Horsell**

**Reg Lane**

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**Devya Patel**  
PR / Media

**Cecil Reddy**

**Jeremy Richardson**  
Tours

**Charles Ricketts**  
Administration

**Mike Rickson**  
Participants

**Ivan Riley**

**Mahendra Sookha**  
KwaZulu Natal Area Chairman

**Sheila Surgeson**  
Human Resources

**Lawrence Surgeson**  
Pre-Conference Meetings

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**Alexander Bondar**  
Regional Director, Eurasia Office

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**Jean Cassaigneau**  
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**Mark A. Clayton**  
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Director, Adult Resources, Interamerica

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**Fawzi Farghali**  
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**Christiane Felli**  
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**Malek Gabr**  
Deputy Secretary General

**Gerardo Gonzalez**  
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**Kyu-Young Kim**  
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**Samantha Pijollet-Hall**  
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**Jean-Pierre Pouteau**  
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Director, Information Technology

**Blanche-Marie Servas**  
Secretary

**Jim Sharp**  
Director, Programme

**Interpreters/Interprètes**

**Hervé-Jean Armanet**

**Isabel De Luis**

**Claudia Encinas**

**Pierre King-Ondoua**

**Lubov Konopelynk**

**Anhar Korra**

**Chantal Mariotte**

**Nehad Salem**

**Igor Schvaiko**

**Martyn Swain**